



## **Anticipating some softness**

Etteplan reports Q1 results on May 5<sup>th</sup>. We remain on the cautious side due to the seen increase in sick leaves. Some uncertainty is brought by Ukraine crisis but overall, we see no major changes to our views.

#### Cautious approach to Q1 due to increases in sick leaves

Etteplan reports Q1 results on May 5<sup>th</sup>. Our Q1 estimates remain more on the conservative side as a precaution given the increases in sick leaves seen in conjunction with the Q4 report, but with the good growth figures posted in Q4 there is certainly potential for faster growth. In terms of profitability, we expect a similar trend as during 2021, with the full-year EBIT-margins set to remain near the 9% mark. Our estimates for Q1 are unchanged ahead of the earnings report, with our net sales and EBIT estimates at EUR 81.2m (Q1/21: EUR 73.0m) and EUR 6.5m (Q1/21: EUR 6.6m) respectively.

#### Some potential indirect demand uncertainty

The guidance given for 2022 in the Q4 report was in our view quite solid, with revenue estimated to be between EUR 340-370m and EBIT to be between EUR 28-32m. The mid-range of the guidance according to our estimates would imply an organic growth of around 10% excluding potential new acquisitions. The situation in Ukraine has caused some additional demand uncertainty, although potential direct impacts should not be material, as Etteplan to our understanding does not have any significant business in the countries directly affected. Although we do not see any notable pressure on margins, we note that Etteplan proved its resilience and adaptability to changes in the demand environment during the pandemic. Our 2022 estimates remain unchanged, with our revenue and EBIT estimates at EUR 344.5m and 29.3m respectively.

#### **HOLD** with a target price of EUR 16.5 (17.5)

Although our estimates remain intact, we adjust our target price slightly to EUR 16.5 (17.5) in light of the added uncertainty factors. Our target price values Etteplan at approx. 19x 2022 P/E. We retain our HOLD-rating.



Latest change in recommendation	05-May-21
Latest report on company	11-Feb-22
Research paid by issuer:	YES
No. of shares outstanding, '000's	25,083
No. of shares fully diluted, '000's	25,083
Market cap, EURm	380
Free float, %	16.0
Exchange rate	0.000
Reuters code	ETTE.HE
Bloomberg code	ETTE FH
Average daily volume, EURm	0.07
Next interim report	05-May-22
Web site	etteplan.com/investors
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■ BUY □ HOLD ■ SELL

KEY FIGU	IRES									
	Sales EURm	EBIT EURm	EBIT %	FCF EURm	EPS EUR	P/E (x)	EV/Sales (x)	EV/EBIT (x)	FCF yield %	DPS EUR
2020	259.7	22.4	8.6%	11.1	0.68	18.9	1.4	16.2	3.4	0.34
2021	300.1	25.8	8.6%	-0.1	0.80	21.1	1.6	18.3	0.0	0.40
2022E	344.5	29.3	8.5%	7.0	0.87	17.4	1.3	14.7	1.8	0.44
2023E	363.8	33.2	9.1%	27.7	1.00	15.2	1.1	12.5	7.3	0.50
2024E	380.1	35.5	9.3%	29.0	1.08	14.0	1.0	11.2	7.6	0.54
Market ca	p, EURm		380 G	earing 2022E,	0/0		46.2 CAGR	EPS 2021-2	4, %	10.5
Net debt 2	.022E, EURm		51 P	rice/book 2022	2E		3.4 CAGR	sales 2021-	24, %	8.2
Enterprise	value, EURm		431 D	ividend yield 2	2022E, %		2.9 ROE 2	022E, %		20.8
Total asset	s 2022E, EURr	n	282 T	ax rate 2022E,	%	20.0 ROCE 2022E, %				15.7
Goodwill 2	2022E, EURm		100 E	quity ratio 202	22E, %			2.1		

All the important disclosures can be found on the last pages of this report.



Etteplan	2020	Q1/'21	Q2/'21	Q3/'21	Q4/'21	2021	Q1/'22E	Q2/'22E	Q3/'22E	Q4/'22E	2022E	2023E	2024E
Net sales	259.7	73.0	75.0	66.9	85.3	300.1	81.2	86.8	77.9	98.6	344.5	363.8	380.1
sales growth %	-1.2%	2.3%	19.3%	21.1%	21.3%	15.6%	11.3%	15.7%	16.5%	15.7%	14.8%	5.6%	4.5%
EBITA	26.2	7.7	7.8	5.7	9.0	30.1	7.7	8.8	7.0	10.6	34.1	37.7	39.5
EBITA margin	10.1%	10.5%	10.4%	8.5%	10.5%	10.0%	9.5%	10.2%	9.0%	10.8%	9.9%	10.4%	10.4%
EBIT	22.4	6.6	6.7	4.7	7.8	25.8	6.5	7.6	5.8	9.4	29.3	33.2	35.5
EBIT margin	8.6%	9.0%	9.0%	7.0%	9.2%	8.6%	8.0%	8.8%	7.4%	9.6%	8.5%	9.1%	9.3%
EBIT (excl. NRIs)	23.3	6.6	7.1	4.8	7.9	26.5	6.5	7.6	5.8	9.4	29.3	33.2	35.5
-margin	9.0%	9.0%	9.5%	7.2%	9.3%	8.8%	8.0%	8.8%	7.4%	9.6%	8.5%	9.1%	9.3%
Engineering Solutions	2020	Q1/'21	Q2/'21	Q3/'21	Q4/'21	2021	Q1/'22E	Q2/'22E	Q3/'22E	Q4/'22E	2022E	2023E	2024E
Net sales	148.9	41.4	42.0	36.9	47.1	167.5	44.0	45.2	40.1	50.6	179.9	187.1	194.6
sales growth %	1.3%	0.2%	17.0%	19.0%	16.0%	12.5%	6.3%	7.5%	8.6%	7.5%	7.4%	4.0%	4.0%
EBITA	14.7	4.4	4.2	3.0	5.0	16.6	4.2	4.5	3.5	5.4	17.6	18.3	19.1
EBITA margin	9.9%	10.6%	9.9%	8.2%	10.6%	9.9%	9.6%	10.0%	8.7%	10.7%	9.8%	9.8%	9.8%
Software and Embedded													
Solutions	2020	Q1/'21	02/'21	Q3/'21	Q4/'21	2021	Q1/'22E	Q2/'22E	Q3/'22E	Q4/'22E	2022E	2023E	2024E
Net sales	63.7	18.8	19.9	18.1	23.4	80.1	21.8	23.9	21.7	28.5	96.0	102.7	107.8
sales growth %	-5.6%	10.9%	30.3%	30.9%	32.2%	25.8%	16.1%	20.6%	20.2%	21.8%	19.8%	7.0%	5.0%
EBITA	7.1	2.1	2.2	1.6	2.4	8.3	2.0	2.3	2.0	3.0	9.3	11.3	11.9
EBITA margin	11.1%	11.1%	10.9%	9.1%	10.3%	10.4%	9.3%	9.7%	9.0%	10.5%	9.7%	11.0%	11.0%
Technical Documentation													
Solutions	2020	Q1/'21	Q2/'21	Q3/'21	Q4/'21	2021	Q1/'22E	Q2/'22E	Q3/'22E	Q4/'22E	2022E	2023E	2024E
Net sales	46.5	12.5	13.0	11.8	14.3	51.6	15.2	17.5	15.9	19.4	68.0	73.4	77.1
sales growth %	-3.5%	-2.3%	11.8%	15.1%	20.8%	10.9%	21.2%	35.0%	35.0%	35.0%	31.6%	8.0%	5.0%
EBITA	4.6	1.4	1.6	1.2	1.7	5.9	1.6	2.2	1.7	2.4	7.9	8.8	9.2
EBITA margin	9.8%	11.0%	12.5%	10.2%	12.0%	11.5%	10.5%	12.6%	10.7%	12.4%	11.6%	12.0%	12.0%

