



Foreseeing a firm end for the year

Vaisala reports its Q4 result on Thursday, 16th of Feb. We expect the company to post double-digit growth and EBIT above the comparison period. With W&E estimate upgrades, we adjust our TP to EUR 41.0 (40.0) and retain HOLD-rating.

Expecting strong Q4

Vaisala guides topline between EUR 500-520m and EBIT between EUR 62-72m for 2022. We expect Vaisala to enjoy a strong end for the year 2022. In our estimates, Vaisala faces a 12% growth by its Q4 topline amounting to EUR 140.0m. We expect W&E to experience a 5% y/y growth in Q4. On the other hand, in Q4, we anticipate IM to record a 23% y/y increase. Even though fixed costs face pressures through front-loaded investments and material costs increase with component shortage, we yet foresee Q4 EBIT improving to EUR 15.2m (10.9% margin). In total, we expect Vaisala's topline to land a bit above and EBIT a bit below the mid-point of the guidance. With 22E EPS amounting to EUR 1.30, we estimate the BoD to propose a DPS of EUR 0.70.

Outlook as a main interest

According to PM indices, US and Euro Area manufacturing might face declines in the coming months. However, a large recession in Europe seems much unlike with energy shortage resolved. Furthermore, Vaisala's positioning provides some protection against the slowing economy with investments in renewable energy. For now, the record high order book provides some foundation for growth in H1'23, but the visibility into H2 is yet somewhat foggy. Vaisala has generally been quite conservative in giving its guidance; with the management's 2023 outlook providing some growth, we foresee the company having good trust/visibility for the full year. Moreover, component availability is set to improve which should provide some lifting support for EBIT.

HOLD with a target price of EUR 41.0

We revised our W&A's near-term estimates, reflecting a better-than-expected market outlook. With our revised estimates, Vaisala trades approx. in line with its peer group, even below by considering 2023-24 figures. With minor estimate changes, we adjust our TP to EUR 41.0 (40.0). Reflecting neutral valuation, we retain our HOLD-rating ahead of the Q4 result.

Rating				O HOLD
Q4'22	Actual	Evli	Consensus*	Q4'21
Net sales IM WEE EBIT EBIT-margin EPS *Consensus estima Share price, EUR closing price)	nte from Fact	140.0 61.4 78.6 15.2 10.9% 0.30 tSet (4 ana	139.0 - - 18.3 <i>13.2%</i> 0.42	125.0 50.1 74.9 11.9 <i>9.5%</i> 0.21
Target price, EUR				41.0
Latest change in a Latest report on conservation of Research paid by No. of shares outs No. of shares fulls Market cap, EURn Free float, % Exchange rate EU Reuters code Bloomberg code Average daily volument interim reports Web site	ompany issuer: standing, 'C y diluted, 'C n R/USD	000's 000's		30-Apr-21 14-Nov-22 YES 36,020 36,020 1,437 0.0 0.000 VAIAS.HE VAIAS FH 0.0 16-Feb-23
Analyst E-mail Telephone				rttu Heikura ra@evli.com

■ BUY □ HOLD ■ SELL

KEY FIGU	RES									
	Sales EURm	EBIT EURm	EBIT %	FCF EURm	EPS EUR	P/E (x)	EV/Sales (x)	EV/EBIT (x)	FCF yield %	DPS EUR
2020	379.5	44.8	11.8%	5.6	0.91	44.2	3.9	32.7	0.4	0.61
2021	437.9	50.1	11.4%	58.4	1.08	49.4	4.3	37.9	3.0	0.68
2022E	512.6	65.1	12.7%	-36.0	1.30	30.4	2.9	22.6	-2.5	0.70
2023E	531.6	70.9	13.3%	75.6	1.50	26.5	2.7	20.0	5.3	0.83
2024E	562.1	85.3	15.2%	53.9	1.84	21.7	2.5	16.4	3.8	1.05
Market cap	o, EURm		1,437	Gearing 2022E,	%		12.0 CAGR	EPS 2021-2	4, %	19.4
Net debt 2	022E, EURm		30	Price/book 2022	Е		5.7 CAGR	sales 2021-	24, %	8.7
Enterprise	value, EURm		1,471	Dividend yield 2	022E, %		1.8 ROE 2	022E, %		19.5
Total asset	s 2022E, EURn	n	471	Tax rate 2022E, % 23.8 ROCE 2022E, %				21.3		
Goodwill 2	022E, EURm		49	Equity ratio 202	2E, %		53.7 PEG, F	P/E 22/CAGR		2.9



