



At the mercy of the market

Etteplan lowered its guidance as the market conditions have remained weak. While 2024E looks to be another gap year in the profitable growth story, we still consider the valuation undemanding for 2025–2026E.

Market continues to challenge

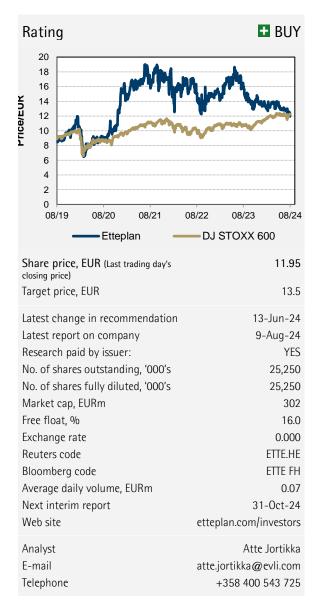
Etteplan released a profit warning and expects revenue to be EUR 360-375 million and EBIT about EUR 24-27 million (prev. revenue EUR 375 – 390m and EBIT EUR 28-30m). The middle point of the guidance was lowered more heavily for EBIT vs. net sales (net sales -4%, EBIT -12%). Profitability is negatively affected by the company's adaptation measures which cause costs in the short term. The company's customers' decision-making on new investments continues to be cautious and the lower backlogs affect demand negatively for Etteplan's engineering solutions related to project deliveries. The chemical industry in Germany was highlighted as one of the weaker end-markets, in line with the comments in Q2 report. In addition, we expect that for example Forest and Metals & Mining have stayed weak.

Magnitude of the profit warning was larger than expected

We previously estimated net sales of EUR 379.6m and EBIT of EUR 27.6m. While our estimate for EBIT was slightly below the previous guidance low (prev. EBIT guidance EUR 28-30m), the magnitude of the profit warning was larger than expected. We have revised our estimates downwards after the profit warning, we now model net sales of EUR 368.2m and EBIT of EUR 24.7m for 2024. We still anticipate net sales growth in H2, primarily due to inorganic growth in Software and Embedded. However, we have reduced our organic net sales forecasts. Despite the revisions, we consider the likelihood of another profit warning in 2024 to be quite low. We have also lowered our projections for 2025E, expecting that the current weaker market conditions will persist into early 2025.

BUY with a TP of EUR 13.5 (prev. EUR 14.0)

With the downward estimate adjustments, we revise our TP to EUR 13.5 (prev. EUR 14.0) while keeping the rating at BUY. Despite the estimate revisions, we see the valuation still rather undemanding for 2025-2026E (adj. P/E 11-10x, EV/EBITA 10-9x).



BUY	O HOLD	SELL
	HIULU	

KEY FIGI	JRES									
	Sales EURm	EBIT EURm	EBIT %	FCF EURm	EPS EUR	P/E (x)	EV/Sales (x)	EV/EBIT (x)	FCF yield %	DPS EUR
2022	350.2	28.6	8.2%	-4.5	0.73	15.2	1.2	15.2	-1.2	0.36
2023	360.0	25.5	7.1%	16.2	0.66	17.7	1.1	15.8	4.7	0.30
2024E	368.2	24.7	6.7%	7.7	0.61	19.4	1.0	14.7	2.6	0.31
2025E	380.8	29.7	7.8%	19.3	0.80	14.9	0.9	11.9	6.4	0.40
2026E	395.0	32.6	8.3%	21.8	0.93	12.9	0.9	10.5	7.2	0.46
Market ca	o, EURm		302 G	earing 2024E, ⁽	P/o		51.7 CAGR E	EPS 2023-26	, %	6.7
Net debt 2	.024E, EURm		63 P	rice/book 2024	E		2.5 CAGR s	ales 2023-2	6, %	3.1
Enterprise	value, EURm		365 D	ividend yield 2	024E, %		2.6 ROE 20	24E, %		13.2
Total asset	s 2024E, EURn	n	294 Ta	ax rate 2024E,	2/0		23.3 ROCE 2	.024E, %		12.1
Goodwill 2	2024E, EURm		115 Ed	quity ratio 202	4E, %		41.4 PEG, P/	E 24/CAGR		1.0

All the important disclosures can be found on the last pages of this report.



ETTEPLAN

Commercial Services & Supplies/Finland, August 29, 2024 Company update

Table 1: Peer group

	MCAP		EV/EBITDA			EV/EBIT			P/E			EV/Sales	
ETTEPLAN PEER GROUP	MEUR	24	25	26	24	25	26	24	25	26	24	25	26
SWEC0	5345	17.2x	15.8x	14.6x	22.3x	20.1x	18.1x	28.1x	25.0x	22.4x	2.1x	2.0x	1.8x
AFRY	1845	9.2x	8.3x	7.5x	13.1x	11.3x	9.9x	14.7x	12.3x	10.6x	1.0x	0.9x	0.8x
Alten	3478	7.9x	7.1x	6.7x	9.9x	8.7x	8.2x	13.0x	11.5x	10.6x	0.8x	0.7x	0.6x
Bertrandt	243	4.1x	3.0x		11.0x	5.6x		12.9x	6.2x		0.3x	0.3x	
Multiconsult	424	8.2x	7.9x	7.6x	12.2x	11.8x	11.2x	13.7x	13.6x	12.9x	1.1x	1.0x	1.0x
TietoEVRY	2239	7.0x	6.6x	6.4x	10.5x	9.3x	8.9x	9.9x	8.7x	8.2x	1.1x	1.0x	1.0x
Rejlers AB	311	8.3x	7.8x	7.3x	13.4x	12.1x	11.1x	14.1x	12.5x	11.5x	1.8x	1.7x	1.6x
Prevas	151	8.0x	7.2x	6.2x	10.5x	9.5x	8.0x	15.0x	13.0x	10.7x	1.1x	1.0x	0.9 x
Peer Group Average	1984	8.8x	8.1x	8.4x	12.8x	11.3x	11.3x	15.2x	12.8x	12.7x	1.2x	1.1x	1.1x
Peer Group Median	1845	8.1x	7.5x	7.3x	11.6x	10.4x	9.9x	13.9x	12.4x	10.7x	1.1x	1.0x	1.0x
Etteplan (Evli est.)	350	8.4x	7.1x	6.6x	11.7x	10.0x	8.9 x	13.7x	11.4x	10.2x	1.0x	0.9x	0.9x
Etteplan prem./disc. to peer med	dian	3.1%	-5.6%	-10.6%	1.4%	-4.5%	- 10.5%	-1.6%	-7.9%	-4.3%	-8.6%	-6.9%	-11.2%