VALUATION RESULTS	BASE CASE DETAILS	VALUATION ASSUMPTIONS	ASSUMPTIONS FOR WACC	
Current share price	15.15 PV of Free Cash Flow	299 Long-term growth, %	2.0 Risk-free interest rate, %	2.25
DCF share value	25.18 PV of Horizon value	381 WACC, %	8.3 Market risk premium, %	5.8
Share price potential, %	66.2 Unconsolidated equity	0 Spread, %	0.5 Debt risk premium, %	3.3
Maximum value	27.5 Marketable securities	30 Minimum WACC, %	7.8 Equity beta coefficient	0.70
Minimum value	23.2 Debt - dividend	-79 Maximum WACC, %	8.8 Target debt ratio, %	20
Horizon value, %	56.0 Value of stock	632 Nr of shares, Mn	25.1 Effective tax rate, %	20

DCF valuation, EURm	2021	2022E	2023E	2024E	2025E	2026E	2027E	2028E	2029E	2030E	2031E	Horizon
Net sales	300	344	364	380	390	399	409	420	430	441	450	459
Sales growth, %	15.6	14.8	5.6	4.5	2.5	2.5	2.5	2.5	2.5	2.5	2.0	2.0
Operating income (EBIT)	26	29	33	35	36	37	38	39	39	40	41	42
Operating income margin, %	8.6	8.5	9.1	9.3	9.2	9.2	9.2	9.2	9.2	9.2	9.2	9.2
+ Depreciation+amort.	18	19	21	21	21	21	21	21	21	22	22	0.2
EBITDA	44	49	55	57	57	58	59	60	61	62	63	
- Paid taxes	-4	-6	-7	-7	-7	-7	-8	-8	-8	-8	-8	
- Change in NWC	-10	-1	-1	-1	0	0	0	0	0	0	0	
NWC / Sales, %	2.6	2.7	2.7	2.8	2.8	2.8	2.8	2.8	2.8	2.8	2.8	
+ Change in other liabs	1	0	0	0	0	0	0	0	0	0	0	
- Operative CAPEX	-12	-8	-3	-3	-3	-3	-3	-4	-4	-4	-4	
opCAPEX / Sales, %	7.1	6.9	5.0	5.0	4.9	4.9	4.9	4.9	4.9	4.9	4.9	
- Acquisitions	-7	-9	0	0	0	0	0	0	0	0	0	
+ Divestments	0	0	0	0	0	0	0	0	0	0	0	
- Other items	0	0	0	0	0	0	0	0	0	0	0	
= FCFF	11	24	44	46	46	47	47	48	49	50	51	824
= Discounted FCFF		23	39	37	35	32	30	28	27	25	24	381
= DFCF min WACC		23	39	38	35	33	31	29	28	26	25	433
= DFCF max WACC		22	39	37	34	32	29	27	26	24	23	338

