# EVLI

# ETTEPLAN

Commercial Services & Supplies/Finland, July 30, 2024 Preview

### Expecting continued improvement

Etteplan publishes its  $\Omega 2/24$  figures on 8<sup>th</sup> of August. We expect profitable growth to have continued driven by acquisitions, softer comparable figures and slight positive calendar effect.

#### Demand picture remains relatively unchanged

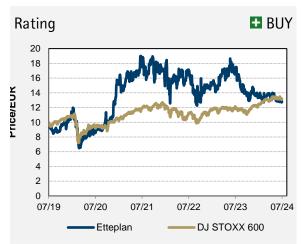
While Etteplan saw the first signs of improved investment activity in the European markets during Q1, we expect that the demand picture in Q2 has remained relatively unchanged when compared to Q1. We expect that the overall demand situation has remained rather weak yet demand in certain sectors such as defense and energy industry has remained at a good level. We are interested to hear comments on the demand situation for the company's R&D related business as Etteplan expects demand related to product development to pick-up in H2. The ECB delivered its first 25 bps rate cut in June as was expected and the current consensus predicts two more rate cuts of 25 bps during the remainder of the year. While the rate cuts are positive for Etteplan's end market demand, the pace of rate cuts going forward remains unknown.

#### Expecting growth driven by acquisitions

Etteplan's second quarter last year was rather weak as the weaker market conditions began to show with especially the Software and Embedded Solutions underperforming our estimates. For Q2/24, we expect that Etteplan has been able to continue the positive development seen during the first quarter as we expect net sales growth coupled with margin gains y/y driven by the company's adaptation measures to improve operational efficiency. We anticipate that the primary growth engine in the second quarter of 2024 has continued to be the acquisitions completed in 2023 and early 2024. In addition, we see improved organic net sales development with slightly weaker comparable period and a positive calendar effect.

### BUY with a TP of EUR 14.5

Etteplan trades at a discount to both its own historic multiple levels and its peer group. We note that a slight premium to peer group is justified driven by the above average margins, capital efficiency, and strong cash flow generation capability. We retain our TP of EUR 14.5 and rating at BUY.



| Share price, EUR (Last trading day's closing price)   | 12.80  |
|---|--|
| Target price, EUR   | 14.5   |
| Latest change in recommendation<br>Latest report on company<br>Research paid by issuer:<br>No. of shares outstanding, '000's<br>No. of shares fully diluted, '000's<br>Market cap, EURm<br>Free float, %<br>Exchange rate<br>Reuters code<br>Bloomberg code | 14-Jun-24<br>14-Jun-24<br>YES<br>25,250<br>25,250<br>323<br>16.0<br>ETTE.HE<br>ETTE.HE |
| Average daily volume, EURm<br>Next interim report<br>Web site   | 08-Aug-24<br>etteplan.com/investors  |
| Analyst<br>E-mail<br>Telephone  | Atte Jortikka<br>atte.jortikka@evli.com<br>+358 400 543 725                            |