VAISALA

Electronic Equipment & Instruments/Finland, February 14, 2023

Estimates

ESTIMATE CH	HANGES								
	20:	22E		2023E 2024			4E		
	Old	New		Old	New		Old	New	
Net sales	512.6	512.6	0%	525.2	531.6	1%	550.8	562.1	2%
IM	226.7	226.7	0%	237.2	237.2	0%	252.4	252.4	0%
W&E	285.9	285.9	0%	288.0	294.5	2%	298.4	309.7	4%
EBIT	65.1	65.1	0%	68.4	70.9	4%	80.4	85.3	6%
IM	53.2	53.2	0%	58.4	58.4	0%	66.2	66.2	0%
W&E	12.0	12.0	0%	12.0	14.5	21%	16.3	21.2	31%

We made minor positive adjustments to W&E's 2023-24 estimates. Previously, we expected WEE's growing businesses to also see some softness during 2023. Based on the better-thanexpected market outlook, we expect only flagship businesses to fall short of the comparison period. It's worth noting that our estimates for 2023 are still quite conservative. We now expect Vaisala to grow by 3.7% to EUR 531.6m in 2023. With increased topline estimates, our 23E EBIT saw a 4% improvement to EUR 70.9m (13.3% margin).



VAISALA

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VAISALA PEER GROUP	MCAP		EV/EBITDA			EV/EBIT			P/E			Div. yield	
	MEUR	22	23	24	22	23	24	22	23	24	22	23	24
Hexagon	28730	16.2x	16.5x	15.2x	21.1x	22.2x	20.3x	24.0x	24.4x	22.2x	1.1 %	1.2 %	1.3 %
Keysight Tech	30690	17.9x	18.7x	17.6x	19.7x	20.3x	19.2x	23.9x	22.8x	21.1x	0.0 %	0.0 %	0.0 %
Trimble	12898	15.4x	15.9x	15.0x	16.6x	17.3x	15.7x	21.2x	20.0x	18.3x	0.0 %	0.0 %	0.0 %
National Instruments	6418	15.8x	17.4x	15.8x	18.1x	19.6x	17.3x	27.3x	21.3x	18.4x	2.1 %	2.2 %	2.2 %
Spectris	3793	13.8x	13.9x	13.0x	16.8x	16.9x	15.8x	21.1x	19.0x	17.5x	2.4 %	2.5 %	2.7 %
FARO Technologies	493	42.4x	17.8x	9.3x	372.8x	33.7x	12.0x	197.0x	56.0x	16.9x	0.0 %	3.6 %	3.6 %
Oxford Instruments	1633	15.6x	16.5x	15.7x	18.3x	19.2x	18.1x	25.9x	24.9x	23.6x	0.8 %	0.8 %	0.9 %
Sensirion Holding	1816	17.1x	22.3x	20.8x	21.2x	29.3x	27.9x	32.4x	37.5x	35.8x	0.0 %	0.0 %	0.0 %
Halma	9642	19.3x	20.0x	18.6x	22.2x	22.9x	21.3x	31.1x	28.6x	26.7x	0.9 %	1.0 %	1.0 %
Peer Group Average	9557	19.3x	17.7x	15.7x	58.5x	22.4x	18.6x	44.9x	28.3x	22.3x	0.8 %	1.2 %	1.3 %
Peer Group Median	3793	16.2x	17.4x	15.7x	19.7x	20.3x	18.1x	25.9x	24.4x	21.1x	0.8 %	1.0 %	1.0 %
Vaisala (Evli est.)	1437	16.7x	15.3x	13.0x	22.6x	20.0x	16.4x	30.4x	26.5x	21.7x	1.8 %	2.1 %	2.6 %
Vaisala prem./disc. to peer median		3%	-12%	-17%	14%	- 1%	- 10%	18%	9%	3%	128%	118%	158%