Multiples adjusted for NRIs & PPA amortization

Source FactSet, Evli Research

Table 2: Estimate summary

Etteplan	2022	Q1/'23	Q2/'23	Q3/'23	Q4/'23	2023	Q1/'24	02/'24	Q3/'24E	Q4/'24E	2024E	2025E	2026E
Net sales	350.2	95.0	89.8	80.0	95.2	360.0	97.1	92.6	82.7	95.7	368.2	380.8	395.0
sales growth %	16.7%	6.0%	0.7%	-0.4%	4.6%	2.8%	2.3%	3.1%	3.5%	0.6%	2.3%	3.4%	3.7%
EBITA	33.9	7.6	7.4	6.3	9.6	30.9	8.2	6.8	6.3	9.2	30.5	35.5	38.4
EBITA margin	9.7%	8.0%	8.3%	7.9%	10.0%	8.6%	8.4%	7.4%	7.6%	9.6%	8.3%	9.3%	9.7%
EBIT	28.6	6.3	6.1	5.0	8.2	25.5	6.7	5.3	4.9	7.8	24.7	29.7	32.6
EBIT margin	8.2%	6.6%	6.8%	6.2%	8.6%	7.1%	6.9%	5.8%	5.9%	8.2%	6.7%	7.8%	8.3%
NRIs	-1.0	-0.9	-0.4	-0.2	-0.2	-1.7	-0.2	-0.4			-0.6	0.0	0.0
EBIT (excl. NRIs)	29.7	7.2	6.5	5.2	8.4	27.2	6.9	5.7	4.9	7.8	25.3	29.7	32.6
-margin	8.5%	7.5%	7.2%	6.5%	8.8%	7.6%	7.1%	6.2%	5.9 %	8.2 %	6.9%	7.8%	8.3%
Engineering Solutions	2022	Q1/'23	02/'23	03/'23	04/'23	2023	Q1/'24E	Q2/'24E	Q3/'24E	Q4/'24E	2024E	2025E	2026E
Net sales	183.7	51.7	51.0	45.1	54.6	202.4	52.3	49.6	44.2	53.0	199.1	203.1	211.2
sales growth %	9.7%	10.7%	10.4%	7.6%	11.7%	10.2%	1.1%	-2.7%	-2.0%	-3.0%	-1.7%	2.0%	4.0%
EBITA	19.4	4.9	5.2	3.9	5.9	19.9	4.7	3.9	3.1	5.3	17.0	19.8	21.1
EBITA margin	10.6%	9.5%	10.3%	8.6%	10.8%	9.8%	9.0%	7.9%	7.0%	10.0%	8.5%	9.8%	10.0%
Software and Embedded Solutions	2022	Q1/'23	02/'23	Q3/'23	Q4/'23	2023	Q1/'24E	Q2/'24E	Q3/'24E	Q4/'24E	2024E	2025E	2026E
Net sales	95.9	23.9	21.2	19.2	22.6	86.9	26.3	24.9	22.5	24.7	98.4	104.8	107.9
sales growth %	19.7%	-3.0%	-15.4%	-12.5%	-6.9%	-9.4%	10.1%	17.4%	17.0%	9.5%	13.2%	6.5%	3.0%
EBITA	9.2	1.6	1.1	2.0	2.2	6.9	2.4	1.9	2.3	2.6	9.2	10.3	11.0
EBITA margin	9.6%	6.8%	5.3%	10.4%	9.6%	8.0%	9.1%	7.6%	10.2%	10.5%	9.3%	9.8%	10.2%
Technical Communication Solutions	2022	Q1/'23	02/'23	Q3/'23	Q4/'23	2023	Q1/'24E	Q2/'24E	Q3/'24E	Q4/'24E	2024E	2025E	2026E
Net sales	69.8	19.2	17.4	15.5	17.8	70.0	18.5	17.9	15.9	17.8	70.1	72.3	75.1
sales growth %	35.2%	6.0%	-1.5%	-5.0%	0.9%	0.2%	-3.7%	2.9%	2.5%	0.0%	0.3%	3.0%	4.0%
EBITA	6.1	1.2	1.4	0.7	1.7	4.9	1.4	1.2	1.1	1.5	5.2	6.3	7.1
EBITA margin	8.7%	6.0%	8.1%	4.5%	9.4%	7.1%	7.3%	6.8%	7.0%	8.5%	7.4%	8.7%	9.5%

Source: Etteplan, Evli Research estimates



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Table 3: Estimate changes

	202	24E		20:	25E	
	Old	New	Change %	Old	New	Change %
Net sales	379.6	368.2	-3.0%	395.3	380.8	-3.7%
Sales growth %	5.5%	2.3%		4.1%	3.4%	
EBITA	33.4	30.5	-8.8%	38.4	35.5	-7.7%
EBITA margin %	8.8%	8.3%		9.7%	9.3%	
EB IT	27.6	24.7	-10.4%	32.6	29.7	-9.0%
EBIT margin %	7.3%	6.7%		8.3%	7.8%	

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VALUATION RESULTS	BASE CASE DETAILS	VALUATION ASSUMPTIONS	ASSUMPTIONS FOR WACC	
Current share price	11.95 PV of Free Cash Flow	246 Long-term growth, %	2.0 Risk-free interest rate, %	2.25
DCF share value	18.31 PV of Horizon value	287 WACC, %	8.8 Market risk premium, %	5.8
Share price potential, %	53.2 Unconsolidated equity	0 Spread, %	0.5 Debt risk premium, %	3.3
Maximum value	20.0 Marketable securities	23 Minimum WACC, %	8.3 Equity beta coefficient	0.80
Minimum value	16.9 Debt - dividend	-94 Maximum WACC, %	9.3 Target debt ratio, %	20
Horizon value, %	53.8 Value of stock	462 Nr of shares, Mn	25.2 Effective tax rate, %	20