🖬 BUY 🖸 HOLD 🗖 SELL

| KEY FIGL    | JRES          |              |           |                   |            |                  |                 |                |                |            |
|-------------|---------------|--------------|-----------|-------------------|------------|------------------|-----------------|----------------|----------------|------------|
|             | Sales<br>EURm | EBIT<br>EURm | EBIT<br>% | FCF<br>EURm       | EPS<br>EUR | P/E<br>(x)       | EV/Sales<br>(x) | EV/EBIT<br>(x) | FCF yield<br>% | DPS<br>EUR |
| 2022        | 350.2         | 28.6         | 8.2%      | -4.5              | 0.73       | 15.2             | 1.2             | 15.2           | -1.2           | 0.36       |
| 2023        | 360.0         | 25.5         | 7.1%      | 16.2              | 0.66       | 17.7             | 1.1             | 15.8           | 4.7            | 0.30       |
| 2024E       | 386.4         | 30.1         | 7.8%      | 10.1              | 0.80       | 15.9             | 1.0             | 12.8           | 3.1            | 0.40       |
| 2025E       | 402.3         | 33.4         | 8.3%      | 22.1              | 0.93       | 13.7             | 0.9             | 11.1           | 6.8            | 0.47       |
| 2026E       | 412.2         | 36.0         | 8.7%      | 25.4              | 1.05       | 12.2             | 0.9             | 10.0           | 7.9            | 0.52       |
| Market cap  | o, EURm       |              | 323       | Gearing 2024E, 9  | <i>/</i> 0 |                  | 47.8 CAGR E     | EPS 2023-26    | 5, %           | 11.2       |
| Net debt 2  | 024E, EURm    |              | 61        | Price/book 2024   |            |                  | 2.6 CAGR s      | ales 2023-2    | 6, %           | 4.6        |
| Enterprise  | value, EURm   |              | 384       | Dividend yield 20 | )24E, %    | 3.1 ROE 2024E, % |                 |                |                | 16.8       |
| Total asset | s 2024E, EURn | n            | 301       | Tax rate 2024E, 9 | <i>/</i> 0 |                  | 22.1 ROCE 2     | 024E, %        |                | 14.6       |
|             | 024E, EURm    |              |           | Equity ratio 2024 | ŀE, %      |                  | 42.0 PEG, P/    | E 24/CAGR      |                | 1.5        |

All the important disclosures can be found on the last pages of this report.



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#### Table 1: Estimate summary