Vaisala prem./disc. to peer median

Source FactSet, Evli Research



VALUATION RESULTS	BASE CASE DETAILS	VALUATION ASSUMPTIONS	ASSUMPTIONS FOR WACC	
Current share price	39.90 PV of Free Cash Flow	470 Long-term growth, %	2.5 Risk-free interest rate, %	2.25
DCF share value	39.82 PV of Horizon value	970 WACC, %	7.4 Market risk premium, %	5.8
Share price potential, %	-0.2 Unconsolidated equity	-4 Spread, %	0.0 Debt risk premium, %	2.8
Maximum value	39.8 Marketable securities	51 Minimum WACC, %	7.4 Equity beta coefficient	0.80
Minimum value	39.8 Debt - dividend	-82 Maximum WACC, %	7.4 Target debt ratio, %	10
Horizon value, %	67.4 Value of stock	1,443 Nr of shares, Mn	36.0 Effective tax rate, %	25

DCF valuation, EURm	2021	2022E	2023E	2024E	2025E	2026E	2027E	2028E	2029E	2030E	2031E	Horizon
Net sales	438	513	532	562	582	599	617	636	655	674	691	709
Sales growth, %	15.4	17.0	3.7	<i>5.7</i>	3.5	3.0	3.0	3.0	3.0	3.0	2.5	2.5
Operating income (EBIT)	50	65	71	85	81	84	86	89	92	94	97	99
Operating income margin, %	11.4	12.7	13.3	<i>15.2</i>	14.0	14.0	14.0	14.0	14.0	14.0	14.0	14.0
+ Depreciation+amort.	22	23	22	22	23	24	25	21	21	22	22	
EBITDA	72	88	93	107	105	108	111	110	113	116	119	
- Paid taxes	-12	-16	-14	-17	-16	-17	-17	-18	-18	-19	-19	
- Change in NWC	17	-62	23	-5	-3	-3	-3	-3	-3	-3	-3	
NWC / Sales, %	8.6	19.5	14.6	14.6	14.6	14.6	14.6	14.6	14.6	<i>14.7</i>	14.7	
+ Change in other liabs	0	0	0	0	0	0	0	0	0	0	0	
- Operative CAPEX	-19	-37	-18	-24	-22	-23	24	-17	-18	-18	-9	
opCAPEX / Sales, %	4.9	8.5	4.4	5.3	4.9	4.8	-2.8	3.8	3.8	3.8	2.3	
- Acquisitions	0	0	0	0	0	0	0	0	0	0	0	
+ Divestments	0	0	0	0	0	0	0	0	0	0	0	
- Other items	5	0	0	0	0	0	0	0	0	0	0	
= FCFF	63	-27	84	62	63	66	115	72	74	76	88	1,835
= Discounted FCFF		-28	79	54	51	50	81	47	45	43	47	970
												·
= DFCF min WACC	•	-28	79	54	51	50	81	47	45	43	47	970
= DFCF max WACC	•	-28	79	54	51	50	81	47	45	43	47	970