#### INTERIM FIGURES

PALL ESTIMATES, EURM   202101   202102   202103   202104   2022018   202208   202208   202204   202208   2022	INTERIM FIGURES												
BBITDA	EVLI ESTIMATES, EURm	2021Q1	202102	2021Q3	2021Q4	2021	2022Q1E	2022Q2E	2022Q3E	2022Q4E	2022E	2023E	2024E
EBITDA margin (%)	Net sales	73.0	75.0	66.9	85.3	300.1	81.2	86.8	77.9	98.6	344.5	363.8	380.1
EBIT         6.6         6.7         4.7         7.8         25.8         6.5         7.6         5.8         9.4         29.3         33.2         35.5           EBIT margin (%)         9.0         7.0         9.2         8.6         8.0         8.8         7.4         9.6         8.5         9.1         9.1         1.1		11.0	11.1	9.2	12.4	43.6	11.3	12.4	10.6	14.2	48.5	54.7	56.8
BBIT margin (%)	EBITDA margin (%)	15.1	14.8	13.7	14.5	14.5	13.9	14.3	13.6	14.4	14.1	15.0	14.9
Net financial items	EBIT	6.6	6.7	4.7	7.8	25.8	6.5	7.6	5.8	9.4	29.3	33.2	35.5
Pre-tax profit         6.5         6.3         4.5         7.7         24.9         6.0         7.1         5.3         8.9         27.3         31.3         33.9           Tax         -1.2         -1.4         -1.0         -1.3         -4.8         -1.2         -1.4         -1.1         -1.8         -5.5         -6.3         -6.8           Tax rate (%)         1.79         22.1         2.9         16.9         19.4         20.0         20.0         20.0         20.0         20.0         20.0         20.0         20.0         20.0         20.0         20.0         20.0         20.0         20.0         20.0         20.0         20.0         20.0         10.0	EBIT margin (%)	9.0	9.0	7.0	9.2	8.6	8.0	8.8	7.4	9.6	8.5	9.1	9.3
Tax         -1.2         -1.4         -1.0         -1.3         -4.8         -1.2         -1.4         -1.1         -1.8         -5.5         -6.3         -6.8           Tax rate (%)         17.9         22.7         12.9         16.9         19.4         20.0	Net financial items	-0.1	-0.4	-0.2	-0.2	-0.9	-0.5	-0.5	-0.5	-0.5	-2.0	-1.9	-1.6
Tax rate (%)	Pre-tax profit	6.5	6.3	4.5	7.7	24.9	6.0	7.1	5.3	8.9	27.3	31.3	33.9
Net profifit   S.3   4.9   3.5   6.4   2.01   4.8   5.7   4.2   7.1   21.9   25.0   27.1   EPS   0.21   0.20   0.14   0.25   0.80   0.19   0.23   0.17   0.28   0.87   1.00   1.08   1.08   0.09   0.00   0	Tax	-1.2	-1.4	-1.0	-1.3	-4.8	-1.2	-1.4	-1.1	-1.8	-5.5	-6.3	-6.8
EPS         0.21         0.20         0.14         0.25         0.80         0.19         0.23         0.17         0.28         0.87         1.00         1.08           EPS adjusted (diluted no. of shares)         0.21         0.20         0.14         0.25         0.80         0.19         0.23         0.17         0.28         0.87         1.00         1.08           EVS ALES, EURM         Engineering Solutions         41.4         42.0         36.9         47.1         167.5         44.0         45.2         40.1         50.6         179.9         187.1         194.6           Software and Embedded Solutions         18.8         19.9         18.1         23.4         80.1         21.8         23.9         21.7         28.5         96.0         102.7         107.8           Technical Documentation Solutions         18.8         19.9         18.1         23.4         80.1         21.8         23.9         21.7         28.5         96.0         102.7         107.4           Other         0.2         0.2         0.2         0.1         0.4         0.9         0.2         0.2         0.2         0.6         0.6           Total         7.7         19.0         16.	Tax rate (%)	17.9	22.1	21.9	16.9	19.4	20.0	20.0	20.0	20.0	20.0	20.0	20.0
EPS adjusted (diluted no. of shares)   0.21   0.20   0.14   0.25   0.80   0.19   0.23   0.17   0.28   0.87   1.00   1.08	Net profit	5.3	4.9	3.5	6.4	20.1	4.8	5.7	4.2	7.1	21.9	25.0	27.1
Divided per share   0.00   0	EPS	0.21	0.20	0.14	0.25	0.80	0.19	0.23	0.17	0.28	0.87	1.00	1.08
SALES, EURM   Engineering Solutions   41.4   42.0   36.9   47.1   167.5   44.0   45.2   40.1   50.6   179.9   187.1   194.6   Software and Embedded Solutions   12.5   13.0   11.8   14.3   51.6   15.2   17.5   15.9   19.4   68.0   73.4   77.1	EPS adjusted (diluted no. of shares)	0.21	0.20	0.14	0.25	0.80	0.19	0.23	0.17	0.28	0.87	1.00	1.08
Engineering Solutions	Dividend per share	0.00	0.00	0.00	0.00	0.40	0.00	0.00	0.00	0.00	0.44	0.50	0.54
Software and Embedded Solutions   18.8   19.9   18.1   23.4   80.1   21.8   23.9   21.7   28.5   96.0   102.7   107.8	SALES, EURm												
Technical Documentation Solutions   12.5   13.0   11.8   14.3   51.6   15.2   17.5   15.9   19.4   68.0   73.4   77.1     Other   0.2   0.2   0.1   0.4   0.9   0.2   0.2   0.2   0.2   0.2   0.6   0.6     Total   73.0   75.0   66.9   85.3   300.1   81.2   86.8   77.9   98.6   344.5   363.8   380.1     SALES GROWTH, YY %	3 3	41.4	42.0	36.9	47.1	167.5	44.0	45.2	40.1	50.6	179.9	187.1	194.6
Other         0.2         0.2         0.1         0.4         0.9         0.2         0.2         0.2         0.6         0.6         0.6           Iotal         73.0         75.0         66.9         85.3         300.1         81.2         86.8         77.9         98.6         344.5         363.8         380.1           SALES GROWTH, Y/Y %           Engineering Solutions         0.2         17.0         19.0         16.0         12.5         6.3         7.5         8.6         7.5         7.4         4.0         4.0           Software and Embedded Solutions         10.9         30.3         30.9         32.2         25.8         16.1         20.6         20.2         21.8         19.8         7.0         5.0           Icher         15.9         43.8         15.1         20.8         10.9         21.2         35.0         35.0         35.0         31.6         8.0         5.0           Other         15.9         43.8         15.1         21.8         11.3         15.7         16.5         15.7         14.8         5.6         4.5           EBIT, EURm         19.0         2.1         2.2         1.6         2.4         8.3	Software and Embedded Solutions	18.8	19.9	18.1	23.4	80.1	21.8	23.9	21.7	28.5	96.0	102.7	107.8
Total   73.0   75.0   66.9   85.3   300.1   81.2   86.8   77.9   98.6   344.5   363.8   380.1	Technical Documentation Solutions	12.5	13.0	11.8	14.3	51.6	15.2	17.5	15.9	19.4	68.0	73.4	77.1
SALES GROWTH, Y/Y %         Engineering Solutions         0.2         17.0         19.0         16.0         12.5         6.3         7.5         8.6         7.5         7.4         4.0         4.5         4.5         4.5         15.7         14.8         5.6         4.5         4.5         4.5         15.7         14.8         5.6         4.5         4.5 <td>Other</td> <td>0.2</td> <td>0.2</td> <td>0.1</td> <td>0.4</td> <td>0.9</td> <td>0.2</td> <td>0.2</td> <td>0.2</td> <td>0.2</td> <td>0.6</td> <td>0.6</td> <td>0.6</td>	Other	0.2	0.2	0.1	0.4	0.9	0.2	0.2	0.2	0.2	0.6	0.6	0.6