| Etteplan                                 | 2022  | Q1/'23 | Q2/'23 | Q3/'23 | Q4/'23  | 2023  | Q1/'24  | Q2/'24E | Q3/'24E | Q4/'24E | 2024E       | 2025E | 2026E |
|--|-------|--------|--------|--------|---------|-------|---------|---------|---------|---------|-------------|-------|-------|
| Net sales                                | 350.2 | 95.0   | 89.8   | 80.0   | 95.2    | 360.0 | 97.1    | 98.0    | 88.6    | 102.7   | 386.4       | 402.3 | 412.2 |
| sales growth %                           | 16.7% | 6.0%   | 0.7%   | -0.4%  | 4.6%    | 2.8%  | 2.3%    | 9.1%    | 10.8%   | 7.9%    | 7.3%        | 4.1%  | 2.5%  |
|  |       |        |        |        |         |       |         |         |         |         |             |       |       |
| EBITA                                    | 33.9  | 7.6    | 7.4    | 6.3    | 9.6     | 30.9  | 8.2     | 9.0     | 8.2     | 10.4    | 35.7        | 39.1  | 41.7  |
| EBITA margin                             | 9.7%  | 8.0%   | 8.3%   | 7.9%   | 10.0%   | 8.6%  | 8.4%    | 9.2%    | 9.2%    | 10.1%   | <i>9.2%</i> | 9.7%  | 10.1% |
| EBIT                                     | 28.6  | 6.3    | 6.1    | 5.0    | 8.2     | 25.5  | 6.7     | 7.6     | 6.8     | 9.0     | 30.1        | 33.4  | 36.0  |
| EBIT margin                              | 8.2%  | 6.6%   | 6.8%   | 6.2%   | 8.6%    | 7.1%  | 6.9%    | 7.8%    | 7.7%    | 8.7%    | <i>7.8%</i> | 8.3%  | 8.7%  |
|  |       |        |        |        |         |       |         |         |         |         |             |       |       |
| NRIs                                     | -1.0  | -0.9   | -0.4   | -0.2   | -0.2    | -1.7  | -0.2    |         |         |         | -0.2        | 0.0   | 0.0   |
| EBIT (excl. NRIs)                        | 29.7  | 7.2    | 6.5    | 5.2    | 8.4     | 27.2  | 6.9     | 7.6     | 6.8     | 9.0     | 30.3        | 33.4  | 36.0  |
| -margin                                  | 8.5%  | 7.5%   | 7.2%   | 6.5%   | 8.8%    | 7.6%  | 7.1%    | 7.8 %   | 7.7 %   | 8.7 %   | 7.8%        | 8.3%  | 8.7%  |
| <b>F</b> : : <b>C</b>   <i>C</i>         | 0000  | 01/100 | 00/100 | 00/100 | 0.4/100 | 0000  | 01/045  | 00/1045 | 00/1045 | 04/045  | 00045       | 00055 | 00005 |
| Engineering Solutions                    | 2022  | 01/'23 | 02/'23 | 03/'23 | 04/'23  | 2023  | Q1/'24E | 02/'24E | Q3/'24E | Q4/'24E | 2024E       | 2025E | 2026E |
| Net sales                                | 183.7 | 51.7   | 51.0   | 45.1   | 54.6    | 202.4 | 52.3    | 53.3    | 47.3    | 57.4    | 210.3       | 216.6 | 221.0 |
| sales growth %                           | 9.7%  | 10.7%  | 10.4%  | 7.6%   | 11.7%   | 10.2% | 1.1%    | 4.5%    | 5.0%    | 5.0%    | 3.9%        | 3.0%  | 2.0%  |
| EBITA                                    | 19.4  | 4.9    | 5.2    | 3.9    | 5.9     | 19.9  | 4.7     | 5.2     | 4.7     | 6.0     | 20.6        | 22.1  | 22.5  |
| EBITA margin                             | 10.6% | 9.5%   | 10.3%  | 8.6%   | 10.8%   | 9.8%  | 9.0%    | 9.8%    | 10.0%   | 10.4%   | 9.8%        | 10.2% | 10.2% |
| Software and Embedded Solutions          | 2022  | Q1/'23 | 02/'23 | Q3/'23 | Q4/'23  | 2023  | Q1/'24E | Q2/'24E | Q3/'24E | Q4/'24E | 2024E       | 2025E | 2026E |
| Net sales                                | 95.9  | 23.9   | 21.2   | 19.2   | 22.6    | 86.9  | 26.3    | 26.8    | 24.4    | 26.4    | 103.8       | 110.6 | 113.9 |
| sales growth %                           | 19.7% | -3.0%  | -15.4% | -12.5% | -6.9%   | -9.4% | 10.1%   | 26.0%   | 27.0%   | 17.0%   | 19.5%       | 6.5%  | 3.0%  |
| EBITA                                    | 9.2   | 1.6    | 1.1    | 2.0    | 2.2     | 6.9   | 2.4     | 2.5     | 2.4     | 2.7     | 10.0        | 10.8  | 11.6  |
| EBITA margin                             | 9.6%  | 6.8%   | 5.3%   | 10.4%  | 9.6%    | 8.0%  | 9.1%    | 9.2%    | 10.0%   | 10.2%   | 9.6%        | 9.8%  | 10.2% |
|  |       |        |        |        |         |       |         |         |         |         |             |       |       |
| <b>Technical Communication Solutions</b> | 2022  | Q1/'23 | Q2/'23 | Q3/'23 | Q4/'23  | 2023  | Q1/'24E | Q2/'24E | Q3/'24E | Q4/'24E | 2024E       | 2025E | 2026E |
| Net sales                                | 69.8  | 19.2   | 17.4   | 15.5   | 17.8    | 70.0  | 18.5    | 17.7    | 16.7    | 18.7    | 71.6        | 74.4  | 76.7  |
| sales growth %                           | 35.2% | 6.0%   | -1.5%  | -5.0%  | 0.9%    | 0.2%  | -3.7%   | 1.5%    | 7.5%    | 5.0%    | 2.3%        | 4.0%  | 3.0%  |
| EBITA                                    | 6.1   | 1.2    | 1.4    | 0.7    | 1.7     | 4.9   | 1.4     | 1.6     | 1.3     | 1.9     | 6.0         | 7.1   | 8.4   |
| EBITA margin                             | 8.7%  | 6.0%   | 8.1%   | 4.5%   | 9.4%    | 7.1%  | 7.3%    | 8.8%    | 7.5%    | 10.0%   | 8.4%        | 9.5%  | 11.0% |