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INTERIM FIGURES

INTERNITIONES												
EVLI ESTIMATES, EURm	2021Q1	202102	2021Q3	2021Q4	2021	2022Q1	2022Q2	2022Q3E	2022Q4E	2022E	2023E	2024E
Net sales	92.0	109.5	111.5	124.9	437.9	118.8	120.5	133.3	140.0	512.6	531.6	562.1
EBITDA	13.4	16.1	24.7	17.5	71.7	23.1	16.1	27.9	20.8	88.0	92.7	107.5
EBITDA margin (%)	14.6	14.7	22.2	14.0	16.4	19.5	13.4	20.9	14.9	17.2	17.4	19.1
EBIT	8.1	10.9	19.2	11.9	50.1	17.5	10.3	22.0	15.2	65.1	70.9	85.3
EBIT margin (%)	8.8	10.0	17.3	9.5	11.4	14.8	8.6	16.5	10.9	12.7	13.3	15.2
Net financial items	-0.2	-0.8	-0.5	-0.6	-2.1	-0.2	-1.0	-1.3	-0.9	-3.4	-3.2	-2.5
Pre-tax profit	7.9	10.1	18.8	11.3	48.1	17.3	9.3	20.7	14.3	61.7	67.8	82.8
Tax	-1.6	-0.7	-2.8	-3.7	-8.8	-3.6	-3.0	-4.7	-3.4	-14.7	-13.6	-16.6
Tax rate (%)	20.0	7.1	14.9	32.9	18.3	20.8	32.2	22.6	24.0	23.8	20.0	20.0
Net profit	6.2	9.2	16.0	7.6	39.0	13.7	6.3	16.1	10.9	47.0	54.2	66.3
EPS	0.17	0.25	0.44	0.21	1.08	0.38	0.18	0.45	0.30	1.30	1.50	1.84
EPS adjusted (diluted no. of shares)	0.17	0.25	0.44	0.21	1.08	0.39	0.18	0.45	0.30	1.31	1.50	1.84
Dividend per share	0.00	0.00	0.00	0.00	0.68	0.00	0.00	0.00	0.00	0.70	0.83	1.05
SALES, EURm												
Weather and Environment	52.2	65.4	64.4	74.9	256.9	65.7	65.9	75.7	78.6	285.9	294.5	309.7
Industrial Measurements	39.7	44.1	47.1	50.1	181.0	53.1	54.7	57.6	61.4	226.7	237.2	252.4
Total	92.0	109.5	111.5	124.9	437.9	118.8	120.5	133.3	140.0	512.6	531.6	562.1
SALES GROWTH, Y/Y %												
Weather and Environment	0.8	13.5	8.8	11.7	9.0	25.8	0.7	17.5	5.0	11.3	3.0	5.2
Industrial Measurements	12.3	30.5	35.3	25.5	25.8	33.6	23.9	22.2	22.6	25.2	4.6	6.4
Total	5.5	19.8	18.6	16.9	15.4	29.2	10.1	19.5	12.1	17.0	3.7	5.7
EBIT, EURm												
Weather and Environment	-0.9	1.0	5.3	2.3	7.7	2.9	-1.0	7.5	2.7	12.0	14.5	21.2
Industrial Measurements	9.4	10.5	14.2	9.8	44.0	14.6	11.5	14.6	12.6	53.2	58.4	66.2
Other	-0.4	-0.6	-0.2	-0.3	-1.5	0.1	-0.1	0.0	-0.1	-0.1	-2.0	-2.1
Total	8.1	10.9	19.2	11.9	50.1	17.5	10.3	22.0	15.2	65.1	70.9	85.3
EBIT margin, %												
Weather and Environment	-1.7	1.5	8.2	3.1	3.0	4.4	-1.6	9.9	3.5	4.2	4.9	6.9
Industrial Measurements	23.7	23.8	30.2	19.6	24.3	27.5	21.0	25.3	20.5	23.5	24.6	26.2
Other						50,000.0		0.0		-		
										37,500.0		
Total	8.8	10.0	17.3	9.5	11.4	14.8	8.6	16.5	10.9	12.7	13.3	15.2