DCF valuation, EURm	2023	2024E	2025E	2026E	2027E	2028E	2029E	2030E	2031E	2032E	2033E	Horizon
Net sales	360	368	381	395	405	415	425	436	447	458	467	477
Sales growth, %	2.8	2.3	3.4	3.7	2.5	2.5	2.5	2.5	2.5	2.5	2.0	2.0
Operating income (EBIT)	26	25	30	33	36	35	36	37	36	37	37	38
Operating income margin, %	7.1	6.7	7.8	8.3	8.8	8.5	8.5	8.5	8.0	8.0	8.0	8.0
+ Depreciation+amort.	19	19	19	20	20	20	20	21	21	22	22	
EBITDA	44	44	48	52	56	55	56	58	57	58	60	
- Paid taxes	-5	-6	-7	-8	-8	-8	-8	-9	-8	-9	-9	
- Change in NWC	1	0	0	0	0	0	0	0	0	0	0	
NWC / Sales, %	6.6	6.4	6.2	5.9	<i>5.7</i>	5.5	5.4	5.2	5.1	4.9	4.8	
+ Change in other liabs	1	0	0	0	0	0	0	0	0	0	0	
- Operative CAPEX	-9	-16	-8	-9	-9	-8	-9	-9	-10	-10	-10	
opCAPEX / Sales, %	5.5	7.3	5.2	5.4	5.3	5.1	5.1	5.1	5.2	5.2	5.1	
- Acquisitions	0	0	0	0	0	0	0	0	0	0	0	
+ Divestments	0	0	0	0	0	0	0	0	0	0	0	
- Other items	0	0	0	0	0	0	0	0	0	0	0	
= FCFF	31	22	34	36	39	39	40	41	39	41	42	629
= Discounted FCFF		21	30	29	29	27	25	24	21	20	19	287
= DFCF min WACC		21	30	30	30	27	26	25	22	21	20	323
= DFCF max WACC		21	30	29	29	26	25	23	20	19	18	256

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		FIG	

EVLI ESTIMATES, EURM Net sales EBITDA EBITDA margin (%) EBIT	95.0 11.0 11.6 6.3	2023Q2 89.8 10.8	2023Q3 80.0	2023Q4 95.2	2023 360.0	2024Q1	2024Q2	2024Q3E	2024Q4E	2024E	2025E	2026E
EBITDA EBITDA margin (%)	11.0 <i>11.6</i>			95.2	200.0							
EBITDA margin (%)	11.6	10.8		00.2	360.0	97.1	92.6	82.7	95.7	368.2	380.8	395.0
=			9.5	13.1	44.4	11.6	9.7	9.7	12.6	43.6	48.2	52.1
EBIT	6.3	12.1	11.9	13.8	12.3	11.9	10.5	11.7	13.2	11.8	12.7	13.2
	0.5	6.1	5.0	8.2	25.5	6.7	5.3	4.9	7.8	24.7	29.7	32.6
EBIT margin (%)	6.6	6.8	6.2	8.6	7.1	6.9	5.8	5.9	8.2	6.7	7.8	8.3
Net financial items	-0.7	-0.9	-1.5	-1.6	-4.7	-1.1	-1.2	-1.1	-1.1	-4.5	-3.3	-2.1
Pre-tax profit	5.6	5.2	3.4	6.6	20.8	5.6	4.1	3.8	6.7	20.2	26.4	30.5
Tax	-1.2	-1.4	-0.8	-0.7	-4.2	-1.7	-0.7	-0.8	-1.5	-4.7	-6.1	-7.1
Tax rate (%)	21.9	27.2	24.3	10.5	20.0	29.6	17.9	22.0	22.0	23.3	23.3	23.3
Net profit	4.3	3.8	2.6	5.9	16.6	3.9	3.4	3.0	5.2	15.5	20.3	23.4
EPS	0.17	0.15	0.10	0.23	0.66	0.16	0.13	0.12	0.21	0.61	0.80	0.93
EPS adjusted (diluted no. of shares)	0.25	0.17	0.11	0.23	0.76	0.16	0.13	0.12	0.21	0.61	0.80	0.93
Dividend per share	0.00	0.00	0.00	0.00	0.30	0.00	0.00	0.00	0.00	0.31	0.40	0.46
SALES, EURm												
Engineering Solutions	51.7	51.0	45.1	54.6	202.4	52.3	49.6	44.2	53.0	199.1	203.1	211.2
Software and Embedded Solutions	23.9	21.2	19.2	22.6	86.9	26.3	24.9	22.5	24.7	98.4	104.8	107.9
Technical Communication Solutions	19.2	17.4	15.5	17.8	70.0	18.5	17.9	15.9	17.8	70.1	72.3	75.1
Other	0.2	0.1	0.2	0.2	0.7	0.1	0.1	0.2	0.2	0.6	0.7	0.7
Total	95.0	89.8	80.0	95.2	360.0	97.1	92.6	82.7	95.7	368.2	380.8	395.0
SALES GROWTH, Y/Y %												
Engineering Solutions	10.7	10.4	7.6	11.7	10.2	1.1	-2.7	-2.0	-3.0	-1.7	2.0	4.0
Software and Embedded Solutions	-3.0	-15.4	-12.5	-6.9	-9.4	10.1	17.4	17.0	9.5	13.2	6.5	3.0
Technical Communication Solutions	6.0	-1.5	-5.0	0.9	0.2	-3.7	2.9	2.5	0.0	0.3	3.0	4.0
Other	14.3	-31.3	10.5	-25.6	-10.2	-61.0	-15.9	18.3	29.9	-10.1	15.7	0.0
Total	6.0	0.7	-0.4	4.6	2.8	2.3	3.1	3.5	0.6	2.3	3.4	3.7
EBIT, EURm												
Engineering Solutions	4.9	5.2	3.9	5.9	19.9	4.7	3.9	3.1	5.3	17.0	19.8	21.1
Software and Embedded Solutions	1.6	1.1	2.0	2.2	6.9	2.4	1.9	2.3	2.6	9.2	10.3	11.0
Technical Communication Solutions	1.2	1.4	0.7	1.7	4.9	1.4	1.2	1.1	1.5	5.2	6.3	7.1
Other	-1.5	-1.7	-1.6	-1.5	-6.3	-1.7	-1.7	-1.6	-1.6	-6.6	-6.7	-6.7
Total	6.3	6.1	5.0	8.2	25.5	6.7	5.3	4.9	7.8	24.7	29.7	32.6
EBIT margin, %											·	
Engineering Solutions	9.5	10.3	8.6	10.8	9.8	9.0	7.9	7.0	10.0	8.5	9.8	10.0
Software and Embedded Solutions	6.8	5.3	10.4	9.6	8.0	9.1	7.6	10.2	10.5	9.3	9.8	10.2
Technical Communication Solutions	6.0	8.1	4.5	9.4	7.1	7.3	6.8	7.0	8.5	7.4	8.7	9.5
Other	-733.0	-1,203.6	-952.1	-995.5	-948.4	-2,229.5	-1,460.3	-800.0	-800.0	-1,116.7	-972.3	-972.3
Total	6.6	6.8	6.2	8.6	7.1	6.9	5.8	5.9	8.2	6.7	7.8	8.3