Source: Etteplan, Evli Research estimates

#### Table 2: Peer group

|                                 | MCAP  |       | EV/EBITDA |       |        | EV/EB IT |        |       | P/E   |       |      | EV/Sales |       |
|---------------------------------|-------|-------|-----------|-------|--------|----------|--------|-------|-------|-------|------|----------|-------|
| ETTEPLAN PEER GROUP             | MEUR  | 24    | 25        | 26    | 24     | 25       | 26     | 24    | 25    | 26    | 24   | 25       | 26    |
| SWECO                           | 5194  | 17.4x | 15.9 x    | 14.6x | 22.2x  | 19.9x    | 18.2x  | 28.2x | 24.9x | 22.5x | 2.1x | 2.0x     | 1.8x  |
| AFRY                            | 1839  | 9.4x  | 8.5x      | 7.6x  | 13.3x  | 11.5x    | 10.2x  | 15.2x | 12.7x | 10.9x | 1.0x | 0.9x     | 0.8x  |
| Alten                           | 3475  | 7.9x  | 7.1x      | 6.7x  | 9.8x   | 8.7x     | 8.2x   | 13.0x | 11.5x | 10.6x | 0.8x | 0.7x     | 0.6x  |
| Bertrandt                       | 273   | 4.6x  | 3.3x      |       | 9.2x   | 5.5x     |        | 13.3x | 6.4x  |       | 0.4x | 0.3x     |       |
| Multiconsult                    | 383   | 8.0x  | 7.7x      | 7.2x  | 12.5x  | 11.7x    | 10.9 x | 14.4x | 13.5x | 12.6x | 1.0x | 0.9x     | 0.9 x |
| TietoEVRY                       | 2212  | 7.0x  | 6.6x      | 6.4x  | 10.3x  | 9.2x     | 8.9x   | 9.7x  | 8.6x  | 8.1x  | 1.1x | 1.0x     | 1.0x  |
| Rejlers AB                      | 300   | 8.3x  | 7.8x      | 7.3x  | 13.3x  | 12.0x    | 11.1x  | 14.1x | 12.5x | 11.4x | 1.8x | 1.7x     | 1.6x  |
| Prevas                          | 157   | 8.6x  | 7.7x      | 6.6x  | 11.2x  | 10.2x    | 8.5x   | 16.0x | 13.9x | 11.4x | 1.2x | 1.0x     | 0.9 x |
| Peer Group Average              | 1954  | 8.9x  | 8.1x      | 8.3x  | 12.7x  | 11.2x    | 11.2x  | 15.5x | 12.8x | 12.7x | 1.2x | 1.1x     | 1.1x  |
| Peer Group Median               | 1839  | 8.0x  | 7.4x      | 7.2x  | 11.4x  | 10.3x    | 10.2x  | 13.9x | 12.1x | 10.9x | 1.0x | 0.9x     | 0.9x  |
| Etteplan (Evli est.)            | 350   | 7.8x  | 7.0x      | 6.5x  | 10.9 x | 9.6x     | 8.7x   | 12.8x | 11.3x | 10.2x | 1.0x | 0.9x     | 0.9x  |
| Etteplan prem./disc. to peer me | edian | -3.3% | -5.1%     | -9.9% | -4.1%  | -6.9%    | -14.2% | -7.6% | -6.9% | -6.4% | 0.1% | 1.9%     | 2.7%  |

Multiples adjusted for NRIs & PPA amortization

Source FactSet, Evli Research

# **ETTEPLAN**

| VALUATION RESULTS        | BASE CASE DETAILS          | VALUATION ASSUMPTIONS   | ASSUMPTIONS FOR WACC           |      |
|--------------------------|----------------------------|-------------------------|--------------------------------|------|
| Current share price      | 12.80 PV of Free Cash Flow | 259 Long-term growth, % | 2.0 Risk-free interest rate, % | 2.25 |
| DCF share value          | 16.14 PV of Horizon value  | 234 WACC, %             | 8.8 Market risk premium, %     | 5.8  |
| Share price potential, % | 26.1 Unconsolidated equity | 0 Spread, %             | 0.5 Debt risk premium, %       | 3.3  |
| Maximum value            | 17.6 Marketable securities | 23 Minimum WACC, %      | 8.3 Equity beta coefficient    | 0.80 |
| Minimum value            | 14.9 Debt - dividend       | -94 Maximum WACC, %     | 9.3 Target debt ratio, %       | 20   |
| Horizon value, %         | 47.5 Value of stock        | 422 Nr of shares, Mn    | 25.2 Effective tax rate, %     | 20   |