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INCOME STATEMENT, EURm	2017	2018	2019	2020	2021	2022E	2023E	2024E
Sales	332.6	348.8	403.6	379.5	437.9	512.6	531.6	562.1
Sales growth (%)	4.2	4.9	15.7	-6.0	15.4	17.0	3.7	5.7
EBITDA	50.3	51.1	64.7	65.9	71.7	88.0	92.7	107.5
EBITDA margin (%)	15.1	14.7	16.0	17.4	16.4	17.2	17.4	19.1
Depreciation	-9.5	-12.1	-23.6	-21.1	-21.6	-22.8	-21.8	-22.2
EBITA	40.8	39.0	41.1	44.8	50.1	65.1	70.9	85.3
Goodwill amortization / writedown	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
EBIT	40.8	39.0	41.1	44.8	50.1	65.1	70.9	85.3
EBIT margin (%)	12.3	11.2	10.2	11.8	11.4	12.7	13.3	15.2
Reported EBIT	40.8	39.0	41.1	44.8	50.1	65.1	70.9	85.3
EBIT margin (reported) (%)	12.3	11.2	10.2	11.8	11.4	12.7	13.3	15.2
Net financials	-2.8	-1.4	-1.0	-3.4	-2.1	-3.4	-3.2	-2.5
Pre-tax profit	38.0	37.6	40.1	41.4	48.1	61.7	67.8	82.8
Taxes	-10.9	-8.0	-6.5	-8.5	-8.8	-14.7	-13.6	-16.6
Minority shares	0.0	0.0	0.0	0.0	-0.3	0.0	0.0	0.0
Net profit	27.1	29.6	33.5	32.9	39.0	47.0	54.2	66.3
Cash NRIs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Non-cash NRIs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
BALANCE SHEET, EURm								
Assets								
Fixed assets	46	102	108	120	125	124	125	132
Goodwill	16	25	30	30	29	49	49	49
Right of use assets	0	12	12	13	11	13	13	14
Inventory	29	32	40	45	50	72	74	79
Receivables	84	93	105	93	107	154	133	141
Liquid funds	91	73	56	45	78	51	80	84
Total assets	274	347	361	352	408	471	483	507
Liabilities								
Shareholder's equity	185	183	198	205	230	252	281	318
Minority interest	0	0	0	0	1	1	1	1
Convertibles	0	0	0	0	0	0	0	0
Lease liabilities	0	12	11	9	8	13	13	14
Deferred taxes	1	9	8	8	7	7	7	7
Interest bearing debt	0	41	40	45	40	69	46	26
Non-interest bearing current liabilities	81	89	94	76	116	123	128	135
Other interest-free debt	5	9	7	8	7	7	7	7
Total liabilities CASH FLOW, EURm	274	347	361	352	408	471	483	507
+ EBITDA	50	Г1	65		72	88	02	107
- Net financial items	-3	51 -1	-1	66 -3	72 -2	-3	93 -3	-2
- Taxes	-3 -7	-1 -9	-1 -9	-s -8	-2 -11	-3 -15	-3 -14	-2 -17
- Increase in Net Working Capital	-/ 7	-9 -4	-9 -16	-o -7	-11 17	-15 -62	23	-17 -5
+/- Other	2	- 4 11	-10	-7 -6	5	-02	0	-5 0
= Cash flow from operations	49	48	41	41	80	7	99	84
•	-8	-14	-38	-35	-22	-43	-23	-30
- Capex - Acquisitions	-o -2	-14 -52	-38	-35	-22	-43 0	-23 0	-30
+ Divestments	0	0	0	0	0	0	0	0
= Free cash flow	39	-18	3	6	58	-36	76	54
+/- New issues/buybacks	-2	-16 5	3	-4	8	-30	0	0
- Paid dividend	-18	-37	-21	-22	-22	-25	-25	-30
+/- Other	-18	31	-21 -1	-22 9	-22 -12	-25 34	-23 -22	-20
Change in cash	19	-19	-16	-11	33	-27	28	5
change in cash	15	13	10		55	۷,	20	3