Engineering Solutions         0.2         17.0         19.0         16.0         12.5         6.3         7.5         8.6         7.5         7.4         4.0         4.0           Software and Embedded Solutions         10.9         30.3         30.9         32.2         25.8         16.1         20.6         20.2         21.8         19.8         7.0         5.0           Technical Documentation Solutions         -2.3         11.8         15.1         20.8         10.9         21.2         35.0         35.0         35.0         31.6         8.0         5.0           Other         15.9         43.8         -42.3         190.2         52.2         -15.8         -13.0         86.0         -64.0         -29.2         0.0         0.0           Total         2.3         19.3         21.1         21.3         15.6         11.3         15.7         16.5         15.7         14.8         5.6         4.5           EBIT, EURm         Engineering Solutions         4.4         4.2         3.0         5.0         16.6         4.2         4.5         3.5         5.4         17.6         18.3         19.1           Software and Embedded Solutions         1.4         1.6         1	Total	73.0	75.0	66.9	85.3	300.1	81.2	86.8	77.9	98.6	344.5	363.8	380.1
Software and Embedded Solutions         10.9         30.3         30.9         32.2         25.8         16.1         20.6         20.2         21.8         19.8         7.0         5.0           Technical Documentation Solutions         -2.3         11.8         15.1         20.8         10.9         21.2         35.0         35.0         35.0         31.6         8.0         5.0           Other         15.9         43.8         -42.3         190.2         52.2         -15.8         -13.0         86.0         -64.0         -29.2         0.0         0.0           Total         2.3         19.3         21.1         21.3         15.6         11.3         15.7         16.5         15.7         14.8         5.6         4.5           EBIT, EURm	SALES GROWTH, Y/Y %												
Technical Documentation Solutions         -2.3         11.8         15.1         20.8         10.9         21.2         35.0         35.0         35.0         31.6         8.0         5.0           Other         15.9         43.8         -42.3         190.2         52.2         -15.8         -13.0         86.0         -64.0         -29.2         0.0         0.0           Total         2.3         19.3         21.1         21.3         15.6         11.3         15.7         16.5         15.7         14.8         5.6         4.5           EBIT, EURm		0.2	17.0	19.0	16.0	12.5	6.3	7.5	8.6	7.5	7.4	4.0	4.0
Other         15.9         4.3.8         -4.2.3         190.2         52.2         -15.8         -13.0         86.0         -64.0         -29.2         0.0         0.0           Total         2.3         19.3         21.1         21.3         15.6         11.3         15.7         16.5         15.7         14.8         5.6         4.5           EBIT, EURm	Software and Embedded Solutions	10.9	30.3	30.9	32.2	25.8	16.1	20.6	20.2	21.8	19.8	7.0	5.0
Total         2.3         19.3         21.1         21.3         15.6         11.3         15.7         16.5         15.7         14.8         5.6         4.5           EBIT, EURm         Engineering Solutions         4.4         4.2         3.0         5.0         16.6         4.2         4.5         3.5         5.4         17.6         18.3         19.1           Software and Embedded Solutions         2.1         2.2         1.6         2.4         8.3         2.0         2.3         2.0         3.0         9.3         11.3         11.9           Technical Documentation Solutions         1.4         1.6         1.2         1.7         5.9         1.6         2.2         1.7         2.4         7.9         8.8         9.2           Other         -1.3         -1.2         -1.2         -1.3         -5.0         -1.4         -1.4         -1.4         -1.4         -5.5         -5.2         -4.7           Total         6.6         6.7         4.7         7.8         25.8         6.5         7.6         5.8         9.4         29.3         33.2         35.5           EBIT margin, %         Engineering Solutions         10.6	Technical Documentation Solutions	-2.3	11.8	15.1	20.8	10.9	21.2	35.0	35.0	35.0	31.6	8.0	5.0
EBIT, EURm  Engineering Solutions 4.4 4.2 3.0 5.0 16.6 4.2 4.5 3.5 5.4 17.6 18.3 19.1  Software and Embedded Solutions 2.1 2.2 1.6 2.4 8.3 2.0 2.3 2.0 3.0 9.3 11.3 11.9  Technical Documentation Solutions 1.4 1.6 1.2 1.7 5.9 1.6 2.2 1.7 2.4 7.9 8.8 9.2  Other -1.3 -1.2 -1.2 -1.3 -5.0 -1.4 -1.4 -1.4 -1.4 -1.4 -5.5 -5.2 -4.7  Total 6.6 6.7 4.7 7.8 25.8 6.5 7.6 5.8 9.4 29.3 33.2 35.5  EBIT margin, %  Engineering Solutions 10.6 9.9 8.2 10.6 9.9 9.6 10.0 8.7 10.7 9.8 9.8 9.8  Software and Embedded Solutions 11.1 10.9 9.1 10.3 10.4 9.3 9.7 9.0 10.5 9.7 11.0 11.0  Technical Documentation Solutions 11.0 12.5 10.2 12.0 11.5 10.5 12.6 10.7 12.4 11.6 12.0 12.0  Other -665.3 -676.1 -1,429.1 -288.7 -555.2 -862.5 -	Other	15.9	43.8	-42.3	190.2	52.2	-15.8	-13.0	86.0	-64.0	-29.2	0.0	0.0
Engineering Solutions 4.4 4.2 3.0 5.0 16.6 4.2 4.5 3.5 5.4 17.6 18.3 19.1 Software and Embedded Solutions 2.1 2.2 1.6 2.4 8.3 2.0 2.3 2.0 3.0 9.3 11.3 11.9 Technical Documentation Solutions 1.4 1.6 1.2 1.7 5.9 1.6 2.2 1.7 2.4 7.9 8.8 9.2 Other -1.3 -1.2 -1.2 -1.3 -5.0 -1.4 -1.4 -1.4 -1.4 -1.4 -5.5 -5.2 -4.7 Total 6.6 6.7 4.7 7.8 25.8 6.5 7.6 5.8 9.4 29.3 33.2 35.5 EBIT margin, %  Engineering Solutions 10.6 9.9 8.2 10.6 9.9 9.6 10.0 8.7 10.7 9.8 9.8 9.8 Software and Embedded Solutions 11.1 10.9 9.1 10.3 10.4 9.3 9.7 9.0 10.5 9.7 11.0 11.0 Technical Documentation Solutions 11.0 12.5 10.2 12.0 11.5 10.5 12.6 10.7 12.4 11.6 12.0 12.0 Other -665.3 -665.3 -676.1 -1,429.1 -288.7 -555.2 -862.5	Total	2.3	19.3	21.1	21.3	15.6	11.3	15.7	16.5	15.7	14.8	5.6	4.5
Software and Embedded Solutions         2.1         2.2         1.6         2.4         8.3         2.0         2.3         2.0         3.0         9.3         11.3         11.9           Technical Documentation Solutions         1.4         1.6         1.2         1.7         5.9         1.6         2.2         1.7         2.4         7.9         8.8         9.2           Other         -1.3         -1.2         -1.2         -1.3         -5.0         -1.4         -1.4         -1.4         -1.4         -5.5         -5.2         -4.7           Total         6.6         6.7         4.7         7.8         25.8         6.5         7.6         5.8         9.4         29.3         33.2         35.5           EBIT margin, %         Engineering Solutions         10.6         9.9         8.2         10.6         9.9         9.6         10.0         8.7         10.7         9.8         9.8         9.8           Software and Embedded Solutions         11.1         10.9         9.1         10.3         10.4         9.3         9.7         9.0         10.5         9.7         11.0         11.0           Technical Documentation Solutions         11.0         12.5	EBIT, EURm												