| DCF valuation, EURm        | 2023 | 2024E | 2025E | 2026E | 2027E | 2028E | 2029E | 2030E | 2031E | 2032E | 2033E | Horizon |
|----------------------------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|---------|
| Net sales                  | 360  | 386   | 402   | 412   | 423   | 433   | 444   | 455   | 466   | 478   | 488   | 497     |
| Sales growth, %            | 2.8  | 7.3   | 4.1   | 2.5   | 2.5   | 2.5   | 2.5   | 2.5   | 2.5   | 2.5   | 2.0   | 2.0     |
| Operating income (EBIT)    | 26   | 30    | 33    | 36    | 37    | 38    | 39    | 40    | 41    | 42    | 43    | 44      |
| Operating income margin, % | 7.1  | 7.8   | 8.3   | 8.7   | 8.8   | 8.8   | 8.8   | 8.8   | 8.8   | 8.8   | 8.8   | 8.8     |
| + Depreciation+amort.      | 19   | 20    | 19    | 20    | 20    | 20    | 20    | 21    | 21    | 22    | 23    |         |
| EBITDA                     | 44   | 50    | 52    | 56    | 58    | 58    | 60    | 61    | 63    | 64    | 65    |         |
| - Paid taxes               | -5   | -7    | -7    | -8    | -8    | -8    | -9    | -9    | -9    | -9    | -9    |         |
| - Change in NWC            | 1    | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     |         |
| NWC / Sales, %             | 6.6  | 6.1   | 5.8   | 5.6   | 5.4   | 5.3   | 5.1   | 4.9   | 4.8   | 4.6   | 4.5   |         |
| + Change in other liabs    | 1    | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     |         |
| - Operative CAPEX          | -9   | -18   | -8    | -9    | -9    | -9    | -9    | -9    | -10   | -10   | -10   |         |
| opCAPEX / Sales, %         | 5.5  | 7.9   | 5.0   | 5.1   | 5.1   | 5.0   | 5.0   | 5.0   | 5.0   | 5.0   | 4.9   |         |
| - Acquisitions             | 0    | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     |         |
| + Divestments              | 0    | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     |         |
| - Other items              | 0    | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | -12   |         |
| = FCFF                     | 31   | 26    | 37    | 39    | 40    | 41    | 42    | 43    | 44    | 45    | 35    | 521     |
| = Discounted FCFF          |      | 24    | 32    | 32    | 30    | 28    | 26    | 25    | 23    | 22    | 16    | 234     |
|                            |      |       |       |       |       |       |       |       |       |       |       |         |
| = DFCF min WACC            |      | 25    | 32    | 32    | 30    | 29    | 27    | 26    | 24    | 23    | 16    | 264     |
| = DFCF max WACC            |      | 24    | 32    | 31    | 29    | 28    | 26    | 24    | 23    | 21    | 15    | 208     |