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KEY FIGURES	2018	2019	2020	2021	2022E	2023E	2024E
M-cap	659	1,159	1,454	1,924	1,437	1,437	1,437
Net debt (excl. convertibles)	-20	-5	9	-30	30	-20	-44
Enterprise value	638	1,154	1,466	1,899	1,471	1,420	1,396
Sales	349	404	380	438	513	532	562
EBITDA	51	65	66	72	88	93	107
EBIT	39	41	45	50	65	71	85
Pre-tax	38	40	41	48	62	68	83
Earnings	30	34	33	39	47	54	66
Equity book value (excl. minorities)	183	198	205	230	252	281	318
Valuation multiples							
EV/sales	1.8	2.9	3.9	4.3	2.9	2.7	2.5
EV/EBITDA	12.5	17.8	22.2	26.5	16.7	15.3	13.0
EV/EBITA	16.4	28.1	32.7	37.9	22.6	20.0	16.4
EV/EBIT	16.4	28.1	32.7	37.9	22.6	20.0	16.4
EV/OCF	13.2	28.3	35.8	23.7	197.9	14.4	16.6
EV/FCFF	-38.5	141.5	115.8	30.3	-53.9	17.0	22.5
P/FCFE	-37.2	413.9	259.7	33.0	-39.9	19.0	26.7
P/E	22.2	34.6	44.2	49.4	30.4	26.5	21.7
P/B	3.6	5.8	7.1	8.4	5.7	5.1	4.5
Target EV/EBITDA	0.0	0.0	0.0	0.0	17.1	15.7	13.3
Target EV/EBIT	0.0	0.0	0.0	0.0	23.1	20.5	16.8
Target EV/FCF	0.0	0.0	0.0	0.0	-41.9	19.3	26.6
Target P/B	0.0	0.0	0.0	0.0	5.9	5.3	4.6
Target P/E	0.0	0.0	0.0	0.0	31.2	27.2	22.3
Per share measures	0.0	0.0	0.0	0.0	31.2	27.2	22.0
Number of shares	35,790	35,881	36,000	36,101	36,020	36,020	36,020
Number of shares (diluted)	35,790	35,881	36,000	36,101	36,020	36,020	36,020
EPS	0.83	0.93	0.91	1.08	1.30	1.50	1.84
Operating cash flow per share	1.35	1.14	1.14	2.22	0.21	2.74	2.33
Free cash flow per share	-0.49	0.08	0.16	1.62	-1.00	2.10	1.50
Book value per share	5.11	5.53	5.69	6.36	7.00	7.81	8.82
Dividend per share	0.58	0.61	0.61	0.68	0.70	0.83	1.05
Dividend payout ratio, %	70.1	65.3	66.8	63.0	53.7	55.0	57.0
Dividend yield, %	3.2	1.9	1.5	1.3	1.8	2.1	2.6
	-2.7	0.2	0.4	3.0	-2.5	5.3	
FCF yield, % Efficiency measures	-2.1	0.2	0.4	3.0	-2.5	5.3	3.8
ROE	16.1	17.6	16.3	17.9	19.5	20.3	22.1
ROCE	18.5	17.0	17.7	18.6	21.3	21.0	24.4
Financial ratios		0.0	44.7	11.4	110	110	110
Inventories as % of sales	9.2	9.8	11.7	11.4	14.0	14.0	14.0
Receivables as % of sales	26.7	26.0	24.4	24.4	30.0	25.0	25.0
Non-interest bearing liabilities as % of sales	25.5	23.2	20.1	26.6	24.0	24.0	24.0
NWC/sales, %	10.1	12.7	15.2	8.6	19.5	14.6	14.6
Operative CAPEX/sales, %	4.1	9.4	9.3	4.9	8.5	4.4	5.3
CAPEX/sales (incl. acquisitions), %	-10.7	9.4	9.3	4.9	8.5	4.4	5.3
FCFF/EBITDA	-0.3	0.1	0.2	0.9	-0.3	0.9	0.6
Net debt/EBITDA, book-weighted	-0.4	-0.1	0.1	-0.4	0.3	-0.2	-0.4
Debt/equity, market-weighted	0.1	0.0	0.0	0.0	0.0	0.0	0.0
Equity ratio, book-weighted							
	52.8	54.8	58.4	56.5	53.7	58.4	62.8
Gearing, %	52.8 -11.0	54.8 -2.5	58.4 4.4	56.5 -13.1	53.7 12.0	58.4 -7.1	62.8 -13.9