Technical Documentation Solutions         1.4         1.6         1.2         1.7         5.9         1.6         2.2         1.7         2.4         7.9         8.8         9.2           Other         -1.3         -1.2         -1.2         -1.3         -5.0         -1.4         -1.4         -1.4         -1.4         -1.5         -5.5         -5.2         -4.7           Total         6.6         6.7         4.7         7.8         25.8         6.5         7.6         5.8         9.4         29.3         33.2         35.5           EBIT margin, %         Engineering Solutions         10.6         9.9         8.2         10.0         9.9         9.6         10.0         8.7         10.7         9.8         9.8         9.8           Software and Embedded Solutions         11.1         10.9         9.1         10.3         10.4         9.3         9.7         9.0         10.5         9.7         11.0         11.0           Technical Documentation Solutions         11.0         12.5         10.2         12.0         11.5         10.5         12.6         10.7         12.4         11.6         12.0         12.0           Other         -665.3         -676.1 <td>Engineering Solutions</td> <td>4.4</td> <td>4.2</td> <td>3.0</td> <td>5.0</td> <td>16.6</td> <td>4.2</td> <td>4.5</td> <td>3.5</td> <td>5.4</td> <td>17.6</td> <td>18.3</td> <td>19.1</td>	Engineering Solutions	4.4	4.2	3.0	5.0	16.6	4.2	4.5	3.5	5.4	17.6	18.3	19.1
Other         -1.3         -1.2         -1.2         -1.2         -1.3         -5.0         -1.4         -1.4         -1.4         -1.4         -1.5         -5.5         -5.2         -4.7           Total         6.6         6.7         4.7         7.8         25.8         6.5         7.6         5.8         9.4         29.3         33.2         35.5           EBIT margin, %         Engineering Solutions         10.6         9.9         8.2         10.6         9.9         9.6         10.0         8.7         10.7         9.8         9.8         9.8           Software and Embedded Solutions         11.1         10.9         9.1         10.3         10.4         9.3         9.7         9.0         10.5         9.7         11.0         11.0           Technical Documentation Solutions         11.0         12.5         10.2         12.0         11.5         10.5         12.6         10.7         12.4         11.6         12.0         12.0           Other         -665.3         -676.1         -1,429.1         -288.7         -555.2         -862.5         -862.5         -862.5         -862.5         -862.5         -862.5         -862.5         -862.5         -862.5	Software and Embedded Solutions	2.1	2.2	1.6	2.4	8.3	2.0	2.3	2.0	3.0	9.3	11.3	11.9
Total         6.6         6.7         4.7         7.8         25.8         6.5         7.6         5.8         9.4         29.3         33.2         35.5           EBIT margin, %         Engineering Solutions         10.6         9.9         8.2         10.6         9.9         9.6         10.0         8.7         10.7         9.8         9.8         9.8           Software and Embedded Solutions         11.1         10.9         9.1         10.3         10.4         9.3         9.7         9.0         10.5         9.7         11.0         11.0           Technical Documentation Solutions         11.0         12.5         10.2         12.0         11.5         10.5         12.6         10.7         12.4         11.6         12.0         12.0           Other         -665.3         -676.1         -1,429.1         -288.7         -555.2         -862.5 <td>Technical Documentation Solutions</td> <td>1.4</td> <td>1.6</td> <td>1.2</td> <td>1.7</td> <td>5.9</td> <td>1.6</td> <td>2.2</td> <td>1.7</td> <td>2.4</td> <td>7.9</td> <td>8.8</td> <td>9.2</td>	Technical Documentation Solutions	1.4	1.6	1.2	1.7	5.9	1.6	2.2	1.7	2.4	7.9	8.8	9.2
EBIT margin, %         Included Solutions         10.6         9.9         8.2         10.6         9.9         9.6         10.0         8.7         10.7         9.8         9.8         9.8           Software and Embedded Solutions         11.1         10.9         9.1         10.3         10.4         9.3         9.7         9.0         10.5         9.7         11.0         11.0           Technical Documentation Solutions         11.0         12.5         10.2         12.0         11.5         10.5         12.6         10.7         12.4         11.6         12.0         12.0           Other         -665.3         -676.1         -1,429.1         -288.7         -555.2         -862.5 <td>Other</td> <td>-1.3</td> <td>-1.2</td> <td>-1.2</td> <td>-1.3</td> <td>-5.0</td> <td>-1.4</td> <td>-1.4</td> <td>-1.4</td> <td>-1.4</td> <td>-5.5</td> <td>-5.2</td> <td>-4.7</td>	Other	-1.3	-1.2	-1.2	-1.3	-5.0	-1.4	-1.4	-1.4	-1.4	-5.5	-5.2	-4.7
Engineering Solutions         10.6         9.9         8.2         10.6         9.9         9.6         10.0         8.7         10.7         9.8         9.8         9.8           Software and Embedded Solutions         11.1         10.9         9.1         10.3         10.4         9.3         9.7         9.0         10.5         9.7         11.0         11.0           Technical Documentation Solutions         11.0         12.5         10.2         12.0         11.5         10.5         12.6         10.7         12.4         11.6         12.0         12.0           Other         -665.3         -676.1         -1,429.1         -288.7         -555.2         -862.5	Total	6.6	6.7	4.7	7.8	25.8	6.5	7.6	5.8	9.4	29.3	33.2	35.5
Software and Embedded Solutions         11.1         10.9         9.1         10.3         10.4         9.3         9.7         9.0         10.5         9.7         11.0         11.0         11.0           Technical Documentation Solutions         11.0         12.5         10.2         12.0         11.5         10.5         12.6         10.7         12.4         11.6         12.0         12.0           Other         -665.3         -676.1         -1,429.1         -288.7         -555.2         -862.5	EBIT margin, %												
Technical Documentation Solutions         11.0         12.5         10.2         12.0         11.5         10.5         12.6         10.7         12.4         11.6         12.0         12.0           Other         -665.3         -676.1         -1,429.1         -288.7         -555.2         -862.5 </td <td>Engineering Solutions</td> <td>10.6</td> <td>9.9</td> <td>8.2</td> <td>10.6</td> <td>9.9</td> <td>9.6</td> <td>10.0</td> <td>8.7</td> <td>10.7</td> <td>9.8</td> <td>9.8</td> <td>9.8</td>	Engineering Solutions	10.6	9.9	8.2	10.6	9.9	9.6	10.0	8.7	10.7	9.8	9.8	9.8
Other -665.3 -676.1 -1,429.1 -288.7 -555.2 -862.5 -862.5 -862.5 -862.5 -862.5 -862.5 -815.6 -737.5	Software and Embedded Solutions	11.1	10.9	9.1	10.3	10.4	9.3	9.7	9.0	10.5	9.7	11.0	11.0
	Technical Documentation Solutions	11.0	12.5	10.2	12.0	11.5	10.5	12.6	10.7	12.4	11.6	12.0	12.0
Total 9.0 9.0 7.0 9.2 8.6 8.0 8.8 7.4 9.6 8.5 9.1 9.3	Other	-665.3	-676.1	-1,429.1	-288.7	-555.2	<i>-862.5</i>	-862.5	<i>-862.5</i>	-862.5	-862.5	-815.6	-737.5
	Total	9.0	9.0	7.0	9.2	8.6	8.0	8.8	7.4	9.6	8.5	9.1	9.3