# **ETTEPLAN**

| INTERIM FIGURES                      |        |          |        |        |        |          |         |         |         |        |        |        |
|--------------------------------------|--------|----------|--------|--------|--------|----------|---------|---------|---------|--------|--------|--------|
| EVLI ESTIMATES, EURm                 | 2023Q1 | 2023Q2   | 2023Q3 | 2023Q4 | 2023   | 2024Q1   | 2024Q2E | 2024Q3E | 2024Q4E | 2024E  | 2025E  | 2026E  |
| Net sales                            | 95.0   | 89.8     | 80.0   | 95.2   | 360.0  | 97.1     | 98.0    | 88.6    | 102.7   | 386.4  | 402.3  | 412.2  |
| EBITDA                               | 11.0   | 10.8     | 9.5    | 13.1   | 44.4   | 11.6     | 12.6    | 11.8    | 14.0    | 50.0   | 51.9   | 56.0   |
| EBITDA margin (%)                    | 11.6   | 12.1     | 11.9   | 13.8   | 12.3   | 11.9     | 12.9    | 13.3    | 13.6    | 12.9   | 12.9   | 13.6   |
| EBIT                                 | 6.3    | 6.1      | 5.0    | 8.2    | 25.5   | 6.7      | 7.6     | 6.8     | 9.0     | 30.1   | 33.4   | 36.0   |
| EBIT margin (%)                      | 6.6    | 6.8      | 6.2    | 8.6    | 7.1    | 6.9      | 7.8     | 7.7     | 8.7     | 7.8    | 8.3    | 8.7    |
| Net financial items                  | -0.7   | -0.9     | -1.5   | -1.6   | -4.7   | -1.1     | -1.0    | -1.0    | -1.0    | -4.1   | -3.2   | -2.1   |
| Pre-tax profit                       | 5.6    | 5.2      | 3.4    | 6.6    | 20.8   | 5.6      | 6.6     | 5.8     | 8.0     | 26.0   | 30.2   | 33.9   |
| Tax                                  | -1.2   | -1.4     | -0.8   | -0.7   | -4.2   | -1.7     | -1.3    | -1.2    | -1.6    | -5.7   | -6.7   | -7.5   |
| Tax rate (%)                         | 21.9   | 27.2     | 24.3   | 10.5   | 20.0   | 29.6     | 20.0    | 20.0    | 20.0    | 22.1   | 22.1   | 22.1   |
| Net profit                           | 4.3    | 3.8      | 2.6    | 5.9    | 16.6   | 3.9      | 5.3     | 4.6     | 6.4     | 20.3   | 23.5   | 26.5   |
| EPS                                  | 0.17   | 0.15     | 0.10   | 0.23   | 0.66   | 0.16     | 0.21    | 0.18    | 0.25    | 0.80   | 0.93   | 1.05   |
| EPS adjusted (diluted no. of shares) | 0.25   | 0.17     | 0.11   | 0.23   | 0.76   | 0.16     | 0.21    | 0.18    | 0.25    | 0.80   | 0.93   | 1.05   |
| Dividend per share                   | 0.00   | 0.00     | 0.00   | 0.00   | 0.30   | 0.00     | 0.00    | 0.00    | 0.00    | 0.40   | 0.47   | 0.52   |
| SALES, EURm                          |        |          |        |        |        |          |         |         |         |        |        |        |
| Engineering Solutions                | 51.7   | 51.0     | 45.1   | 54.6   | 202.4  | 52.3     | 53.3    | 47.3    | 57.4    | 210.3  | 216.6  | 221.0  |
| Software and Embedded Solutions      | 23.9   | 21.2     | 19.2   | 22.6   | 86.9   | 26.3     | 26.8    | 24.4    | 26.4    | 103.8  | 110.6  | 113.9  |
| Technical Communication Solutions    | 19.2   | 17.4     | 15.5   | 17.8   | 70.0   | 18.5     | 17.7    | 16.7    | 18.7    | 71.6   | 74.4   | 76.7   |