ETTEPLAN

Soles Soles 2027 2897 3001 3502 3600 3682 3898 3898 Soles growth Poll 11.1 -1.1 15.6 16.7 28 23 3.4 3.3 4 22.1 28 22.2 28 22.3 11.8 41.2 52.1 200 11.8 41.8 41.2 52.1 200 11.8 41.8 41.2 52.1 200 10.0 10.0 10.0 00.0 10.0 00.	INCOME STATEMENT, EURm	2019	2020	2021	2022	2023	2024E	2025E	2026E
BelTDA	Sales	262.7	259.7	300.1	350.2	360.0	368.2	380.8	395.0
EBITOR marpin (feb) 14.7 18.8 14.5 2.39 12.2 11.8 12.7 12.2 EBITA 22.8 22.4 25.8 28.6 25.5 24.7 29.7 32.6 EBITA 22.8 22.4 25.8 28.6 25.5 24.7 29.7 32.8 EBIT may fire (feb) 8.7 8.6 8.6 28.2 27.7 6.7 29.7 32.8 EBIT may fire (feb) 8.7 8.6 8.6 28.2 27.7 6.7 29.7 32.8 EBIT may fire (feb) 8.7 8.6 8.6 28.2 27.7 6.7 29.7 32.6 EBIT may fire (feb) 8.7 8.6 8.6 2.2 27.7 6.7 29.3 32.1 EBIT may fire (feb) 9.7 8.6 8.6 8.2 7.7 6.7 29.7 32.6 EBIT may fire (feb) 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	Sales growth (%)	11.1	- 1. 1	15.6	16.7	2.8	2.3	3.4	3.7
Depreciation	EBITDA	37.5	40.4	43.6	48.7	44.4	43.6	48.2	52.1
ENTA 228 224 258 286 255 247 297 2826 Cool Mill amortization / writedown 0.0 2.7 2.7 2.7 2.7 2.7 2.7 2.2 2.8 2.8 2.5 2.47 2.6 2.3 2.2 2.2 2.8 2.0 2.0 2.2 2.2 2.2 2.0 2.0 0.0	EBITDA margin (%)	14.3	15.6	14.5	13.9	12.3	11.8	12.7	13.2
Sead Part Part	Depreciation	-14.7	-18.0	-17.8	-20.0	-18.9	-18.8	-18.5	-19.5
EBIT 22.8 22.4 25.8 28.6 2.5 24.7 29.7 23.6 28.6 8.6 2.7 6.7 2.9 8.3 28.8 28.9 27.1 6.7 2.9 8.3 28.6 28.6 2.6 2.6 2.6 2.7 6.7 2.8 8.3 28.7 2.7 6.7 2.8 8.3 28.7 2.7 6.7 2.8 8.3 2.2 2.1 6.7 7.8 8.3 2.2 2.1 6.7 7.3 2.9 2.1 2.2 2.0	EBITA	22.8	22.4	25.8	28.6	25.5	24.7	29.7	32.6
EBIT margin (high) 8,7 8,6 8,6 8,2 7,1 6,7 2,8 8,3 EBIT margin (propried) (high) 8,7 8,6 8,6 8,2 7,1 6,7 2,7 3,26 EBIT margin (propried) (high) 8,7 8,6 8,6 8,2 7,1 6,7 7,8 8,3 Net financials 4,9 -1,3 -0.9 -6,2 4,7 4,5 -3,3 -2,1 Texes 4,5 -4,0 -4,8 -4,2 4,7 -6,1 -7,1 Taxes 4,5 -4,0 -4,8 -4,2 -4,7 -6,1 -7,1 Minority siners -0 0 -0 0,0	Goodwill amortization / writedown	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Eff margin (Ne) 8.7 8.6 8.8 8.2 2.7 4.7 2.8 8.3 EBIT margin (reported) (Ne) 8.7 8.6 8.6 8.2 2.7 4.7 2.8 8.3 EBIT margin (reported) (Ne) 8.7 8.6 8.6 8.2 2.7 4.7 4.5 3.3 4.21 Pre-trax profit 21.9 2.11 24.9 22.4 20.8 20.2 24.6 30.0 20.0 0.0	EBIT	22.8	22.4	25.8	28.6	25.5	24.7	29.7	32.6
Reported ENT	EBIT margin (%)	8.7	8.6	8.6	8.2		6.7	7.8	8.3
EBIT margin freported (%) AZ AB AB AB AB AC AT AB AB Net financials -0.9 -1.3 -0.9 -6.2 -4.7 -4.5 -3.3 -2.1 Pre-tax profit 21.9 22.1 24.9 22.4 20.8 20.2 26.4 30.5 Net profit 17.4 17.1 20.1 18.2 16.6 15.5 20.3 23.4 Csh NRIS 0.0 <td>3</td> <td>22.8</td> <td>22.4</td> <td>25.8</td> <td>28.6</td> <td>25.5</td> <td>24.7</td> <td>29.7</td> <td>32.6</td>	3	22.8	22.4	25.8	28.6	25.5	24.7	29.7	32.6
Net financials	·	8.7	8.6	8.6	8.2	7.1	6.7	7.8	8.3
Pe-lag pofit		-0.9	-1.3	-0.9	-6.2	-4.7	-4.5		-2.1
Taxes									
Minority shares	•								
Net profit									
Cash NRIS 0.0 0	•								
Non-cash NRIs 0.0	•								
BALANCE SHEET, EURM Assets									
Assets		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Fixed assets 30 29 32 39 36 38 39 40 Goodwill 79 84 92 105 110 115 11									
Goodwill 79 84 92 105 110 115 115 115 Right of use asets 15 23 22 21 21 21 22 23 Inventory 0 0 0 0 1		30	29	32	39	36	38	39	40
Right of use assets 15 23 22 21 21 21 22 23 Inventory 6 5 7 75 94 92 93 95 98 Receivables 16 24 30 20 23 24 25 26 Total assets 203 218 253 281 285 294 293 304 Ibalitics 203 28 283 281 285 294 295 26 Sharcholder's equity 77 87 99 106 114 122 134 148 Minority interest 0									
Inventory									
Receivables 62 57 75 94 92 93 95 98 Liquid funds 16 24 30 20 23 24 25 26 Total assets 203 218 253 281 285 294 299 304 Liabilities 77 87 99 106 114 122 134 148 Minority interest 0	•								
Liquid funds 16 24 30 20 23 24 25 26 Total assets 203 218 253 281 285 294 299 304 Liabilities 8 28 281 285 294 299 304 Shareholder's equity 77 87 99 106 114 122 134 148 Minority interest 0	•								
Total assets 203 218 253 281 285 294 299 304 Liabilities ************************************									