**ETTEPLAN** 

INCOME STATEMENT, EURm	2017	2018	2019	2020	2021	2022E	2023E	2024E
Sales	214.6	236.4	262.7	259.7	300.1	344.5	363.8	380.1
Sales growth (%)	16.7	10.1	11.1	- 1. 1	15.6	14.8	5.6	4.5
EBITDA	20.8	26.0	37.5	40.4	43.6	48.5	54.7	56.8
EBITDA margin (%)	9.7	11.0	14.3	15.6	14.5	14.1	15.0	14.9
Depreciation	-5.3	-5.8	-14.7	-18.0	-17.8	-19.2	-21.5	-21.3
EBITA	15.5	20.2	22.8	22.4	25.8	29.3	33.2	35.5
Goodwill amortization / writedown	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
EBIT	15.5	20.2	22.8	22.4	25.8	29.3	33.2	35.5
EBIT margin (%)	7.2	8.5	8.7	8.6	8.6	8.5	9.1	9.3
Reported EBIT	15.5	20.2	22.8	22.4	25.8	29.3	33.2	35.5
EBIT margin (reported) (%)	7.2	8.5	8.7	8.6	8.6	8.5	9.1	9.3
Net financials	-0.7	-0.8	-0.9	-1.3	-0.9	-2.0	-1.9	-1.6
Pre-tax profit	14.7	19.4	21.9	21.1	24.9	27.3	31.3	33.9
Taxes	-3.2	-4.1	-4.5	-4.0	-4.8	-5.5	-6.3	-6.8
Minority shares	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Net profit	11.6	15.3	17.4	17.1	20.1	21.9	25.0	27.1
Cash NRIs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Non-cash NRIs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
BALANCE SHEET, EURm								
Assets								
Fixed assets	22	26	30	29	32	35	30	27
Goodwill	59	65	79	84	92	100	100	100
Right of use assets	0	12	15	23	22	25	26	27
Inventory	0	0	0	0	0	0	0	0
Receivables	53	53	62	57	75	86	91	95
Liquid funds	10	16	16	24	30	35	37	38
Total assets	144	173	203	218	253	282	286	289
Liabilities								
Shareholder's equity	58	68	77	87	99	111	125	139
Minority interest	0	0	0	0	0	0	0	0
Convertibles	0	0	0	0	0	0	0	0
Lease liabilities	0	12	16	24	23	25	26	27
Deferred taxes	3	5	6	7	7	7	7	7
Interest bearing debt	35	36	41	40	56	61	45	29
Non-interest bearing current liabilities	46	48	61	57	66	75	79	83
Other interest-free debt	2	4	2	2	3	3	3	3
Total liabilities	144	173	203	218	253	282	286	289
CASH FLOW, EURM								
+ EBITDA	21	26	38	40	44	49	55	57
- Net financial items	-1	-1	-1	-1	-1	-2	-2	-2
- Taxes	-2	-4	-4 4	-5	-4	-5 -1	-6	-7
- Increase in Net Working Capital	1	2		1	-10		-1	-1
+/- Other	0	-1	-4	3	0	0	0	0
= Cash flow from operations	18	23	33	38	28	40	46	48
- Capex	-2 -3	-2 -8	-13 -21	-21 -6	-21 -7	-24 -9	-18 0	-19 0
- Acquisitions	-3 0		-21 0	-6 О	-/ 0	-9 0	0	0
+ Divestments = Free cash flow	13	0 13	-1	11	0	7	28	29
+/- New issues/buybacks		0	- I - 1	2	0	0	0	
- Paid dividend	-2 -4	-6	- I -7	-9	-8	-10	-11	0
+/- Other	-4 -1	-6 -1	-/ 9	-9 4	-8 14	-10 8	-11 -15	-13 -15
Change in cash	- i 5	-1	0	9	6	4	-15 2	-15
Change III Cash	Э	Ö	U	Э	О	4	۷	2