| Other                                | 0.2    | 0.1      | 0.2    | 0.2    | 0.7    | 0.1      | 0.2     | 0.2     | 0.2     | 0.7    | 0.7    | 0.7    |
| Total                                | 95.0   | 89.8     | 80.0   | 95.2   | 360.0  | 97.1     | 98.0    | 88.6    | 102.7   | 386.4  | 402.3  | 412.2  |
| SALES GROWTH, Y/Y %                  |        |          |        |        |        |          |         |         |         |        |        |        |
| Engineering Solutions                | 10.7   | 10.4     | 7.6    | 11.7   | 10.2   | 1.1      | 4.5     | 5.0     | 5.0     | 3.9    | 3.0    | 2.0    |
| Software and Embedded Solutions      | -3.0   | -15.4    | -12.5  | -6.9   | -9.4   | 10.1     | 26.0    | 27.0    | 17.0    | 19.5   | 6.5    | 3.0    |
| Technical Communication Solutions    | 6.0    | -1.5     | -5.0   | 0.9    | 0.2    | -3.7     | 1.5     | 7.5     | 5.0     | 2.3    | 4.0    | 3.0    |
| Other                                | 14.3   | -31.3    | 10.5   | -25.6  | - 10.2 | -61.0    | 44.9    | 18.3    | 29.9    | 2.6    | 1.3    | 0.0    |
| Total                                | 6.0    | 0.7      | -0.4   | 4.6    | 2.8    | 2.3      | 9.1     | 10.8    | 7.9     | 7.3    | 4.1    | 2.5    |
| EBIT, EURm                           |        |          |        |        |        |          |         |         |         |        | ·      |        |
| Engineering Solutions                | 4.9    | 5.2      | 3.9    | 5.9    | 19.9   | 4.7      | 5.2     | 4.7     | 6.0     | 20.6   | 22.1   | 22.5   |
| Software and Embedded Solutions      | 1.6    | 1.1      | 2.0    | 2.2    | 6.9    | 2.4      | 2.5     | 2.4     | 2.7     | 10.0   | 10.8   | 11.6   |
| Technical Communication Solutions    | 1.2    | 1.4      | 0.7    | 1.7    | 4.9    | 1.4      | 1.6     | 1.3     | 1.9     | 6.0    | 7.1    | 8.4    |
| Other                                | -1.5   | -1.7     | -1.6   | -1.5   | -6.3   | -1.7     | -1.6    | -1.6    | -1.6    | -6.5   | -6.6   | -6.6   |
| Total                                | 6.3    | 6.1      | 5.0    | 8.2    | 25.5   | 6.7      | 7.6     | 6.8     | 9.0     | 30.1   | 33.4   | 36.0   |
| EBIT margin, %                       |        |          |        |        |        |          |         |         |         |        |        |        |
| Engineering Solutions                | 9.5    | 10.3     | 8.6    | 10.8   | 9.8    | 9.0      | 9.8     | 10.0    | 10.4    | 9.8    | 10.2   | 10.2   |
| Software and Embedded Solutions      | 6.8    | 5.3      | 10.4   | 9.6    | 8.0    | 9.1      | 9.2     | 10.0    | 10.2    | 9.6    | 9.8    | 10.2   |
| Technical Communication Solutions    | 6.0    | 8.1      | 4.5    | 9.4    | 7.1    | 7.3      | 8.8     | 7.5     | 10.0    | 8.4    | 9.5    | 11.0   |
| Other                                | -733.0 | -1,203.6 | -952.1 | -995.5 | -948.4 | -2,229.5 | -800.0  | -822.0  | -780.0  | -965.0 | -959.1 | -959.1 |
| Total                                | 6.6    | 6.8      | 6.2    | 8.6    | 7.1    | 6.9      | 7.8     | 7.7     | 8.7     | 7.8    | 8.3    | 8.7    |