Liabilities Chareholder's equity 77 87 99 106 114 122 134 148 Minority interest 0									
Shareholder's equity 77 87 99 106 114 122 134 148 Minority interest 0 <th< td=""><td></td><td>203</td><td>210</td><td>255</td><td>201</td><td>203</td><td>254</td><td>200</td><td>30+</td></th<>		203	210	255	201	203	254	200	30+
Minority interest 0		77	97	99	106	11/	122	13/	1/10
Convertibles 0 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>									
Lease liabilities 16 24 23 22 21 21 22 23 Deferred taxes 6 7 7 10 10 10 10 10 Interest bearing debt 41 40 56 69 65 66 54 43 Non-interest bearing current liabilities 61 57 66 66 67 68 71 73 Other interest-free debt 2 2 2 3 8 9 9 4 4<	•								
Deferred taxes 6 7 7 10 14 43 43 43 43 43 43 43 8 9 9 10 10 10 10 10									
Interest bearing debt 41 40 56 69 65 66 54 43 Non-interest bearing current liabilities 61 57 66 66 67 68 71 73 Other interest-free debt 2 2 3 8 9 9 30 20 20 20 27 23 22 22 23 21 10 0 0 0 0									
Non-interest bearing current liabilities 61 57 66 66 67 68 71 73 Other interest-free debt 2 2 3 8 8 8 8 8 Total liabilities 203 218 253 281 285 294 299 304 CASH FLOW, EURm + EBITDA 38 40 44 49 44 44 48 52 - Net financial items -1 -1 -1 -6 -5 -5 -5 -3 -2 - Net financial items -1 -1 -1 -1 -6 -5 -5 -5 -3 -2 - Increase in Net Working Capital 4 1 -10 -17 1 0 0 0 0 -/- Other -4 3 3 3 27 28 36 34 39 43 - Capex -13 -21 -6 -12									
Other interest-free debt 2 2 3 8 8 8 8 8 8 Total liabilities 203 218 253 281 285 294 299 304 CASH FLOW, EURm + EBITDA 38 40 44 49 44 44 48 52 - Net financial items -1 -1 -1 -6 -5 -5 -5 -3 -2 - Net financial items -1 -1 -1 -6 -5 -5 -5 -5 -3 -2 - Ray -4 -5 -6 -5 -5 -5 -5 -6 -7 - Increase in Net Working Capital 4 1 -10 -17 1 0 -27 -20 -27	9								
Total liabilities 203 218 253 281 285 294 299 304 CASH FLOW, EURm + EBITDA 38 40 44 49 44 44 48 52 - Net financial items -1 -1 -1 -6 -5 -5 -5 -3 -2 - Taxes -4 -5 -6 -5 -5 -5 -6 -7 - Increase in Net Working Capital 4 1 -10 -17 1 0 0 0 0 +/- Other -4 3 1 8 0	3								
CASH FLOW, EURm + EBITDA 38 40 44 49 44 44 48 52 - Net financial items -1 -1 -1 -1 -6 -5 -5 -5 -3 -2 - Taxes -4 -5 -6 -5 -5 -5 -6 -7 - Increase in Net Working Capital 4 1 -10 -17 1 0 0 0 0 +/- Other -4 3 1 8 0 0 0 0 0 - Capex -13 -21 -12 -12 -20 -27 -20 -21 - Acquisitions -21 -6 -7 -21 0 0 0 0 0 + Divestments 0 <									
+ EBITDA 38 40 44 49 44 44 48 52 - Net financial items -1 -1 -1 -1 -6 -5 -5 -3 -2 - Taxes -4 -5 -6 -5 -5 -5 -6 -7 - Increase in Net Working Capital 4 1 -10 -17 1 0 0 0 0 +/- Other -4 3 1 8 0 0 0 0 0 - Capex -13 -21 -12 -12 -20 -27 -20 -21 - Acquisitions -21 -6 -7 -21 0 0 0 0 + Divestments 0 0 0 0 0 0 0 0 0 = Free cash flow -1 11 8 -4 16 8 19 22 +/- New issues/buybacks -1 <td< td=""><td></td><td>203</td><td>210</td><td>255</td><td>201</td><td>200</td><td>234</td><td>233</td><td>304</td></td<>		203	210	255	201	200	234	233	304
- Net financial items -1 -1 -1 -6 -5 -5 -3 -2 - Taxes -4 -5 -6 -5 -5 -5 -6 -7 - Increase in Net Working Capital 4 1 -10 -17 1 0 0 0 +/- Other -4 3 1 8 0 0 0 0 E Cash flow from operations 33 38 27 28 36 34 39 43 - Capex -13 -21 -12 -12 -20 -27 -20 -21 - Acquisitions -21 -6 -7 -21 0 0 0 0 0 + Divestments 0		20	40	44	40	44	44	10	En
- Taxes -4 -5 -6 -5 -5 -5 -6 -7 - Increase in Net Working Capital 4 1 -10 -17 1 0 0 0 +/- Other -4 3 1 8 0 0 0 0 = Cash flow from operations 33 38 27 28 36 34 39 43 - Capex -13 -21 -12 -12 -20 -27 -20 -21 - Acquisitions -21 -6 -7 -21 0 0 0 0 0 + Divestments 0									
- Increase in Net Working Capital 4 1 -10 -17 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0									
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+/- New issues/buybacks -1 2 0 -1 0 0 0 0 -0 - Paid dividend -7 -9 -8 -10 -9 -8 -8 -10 +/- Other 9 4 6 4 -3 0 -11 -11									
- Paid dividend -7 -9 -8 -10 -9 -8 -8 -10 +/- Other 9 4 6 4 -3 0 -11 -11									
+/- Other 9 4 6 4 -3 0 -11 -11									
Change in cash 0 9 6 -11 4 1 1 1	'								
	Change in cash	0	9	6	-11	4	1	1	1