KEY FIGURES	2018	2019	2020	2021	2022E	2023E	2024E
M-cap	198	253	323	424	380	380	380
Net debt (excl. convertibles)	32	40	41	48	51	34	18
Enterprise value	231	294	364	472	431	414	398
Sales	236	263	260	300	344	364	380
EBITDA	26	38	40	44	49	55	57
EBIT	20	23	22	26	29	33	35
Pre-tax	19	22	21	25	27	31	34
Earnings	15	17	17	20	22	25	27
Equity book value (excl. minorities)	68	77	87	99	111	125	139
Valuation multiples							
EV/sales	1.0	1.1	1.4	1.6	1.3	1.1	1.0
EV/EBITDA	8.9	7.8	9.0	10.8	8.9	7.6	7.0
EV/EBITA	11.4	12.9	16.2	18.3	14.7	12.5	11.2
EV/EBIT	11.4	12.9	16.2	18.3	14.7	12.5	11.2
EV/OCF	10.0	8.9	9.6	16.7	10.9	9.0	8.3
EV/FCFF	16.9	27.3	11.5	41.8	18.2	9.3	8.7
P/FCFE	15.2	-247.0	29.2	-4,509.7	54.7	13.7	13.1
P/E	13.0	15.6	18.9	21.1	17.4	15.2	14.0
P/B	2.9	3.3	3.7	4.3	3.4	3.0	2.7
Target EV/EBITDA	0.0	0.0	0.0	0.0	9.6	8.2	7.6
Target EV/EBIT	0.0	0.0	0.0	0.0	15.9	13.5	12.2
Target EV/FCF	0.0	0.0	0.0	0.0	66.9	16.2	14.9
Target P/B	0.0	0.0	0.0	0.0	3.7	3.3	3.0
Target P/E	0.0	0.0	0.0	0.0	18.9	16.5	15.3
Per share measures							
Number of shares	24,963	24,963	24,963	25,083	25,083	25,083	25,083
Number of shares (diluted)	24,963	24,963	24,963	25,083	25,083	25,083	25,083
EPS	0.61		0.68	0.80	0.87	1.00	1.08
	0.01	0.70	0.00	0.00	0.67	1.00	1.08
Operating cash flow per share	0.92	1.32	1.52	1.13	1.58	1.83	1.91
Operating cash flow per share Free cash flow per share	0.92 0.52	1.32 -0.04	1.52 0.44	1.13 0.00	1.58 0.28	1.83 1.10	1.91 1.16
Operating cash flow per share Free cash flow per share Book value per share	0.92 0.52 2.71	1.32 -0.04 3.07	1.52 0.44 3.49	1.13 0.00 3.94	1.58 0.28 4.41	1.83 1.10 4.98	1.91 1.16 5.56
Operating cash flow per share Free cash flow per share Book value per share Dividend per share	0.92 0.52 2.71 0.30	1.32 -0.04 3.07 0.35	1.52 0.44 3.49 0.34	1.13 0.00 3.94 0.40	1.58 0.28 4.41 0.44	1.83 1.10 4.98 0.50	1.91 1.16 5.56 0.54
Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, %	0.92 0.52 2.71 0.30 49.0	1.32 -0.04 3.07 0.35 50.2	1.52 0.44 3.49 0.34 49.6	1.13 0.00 3.94 0.40 49.9	1.58 0.28 4.41 0.44 50.0	1.83 1.10 4.98 0.50 50.0	1.91 1.16 5.56 0.54 50.0
Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, %	0.92 0.52 2.71 0.30 49.0 3.8	1.32 -0.04 3.07 0.35 50.2 3.4	1.52 0.44 3.49 0.34 49.6 2.6	1.13 0.00 3.94 0.40 49.9 2.6	1.58 0.28 4.41 0.44 50.0 2.9	1.83 1.10 4.98 0.50 50.0 3.3	1.91 1.16 5.56 0.54 50.0 3.6
Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, %	0.92 0.52 2.71 0.30 49.0	1.32 -0.04 3.07 0.35 50.2	1.52 0.44 3.49 0.34 49.6	1.13 0.00 3.94 0.40 49.9	1.58 0.28 4.41 0.44 50.0	1.83 1.10 4.98 0.50 50.0	1.91 1.16 5.56 0.54 50.0
Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, % Efficiency measures	0.92 0.52 2.71 0.30 49.0 3.8 6.6	1.32 -0.04 3.07 0.35 50.2 3.4 -0.4	1.52 0.44 3.49 0.34 49.6 2.6 3.4	1.13 0.00 3.94 0.40 49.9 2.6 0.0	1.58 0.28 4.41 0.44 50.0 2.9 1.8	1.83 1.10 4.98 0.50 50.0 3.3 7.3	1.91 1.16 5.56 0.54 50.0 3.6 7.6
Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, % Efficiency measures ROE	0.92 0.52 2.71 0.30 49.0 3.8 6.6	1.32 -0.04 3.07 0.35 50.2 3.4 -0.4	1.52 0.44 3.49 0.34 49.6 2.6 3.4	1.13 0.00 3.94 0.40 49.9 2.6 0.0	1.58 0.28 4.41 0.44 50.0 2.9 1.8	1.83 1.10 4.98 0.50 50.0 3.3 7.3	1.91 1.16 5.56 0.54 50.0 3.6 7.6
Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, % Efficiency measures ROE ROCE	0.92 0.52 2.71 0.30 49.0 3.8 6.6	1.32 -0.04 3.07 0.35 50.2 3.4 -0.4	1.52 0.44 3.49 0.34 49.6 2.6 3.4	1.13 0.00 3.94 0.40 49.9 2.6 0.0	1.58 0.28 4.41 0.44 50.0 2.9 1.8	1.83 1.10 4.98 0.50 50.0 3.3 7.3	1.91 1.16 5.56 0.54 50.0 3.6 7.6
Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, % Efficiency measures ROE ROCE Financial ratios	0.92 0.52 2.71 0.30 49.0 3.8 6.6	1.32 -0.04 3.07 0.35 50.2 3.4 -0.4 24.1 18.3	1.52 0.44 3.49 0.34 49.6 2.6 3.4 20.9	1.13 0.00 3.94 0.40 49.9 2.6 0.0	1.58 0.28 4.41 0.44 50.0 2.9 1.8	1.83 1.10 4.98 0.50 50.0 3.3 7.3	1.91 1.16 5.56 0.54 50.0 3.6 7.6
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Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, %  Efficiency measures  ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), %	0.92 0.52 2.71 0.30 49.0 3.8 6.6 24.4 19.3 0.2 22.4 20.5 1.3 0.7 -2.8	1.32 -0.04 3.07 0.35 50.2 3.4 -0.4 24.1 18.3 0.1 23.6 23.2 -0.5 4.9 -3.1	1.52 0.44 3.49 0.34 49.6 2.6 3.4 20.9 15.7 0.1 21.8 22.1 -0.9 8.1 5.9	1.13 0.00 3.94 0.40 49.9 2.6 0.0 21.6 15.7 0.1 24.9 21.8 2.6 7.1 4.8	1.58 0.28 4.41 0.44 50.0 2.9 1.8 20.8 15.7 0.1 24.9 21.8 2.7 6.9 4.3	1.83 1.10 4.98 0.50 50.0 3.3 7.3 21.3 16.9 0.1 24.9 21.8 2.7 5.0 5.0	1.91 1.16 5.56 0.54 50.0 3.6 7.6 20.5 18.1 0.1 24.9 21.8 2.8 5.0 5.0
Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, %  Efficiency measures  ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % FCFF/EBITDA	0.92 0.52 2.71 0.30 49.0 3.8 6.6 24.4 19.3 0.2 22.4 20.5 1.3 0.7 -2.8 0.5	1.32 -0.04 3.07 0.35 50.2 3.4 -0.4 24.1 18.3 0.1 23.6 23.2 -0.5 4.9 -3.1	1.52 0.44 3.49 0.34 49.6 2.6 3.4 20.9 15.7 0.1 21.8 22.1 -0.9 8.1 5.9 0.8	1.13 0.00 3.94 0.40 49.9 2.6 0.0 21.6 15.7 0.1 24.9 21.8 2.6 7.1 4.8 0.3	1.58 0.28 4.41 0.44 50.0 2.9 1.8  20.8 15.7  0.1 24.9 21.8 2.7 6.9 4.3 0.5	1.83 1.10 4.98 0.50 50.0 3.3 7.3 21.3 16.9 0.1 24.9 21.8 2.7 5.0 5.0 0.8	1.91 1.16 5.56 0.54 50.0 3.6 7.6 20.5 18.1 0.1 24.9 21.8 2.8 5.0 5.0 0.8
Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, %  Efficiency measures  ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % FCFF/EBITDA Net debt/EBITDA, book-weighted	0.92 0.52 2.71 0.30 49.0 3.8 6.6 24.4 19.3 0.2 22.4 20.5 1.3 0.7 -2.8 0.5 1.3	1.32 -0.04 3.07 0.35 50.2 3.4 -0.4 24.1 18.3 0.1 23.6 23.2 -0.5 4.9 -3.1 0.3 1.1	1.52 0.44 3.49 0.34 49.6 2.6 3.4 20.9 15.7 0.1 21.8 22.1 -0.9 8.1 5.9 0.8 1.0	1.13 0.00 3.94 0.40 49.9 2.6 0.0 21.6 15.7 0.1 24.9 21.8 2.6 7.1 4.8 0.3 1.1	1.58 0.28 4.41 0.44 50.0 2.9 1.8 20.8 15.7 0.1 24.9 21.8 2.7 6.9 4.3 0.5 1.1	1.83 1.10 4.98 0.50 50.0 3.3 7.3 21.3 16.9 0.1 24.9 21.8 2.7 5.0 5.0 0.8 0.6	1.91 1.16 5.56 0.54 50.0 3.6 7.6 20.5 18.1 0.1 24.9 21.8 2.8 5.0 5.0 0.8
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**EVLI EQUITY RESEARCH** 