EVLI EQUITY RESEARCH



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COMPANY DESCRIPTION: Vaisala develops, manufactures, and markets products, projects, and services for weather, environmental and industrial measurements. Vaisala's strategy relies on R&D and focusing on technology leadership in its selected segments. Vaisala has two segments: Weather & Environment (W&E), and Industrial Measurement (IM). The W&E customers include meteorological institutes, airports, roads and railroad, defense, and energy industry. IM serves industrial customers in life science, power transmission, and targeted industrial applications offering a broad range of measurement instruments to ensure operational quality and productivity. Headquartered in Finland, Vaisala employs over 2,000 professionals worldwide.

INVESTMENT CASE: Vaisala should continue to profitably grow due to continued good growth in IM, with possible additional organic and non-organic opportunities in other niche areas supporting growth, and increased share of digital business of W&E. Vaisala benefits from its strong R&D based market leadership in both segments, with main profitability drivers being economies of scale and increasing share of IM sales. The healthy business and strong net cash position support ability to pay an increasing dividend.

OWNERSHIP STRUCTURE	SHARES	EURm	%
Skandinaviska Enskilda Banken Ab (publ) Helsinki Branch	3,776,358	150.677	10.5%
Nordea Nordic Small Cap Fund	1,936,354	77.261	5.4%
Weisell-Säätiö Sr	1,700,710	67.858	4.7%
Mandatum Life Insurance Company Ltd.	1,405,717	56.088	3.9%
Voipio Mikko	1,268,312	50.606	3.5%
Citibank Europe Plc	1,125,200	44.895	3.1%
Caspers Anja	969,496	38.683	2.7%
Voipio Raimo Hannes	919,656	36.694	2.6%
Ten largest	13,101,803	522.762	36%
Residual	22,918,197	914.436	64%
Total	36,020,000	1,437.198	100%

EARNINGS CALENDAR		
February 16, 2023	FY 2022 Results	
May 05, 2023	Q1 report	
July 28, 2023	Q2 report	
October 27, 2023	Q3 report	
OTHER EVENTS		

CEO: Kai Öistämö Vanha Nurmijärventie 21, 01670 Vantaa

CFO: Kaarina Muurinen

IR: Paula Liimatta



DEFINITIONS

ore extraord. items and taxes— income taxes + minority interest Number of shares
Dividend for the financial period per share
g cash flow)
- Net financial items – Taxes – Increase in working capital – Cash NRIs ± Other adjustments
flow)
ish flow – operative CAPEX – acquisitions + divestments
Free cash flow Market cap
EX/sales
tal expenditure – divestments – acquisitions Sales
apital
Current assets – current liabilities
ved/Share
Total assets – non-interest bearing debt Number of shares
Net debt Equity
)
Interest bearing debt Iders' equity + minority interest + taxed provisions
)
ders' equity + minority interest + taxed provisions Total assets – interest-free loans
ive annual growth rate = Average growth per year

Important Disclosures

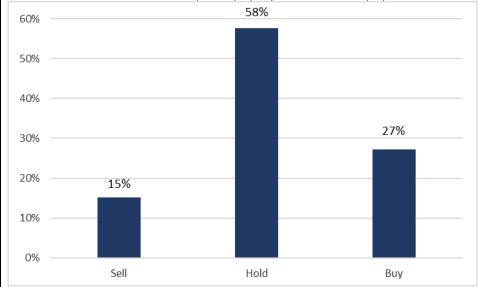
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Investment recommendations are defined as follows:

Target price compared to share price Recommendation

< -10 % SELL -10 - (+10) % HOLD > 10 % BUY

ERP's investment recommendation of the analyzed company is updated at least 2 times per year.



The graph above shows the distribution of ERP's recommendations of companies under coverage in 11th of May 2020. If recommendation is not given, it is not mentioned here.

Name(s) of the analyst(s): Heikura

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