ETTEPLAN

KEY FIGURES	2020	2021	2022	2023	2024E	2025E	2026E
M-cap	323	424	366	341	302	302	302
Net debt (excl. convertibles)	41	48	71	63	63	51	40
Enterprise value	364	472	437	404	365	353	342
Sales	260	300	350	360	368	381	395
EBITDA	40	44	49	44	44	48	52
EBIT	22	26	29	26	25	30	33
Pre-tax	21	25	22	21	20	26	30
Earnings	17	20	18	17	16	20	23
Equity book value (excl. minorities)	87	99	106	114	122	134	148
Valuation multiples							
EV/sales	1.4	1.6	1.2	1.1	1.0	0.9	0.9
EV/EBITDA	9.0	10.8	9.0	9.1	8.4	7.3	6.6
EV/EBITA	16.2	18.3	15.2	15.8	14.7	11.9	10.5
EV/EBIT	16.2	18.3	15.2	15.8	14.7	11.9	10.5
EV/OCF	9.6	17.4	15.5	11.2	10.6	9.1	7.9
EV/FCFF	11.5	41.1	57.3	12.8	16.8	10.5	9.5
P/FCFE	29.2	52.6	-81.8	21.1	39.1	15.6	13.9
P/E	18.9	21.1	15.2	17.7	19.4	14.9	12.9
P/B	3.7	4.3	3.4	3.0	2.5	2.2	2.0
Target EV/EBITDA	0.0	0.0	0.0	0.0	9.3	8.1	7.3
Target EV/EBIT	0.0	0.0	0.0	0.0	16.3	13.2	11.7
Target EV/FCF	0.0	0.0	0.0	0.0	52.3	20.3	17.5
Target P/B	0.0	0.0	0.0	0.0	2.8	2.5	2.3
Target P/E	0.0	0.0	0.0	0.0	22.0	16.8	14.6
Per share measures	0.0	0.0	0.0	0.0	22.0	70.0	7 7.0
Number of shares	24,963	25,083	25,042	25,250	25,250	25,250	25,250
Number of shares (diluted)	24,963	25,083	25,042	25,250	25,250	25,250	25,250
EPS	1	- 1	- 1 -				-,
EF.)	0.68	0.80	0.73	0.66	0.61	0.80	0.93
	0.68 1.52	0.80 1.08	0.73 1.12	0.66 1.43	0.61 1.37	0.80 1.54	0.93 1.71
Operating cash flow per share	1.52	1.08	1.12	1.43	1.37	1.54	1.71
Operating cash flow per share Free cash flow per share	1.52 0.44	1.08 0.32	1.12 -0.18	1.43 0.64	1.37 0.31	1.54 0.76	1.71 0.86
Operating cash flow per share Free cash flow per share Book value per share	1.52 0.44 3.49	1.08 0.32 3.94	1.12 -0.18 4.25	1.43 0.64 4.52	1.37 0.31 4.83	1.54 0.76 5.33	1.71 0.86 5.85
Operating cash flow per share Free cash flow per share Book value per share Dividend per share	1.52 0.44 3.49 0.34	1.08 0.32 3.94 0.40	1.12 -0.18 4.25 0.36	1.43 0.64 4.52 0.30	1.37 0.31 4.83 0.31	1.54 0.76 5.33 0.40	1.71 0.86 5.85 0.46
Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, %	1.52 0.44 3.49 0.34 49.6	1.08 0.32 3.94 0.40 49.9	1.12 -0.18 4.25 0.36 49.6	1.43 0.64 4.52 0.30 45.5	1.37 0.31 4.83 0.31 50.0	1.54 0.76 5.33 0.40 50.0	1.71 0.86 5.85 0.46 50.0
Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, %	1.52 0.44 3.49 0.34 49.6 2.6	1.08 0.32 3.94 0.40 49.9 2.4	1.12 -0.18 4.25 0.36 49.6 2.5	1.43 0.64 4.52 0.30 45.5 2.2	1.37 0.31 4.83 0.31 50.0 2.6	1.54 0.76 5.33 0.40 50.0 3.4	1.71 0.86 5.85 0.46 50.0 3.9
Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, %	1.52 0.44 3.49 0.34 49.6	1.08 0.32 3.94 0.40 49.9	1.12 -0.18 4.25 0.36 49.6	1.43 0.64 4.52 0.30 45.5	1.37 0.31 4.83 0.31 50.0	1.54 0.76 5.33 0.40 50.0	1.71 0.86 5.85 0.46 50.0
Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, % Efficiency measures	1.52 0.44 3.49 0.34 49.6 2.6 3.4	1.08 0.32 3.94 0.40 49.9 2.4 1.9	1.12 -0.18 4.25 0.36 49.6 2.5 -1.2	1.43 0.64 4.52 0.30 45.5 2.2 4.7	1.37 0.31 4.83 0.31 50.0 2.6 2.6	1.54 0.76 5.33 0.40 50.0 3.4 6.4	1.71 0.86 5.85 0.46 50.0 3.9 7.2
Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, %	1.52 0.44 3.49 0.34 49.6 2.6	1.08 0.32 3.94 0.40 49.9 2.4	1.12 -0.18 4.25 0.36 49.6 2.5	1.43 0.64 4.52 0.30 45.5 2.2	1.37 0.31 4.83 0.31 50.0 2.6	1.54 0.76 5.33 0.40 50.0 3.4	1.71 0.86 5.85 0.46 50.0 3.9
Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, % Efficiency measures ROE	1.52 0.44 3.49 0.34 49.6 2.6 3.4	1.08 0.32 3.94 0.40 49.9 2.4 1.9	1.12 -0.18 4.25 0.36 49.6 2.5 -1.2	1.43 0.64 4.52 0.30 45.5 2.2 4.7	1.37 0.31 4.83 0.31 50.0 2.6 2.6	1.54 0.76 5.33 0.40 50.0 3.4 6.4	1.71 0.86 5.85 0.46 50.0 3.9 7.2
Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, % Efficiency measures ROE ROCE	1.52 0.44 3.49 0.34 49.6 2.6 3.4	1.08 0.32 3.94 0.40 49.9 2.4 1.9	1.12 -0.18 4.25 0.36 49.6 2.5 -1.2	1.43 0.64 4.52 0.30 45.5 2.2 4.7	1.37 0.31 4.83 0.31 50.0 2.6 2.6	1.54 0.76 5.33 0.40 50.0 3.4 6.4	1.71 0.86 5.85 0.46 50.0 3.9 7.2
Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, % Efficiency measures ROE ROCE Financial ratios	1.52 0.44 3.49 0.34 49.6 2.6 3.4 20.9	1.08 0.32 3.94 0.40 49.9 2.4 1.9	1.12 -0.18 4.25 0.36 49.6 2.5 -1.2	1.43 0.64 4.52 0.30 45.5 2.2 4.7	1.37 0.31 4.83 0.31 50.0 2.6 2.6 13.2 12.1	1.54 0.76 5.33 0.40 50.0 3.4 6.4	1.71 0.86 5.85 0.46 50.0 3.9 7.2
Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales	1.52 0.44 3.49 0.34 49.6 2.6 3.4 20.9 15.7	1.08 0.32 3.94 0.40 49.9 2.4 1.9 21.6 15.7	1.12 -0.18 4.25 0.36 49.6 2.5 -1.2 17.7 15.3	1.43 0.64 4.52 0.30 45.5 2.2 4.7	1.37 0.31 4.83 0.31 50.0 2.6 2.6 13.2 12.1	1.54 0.76 5.33 0.40 50.0 3.4 6.4 15.8 14.1	1.71 0.86 5.85 0.46 50.0 3.9 7.2 16.6 15.4
Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales	1.52 0.44 3.49 0.34 49.6 2.6 3.4 20.9 15.7	1.08 0.32 3.94 0.40 49.9 2.4 1.9 21.6 15.7	1.12 -0.18 4.25 0.36 49.6 2.5 -1.2 17.7 15.3	1.43 0.64 4.52 0.30 45.5 2.2 4.7 15.1 12.9	1.37 0.31 4.83 0.31 50.0 2.6 2.6 2.1 13.2 12.1	1.54 0.76 5.33 0.40 50.0 3.4 6.4 15.8 14.1	1.71 0.86 5.85 0.46 50.0 3.9 7.2 16.6 15.4
Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales	1.52 0.44 3.49 0.34 49.6 2.6 3.4 20.9 15.7 0.1 21.8 22.1	1.08 0.32 3.94 0.40 49.9 2.4 1.9 21.6 15.7	1.12 -0.18 4.25 0.36 49.6 2.5 -1.2 17.7 15.3	1.43 0.64 4.52 0.30 45.5 2.2 4.7 15.1 12.9 0.2 25.5 18.5	1.37 0.31 4.83 0.31 50.0 2.6 2.6 2.1 13.2 12.1 0.2 25.3 18.5	1.54 0.76 5.33 0.40 50.0 3.4 6.4 15.8 14.1 0.2 25.0 18.5	1.71 0.86 5.85 0.46 50.0 3.9 7.2 16.6 15.4
Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, %	1.52 0.44 3.49 0.34 49.6 2.6 3.4 20.9 15.7 0.1 21.8 22.1 -0.9	1.08 0.32 3.94 0.40 49.9 2.4 1.9 21.6 15.7 0.1 24.9 21.8 2.6	1.12 -0.18 4.25 0.36 49.6 2.5 -1.2 17.7 15.3 0.2 26.7 19.0 7.0	1.43 0.64 4.52 0.30 45.5 2.2 4.7 15.1 12.9 0.2 25.5 18.5 6.6	1.37 0.31 4.83 0.31 50.0 2.6 2.6 2.1 13.2 12.1 0.2 25.3 18.5 6.4	1.54 0.76 5.33 0.40 50.0 3.4 6.4 15.8 14.1 0.2 25.0 18.5 6.2	1.71 0.86 5.85 0.46 50.0 3.9 7.2 16.6 15.4
Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, %	1.52 0.44 3.49 0.34 49.6 2.6 3.4 20.9 15.7 0.1 21.8 22.1 -0.9 8.1	1.08 0.32 3.94 0.40 49.9 2.4 1.9 21.6 15.7 0.1 24.9 21.8 2.6 4.0	1.12 -0.18 4.25 0.36 49.6 2.5 -1.2 17.7 15.3 0.2 26.7 19.0 7.0 3.3	1.43 0.64 4.52 0.30 45.5 2.2 4.7 15.1 12.9 0.2 25.5 18.5 6.6 5.5	1.37 0.31 4.83 0.31 50.0 2.6 2.6 2.2 13.2 12.1 0.2 25.3 18.5 6.4 7.3	1.54 0.76 5.33 0.40 50.0 3.4 6.4 15.8 14.1 0.2 25.0 18.5 6.2 5.2	1.71 0.86 5.85 0.46 50.0 3.9 7.2 16.6 15.4 0.2 24.8 18.5 5.9 5.4
Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), %	1.52 0.44 3.49 0.34 49.6 2.6 3.4 20.9 15.7 0.1 21.8 22.1 -0.9 8.1 5.9	1.08 0.32 3.94 0.40 49.9 2.4 1.9 21.6 15.7 0.1 24.9 21.8 2.6 4.0 1.7	1.12 -0.18 4.25 0.36 49.6 2.5 -1.2 17.7 15.3 0.2 26.7 19.0 7.0 3.3 -2.6	1.43 0.64 4.52 0.30 45.5 2.2 4.7 15.1 12.9 0.2 25.5 18.5 6.6 5.5 5.5	1.37 0.31 4.83 0.31 50.0 2.6 2.6 2.2 13.2 12.1 0.2 25.3 18.5 6.4 7.3 7.3	1.54 0.76 5.33 0.40 50.0 3.4 6.4 15.8 14.1 0.2 25.0 18.5 6.2 5.2 5.2	1.71 0.86 5.85 0.46 50.0 3.9 7.2 16.6 15.4 0.2 24.8 18.5 5.9 5.4 5.4
Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % FCFF/EBITDA Net debt/EBITDA, book-weighted	1.52 0.44 3.49 0.34 49.6 2.6 3.4 20.9 15.7 0.1 21.8 22.1 -0.9 8.1 5.9 0.8	1.08 0.32 3.94 0.40 49.9 2.4 1.9 21.6 15.7 0.1 24.9 21.8 2.6 4.0 1.7 0.3	1.12 -0.18 4.25 0.36 49.6 2.5 -1.2 17.7 15.3 0.2 26.7 19.0 7.0 3.3 -2.6 0.2	1.43 0.64 4.52 0.30 45.5 2.2 4.7 15.1 12.9 0.2 25.5 18.5 6.6 5.5 5.5 0.7	1.37 0.31 4.83 0.31 50.0 2.6 2.6 2.2 13.2 12.1 0.2 25.3 18.5 6.4 7.3 7.3 0.5	1.54 0.76 5.33 0.40 50.0 3.4 6.4 15.8 14.1 0.2 25.0 18.5 6.2 5.2 5.2 0.7	1.71 0.86 5.85 0.46 50.0 3.9 7.2 16.6 15.4 0.2 24.8 18.5 5.9 5.4 5.4 0.7
Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % FCFF/EBITDA Net debt/EBITDA, book-weighted Debt/equity, market-weighted	1.52 0.44 3.49 0.34 49.6 2.6 3.4 20.9 15.7 0.1 21.8 22.1 -0.9 8.1 5.9 0.8 1.0 0.1	1.08 0.32 3.94 0.40 49.9 2.4 1.9 21.6 15.7 0.1 24.9 21.8 2.6 4.0 1.7 0.3 1.1 0.1	1.12 -0.18 4.25 0.36 49.6 2.5 -1.2 17.7 15.3 0.2 26.7 19.0 7.0 3.3 -2.6 0.2 1.5 0.2	1.43 0.64 4.52 0.30 45.5 2.2 4.7 15.1 12.9 0.2 25.5 18.5 6.6 5.5 5.5 0.7 1.4 0.2	1.37 0.31 4.83 0.31 50.0 2.6 2.6 13.2 12.1 0.2 25.3 18.5 6.4 7.3 7.3 0.5 1.4 0.2	1.54 0.76 5.33 0.40 50.0 3.4 6.4 15.8 14.1 0.2 25.0 18.5 6.2 5.2 5.2 5.2 0.7 1.1 0.2	1.71 0.86 5.85 0.46 50.0 3.9 7.2 16.6 15.4 0.2 24.8 18.5 5.9 5.4 5.4 0.7 0.8 0.1
Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % FCFF/EBITDA Net debt/EBITDA, book-weighted	1.52 0.44 3.49 0.34 49.6 2.6 3.4 20.9 15.7 0.1 21.8 22.1 -0.9 8.1 5.9 0.8 1.0	1.08 0.32 3.94 0.40 49.9 2.4 1.9 21.6 15.7 0.1 24.9 21.8 2.6 4.0 1.7 0.3 1.1	1.12 -0.18 4.25 0.36 49.6 2.5 -1.2 17.7 15.3 0.2 26.7 19.0 7.0 3.3 -2.6 0.2 1.5	1.43 0.64 4.52 0.30 45.5 2.2 4.7 15.1 12.9 0.2 25.5 18.5 6.6 5.5 5.5 0.7 1.4	1.37 0.31 4.83 0.31 50.0 2.6 2.6 13.2 12.1 0.2 25.3 18.5 6.4 7.3 7.3 0.5 1.4	1.54 0.76 5.33 0.40 50.0 3.4 6.4 15.8 14.1 0.2 25.0 18.5 6.2 5.2 5.2 0.7 1.1	1.71 0.86 5.85 0.46 50.0 3.9 7.2 16.6 15.4 0.2 24.8 18.5 5.9 5.4 5.4 0.7 0.8