## **ETTEPLAN**

#### Commercial Services & Supplies/Finland, May 3, 2022 Preview

COMPANY DESCRIPTION: Etteplan is a specialist in industrial equipment engineering, embedded systems and IoT and technical documentation solutions and services. The company is market leader in Finland and among the largest operators in the field in Sweden and one of the largest companies in Europe providing technical documentation solutions. Customers are leading global manufacturers of industrial equipment and machinery.

INVESTMENT CASE: Etteplan is in our view set to continue on a track of profitable growth. The comprehensive service offering and good market positioning provides organic growth opportunities while the company's M&A track record will see growth further boosted through acquisitions. Etteplan has achieved a solid level of relative profitability and further improvement appears challenging, although optimization of resources through an increase in Managed services and an increase in own software products could further boost margins.

OWNERSHIP STRUCTURE	SHARES	EURm	0/0
Ingman Group Oy Ab	16,580,000	251.187	66.1%
Oy Fincorp Ab	2,523,384	38.229	10.1%
Varma Mutual Pension Insurance Company	985,593	14.932	3.9%
SEB Gyllenberg Finland Small Cap Fund	480,000	7.272	1.9%
Tuori Klaus	309,134	4.683	1.2%
Tuori Aino	308,275	4.670	1.2%
Ilmarinen Mutual Pension Inusrance Company	288,311	4.368	1.1%
Elo Mutual Pension Insurance Company	209,662	3.176	0.8%
VAS Invest Oy	194,035	2.940	0.8%
Taaleri Mikro Markka fund	164,048	2.485	0.7%
Ten largest	22,042,442	333.943	88%
Residual	3,040,866	46.069	12%
Total	25,083,308	380.012	100%

EARNINGS CALENDAR	
May 05, 2022	Q1 report
August 10, 2022	Q2 report
October 28, 2022	Q3 report
OTHER EVENTS	

CEO: Juha Näkki CFO: Helena Kukkonen IR: Outi Torniainen

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Tel: +358 1,0 3,070

## Commercial Services & Supplies/Finland, May 3, 2022 Preview

#### **DEFINITIONS**

P/E	EPS
Price per share Earnings per share	Profit before extraord. items and taxes- income taxes + minority interest  Number of shares
P/BV	DPS
Price per share Shareholders' equity + taxed provisions per share	Dividend for the financial period per share
Market cap	OCF (Operating cash flow)
Price per share * Number of shares	EBITDA – Net financial items – Taxes – Increase in working capital – Cash NRIs ± Other adjustments
EV (Enterprise value)	FCF (Free cash flow)
Market cap + net debt + minority interest at market value – share of associated companies at market value	Operating cash flow – operative CAPEX – acquisitions + divestments
EV/Sales	FCF yield, %
Enterprise value Sales	Free cash flow  Market cap
EV/EBITDA	Operative CAPEX/sales
Enterprise value Earnings before interest, tax, depreciation and amortization	Capital expenditure – divestments – acquisitions Sales
EV/EBIT	Net working capital
Enterprise value Operating profit	Current assets – current liabilities
Net debt	Capital employed/Share
Interest bearing debt – financial assets	Total assets – non-interest bearing debt  Number of shares
Total assets	Gearing
Balance sheet total	<u>Net debt</u> Equity
Div yield, %	Debt/Equity, %
Dividend per share Price per share	Interest bearing debt Shareholders' equity + minority interest + taxed provisions
Payout ratio, %	Equity ratio, %
Total dividends  Earnings before extraordinary items and taxes – income taxes + minority interest	Shareholders' equity + minority interest + taxed provisions  Total assets – interest-free loans
ROCE, %	CAGR, %
Profit before extraordinary items + interest expenses+ other financial costs  Balance sheet total - non-interest bearing debt (average)	Cumulative annual growth rate = Average growth per year
ROE, %	
Profit before extraordinary items and taxes – income taxes  Shareholder's equity + minority interest + taxed provisions (average)	

#### Important Disclosures

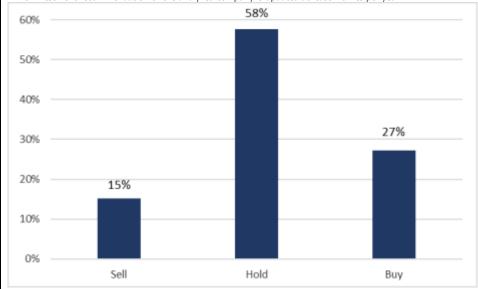
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Investment recommendations are defined as follows:

Target price compared to share price Recommendation

< -10 % SELL -10 - (+10) % HOLD > 10 % BUY

ERP's investment recommendation of the analyzed company is updated at least 2 times per year.



The graph above shows the distribution of ERP's recommendations of companies under coverage in 11th of May 2020. If recommendation is not given, it is not mentioned here.

#### Name(s) of the analyst(s): Salokivi

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# Commercial Services & Supplies/Finland, May 3, 2022 Preview

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### Commercial Services & Supplies/Finland, May 3, 2022 Preview

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