ETTEPLAN

Commercial Services & Supplies/Finland, August 29, 2024 Company update

COMPANY DESCRIPTION: Etteplan is a specialist in industrial equipment engineering, embedded systems and IoT and technical communication solutions and services. The company is market leader in Finland and among the largest operators in the field in Sweden and one of the largest companies in Europe providing technical communication solutions. Customers are leading global manufacturers of industrial equipment and machinery.

INVESTMENT CASE: Etteplan is in our view set to continue on a track of profitable growth. The comprehensive service offering and good market positioning provides organic growth opportunities while the company's M&A track record will see growth further boosted through acquisitions. Etteplan has achieved a solid level of relative profitability but some smaller challenges in Technical Communication Solutions and Software and Embedded Solutions still remain. Bringing those service areas up to par and optimization of resources through an increase in Managed Services and an increase in own software products could provide a further boost to margins. In the near-term, uncertainty is elevated by the weakend overall demand situation.

OWNERSHIP STRUCTURE	SHARES	EURm	0/0
Ingman Group Oy Ab	16,670,000	199.207	66.0%
Oy Fincorp Ab	2,577,211	30.798	10.2%
Varma Mutual Pension Insurance Company	985,593	11.778	3.9%
Ilmarinen Mutual Pension Insurance Company	343,618	4.106	1.4%
Tuori Klaus	309,134	3.694	1.2%
Tuori Aino	308,275	3.684	1.2%
Elo Mutual Pension Insurance Company	262,000	3.131	1.0%
VAS Invest Oy	194,035	2.319	0.8%
Aktia Mikro Markka fund	149,654	1.788	0.6%
OP Fin Small Cap	110,980	1.326	0.4%
Ten largest	21,910,500	261.830	87%
Residual	3,339,372	39.905	13%
Total	25,249,872	301.736	100%

EARNINGS CALENDAR	
October 31, 2024	Q3 report
OTHER PURITS	
OTHER EVENTS	

COMPANY MISCELLANEOUS	
CEO: Juha Näkki	Tekniikantie 4 D, 02150 Espoo
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IP: Outi Tarnininan	



DEFINITIONS

P/E	EPS
Price per share Earnings per share	Profit before extraord. items and taxes- income taxes + minority interest Number of shares
Lannings per share	Number of Shares
P/BV	DPS
Price per share	Dividend for the financial period per share
Shareholders' equity + taxed provisions per share	
Madestana	OCE (Or our time cook flow)
Market cap	OCF (Operating cash flow)
Price per share * Number of shares	EBITDA – Net financial items – Taxes – Increase in working capital – Cash NRIs ± Other adjustments
EV (Enterprise value)	FCF (Free cash flow)
(
Market cap + net debt + minority interest at market value – share of associated companies at market value	Operating cash flow – operative CAPEX – acquisitions + divestments
EV/Sales	FCF yield, %
,	- , ,
Enterprise value Sales	Free cash flow
Sales	Market cap
EV/EBITDA	Operative CAPEX/sales
LYLUNDA	Operative eri Existancia
Enterprise value	Capital expenditure – divestments – acquisitions
Earnings before interest, tax, depreciation and amortization	Sales
EV/EBIT	Net working capital
Enterprise value Operating profit	Current assets – current liabilities
Operating profit	
Net debt	Capital employed/Share
	Total assats man interest bearing debt
Interest bearing debt – financial assets	Total assets – non-interest bearing debt Number of shares
Total assets	Gearing
Balance sheet total	Net debt
	Equity
D. J.U.G.	D.L.IE. W. O.
Div yield, %	Debt/Equity, %
Dividend per share	latarat having data
Price per share	Interest bearing debt Shareholders' equity + minority interest + taxed provisions
Payout ratio, %	Equity ratio, %
Total dividends	Charabolders' equity a minority interest a toyand avoidings
Earnings before extraordinary items and taxes – income taxes + minority interest	<u>Shareholders' equity + minority interest + taxed provisions</u> Total assets – interest-free loans
ROCE, %	CAGR, %
	G1014 10
Profit before extraordinary items + interest expenses+ other financial costs	Cumulative annual growth rate. Average growth parvisor
Balance sheet total – non-interest bearing debt (average)	Cumulative annual growth rate = Average growth per year

ETTEPLAN

ROE, %	
Profit before extraordinary items and taxes – income taxes Shareholder's equity + minority interest + taxed provisions (average)	

Important Disclosures

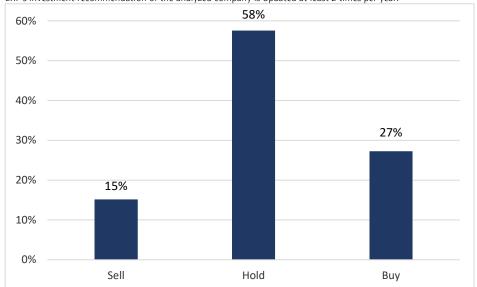
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Investment recommendations are defined as follows:

Target price compared to share price Recommendation

< -10 % SELL -10 - (+10) % HOLD > 10 % BUY

ERP's investment recommendation of the analyzed company is updated at least 2 times per year.



The graph above shows the distribution of ERP's recommendations of companies under coverage in 11th of May 2020. If recommendation is not given, it is not mentioned here.

Name(s) of the analyst(s): Jortikka

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Commercial Services & Supplies/Finland, August 29, 2024 Company update

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