# **ETTEPLAN**

| INCOME STATEMENT, EURm                   | 2019  | 2020   | 2021  | 2022  | 2023  | 2024E | 2025E | 2026E |
|--|-------|--------|-------|-------|-------|-------|-------|-------|
| Sales                                    | 262.7 | 259.7  | 300.1 | 350.2 | 360.0 | 386.4 | 402.3 | 412.2 |
| Sales growth (%)                         | 11.1  | - 1. 1 | 15.6  | 16.7  | 2.8   | 7.3   | 4.1   | 2.5   |
| EBITDA                                   | 37.5  | 40.4   | 43.6  | 48.7  | 44.4  | 50.0  | 51.9  | 56.0  |
| EBITDA margin (%)                        | 14.3  | 15.6   | 14.5  | 13.9  | 12.3  | 12.9  | 12.9  | 13.6  |
| Depreciation                             | -14.7 | -18.0  | -17.8 | -20.0 | -18.9 | -19.9 | -18.5 | -20.0 |
| EBITA                                    | 22.8  | 22.4   | 25.8  | 28.6  | 25.5  | 30.1  | 33.4  | 36.0  |
| Goodwill amortization / writedown        | 0.0   | 0.0    | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   |
| EBIT                                     | 22.8  | 22.4   | 25.8  | 28.6  | 25.5  | 30.1  | 33.4  | 36.0  |
| EBIT margin (%)                          | 8.7   | 8.6    | 8.6   | 8.2   | 7.1   | 7.8   | 8.3   | 8.7   |
| Reported EBIT                            | 22.8  | 22.4   | 25.8  | 28.6  | 25.5  | 30.1  | 33.4  | 36.0  |
| EBIT margin (reported) (%)               | 8.7   | 8.6    | 8.6   | 8.2   | 7.1   | 7.8   | 8.3   | 8.7   |
| Net financials                           | -0.9  | -1.3   | -0.9  | -6.2  | -4.7  | -4.1  | -3.2  | -2.1  |
| Pre-tax profit                           | 21.9  | 21.1   | 24.9  | 22.4  | 20.8  | 26.0  | 30.2  | 33.9  |
| Taxes                                    | -4.5  | -4.0   | -4.8  | -4.2  | -4.2  | -5.7  | -6.7  | -7.5  |
| Minority shares                          | 0.0   | 0.0    | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   |
| Net profit                               | 17.4  | 17.1   | 20.1  | 18.2  | 16.6  | 20.3  | 23.5  | 26.5  |
| Cash NRIs                                | 0.0   | 0.0    | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   |
| Non-cash NRIs                            | 0.0   | 0.0    | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   |
| BALANCE SHEET, EURm                      |       |        |       |       |       |       |       |       |
| Assets                                   |       |        |       |       |       |       |       |       |
| Fixed assets                             | 30    | 29     | 32    | 39    | 36    | 40    | 40    | 41    |
| Goodwill                                 | 79    | 84     | 92    | 105   | 110   | 115   | 115   | 115   |
| Right of use assets                      | 15    | 23     | 22    | 21    | 21    | 22    | 23    | 24    |
| Inventory                                | 0     | 0      | 0     | 1     | 1     | 1     | 1     | 1     |
| Receivables                              | 62    | 57     | 75    | 94    | 92    | 96    | 99    | 101   |
| Liquid funds                             | 16    | 24     | 30    | 20    | 23    | 25    | 26    | 27    |
| Total assets                             | 203   | 218    | 253   | 281   | 285   | 301   | 307   | 310   |
| Liabilities                              |       |        |       |       |       |       |       |       |
| Shareholder's equity                     | 77    | 87     | 99    | 106   | 114   | 127   | 140   | 155   |
| Minority interest                        | 0     | 0      | 0     | 0     | 0     | 0     | 0     | 0     |
| Convertibles                             | 0     | 0      | 0     | 0     | 0     | 0     | 0     | 0     |
| Lease liabilities                        | 16    | 24     | 23    | 22    | 21    | 22    | 23    | 24    |
| Deferred taxes                           | 6     | 7      | 7     | 10    | 10    | 10    | 10    | 10    |
| Interest bearing debt                    | 41    | 40     | 56    | 69    | 65    | 64    | 52    | 38    |
| Non-interest bearing current liabilities | 61    | 57     | 66    | 66    | 67    | 72    | 75    | 76    |
| Other interest-free debt                 | 2     | 2      | 3     | 8     | 8     | 8     | 8     | 8     |
| Total liabilities                        | 203   | 218    | 253   | 281   | 285   | 301   | 307   | 310   |
| CASH FLOW, EURm                          |       |        |       |       |       |       |       |       |
| + EBITDA                                 | 38    | 40     | 44    | 49    | 44    | 50    | 52    | 56    |
| - Net financial items                    | -1    | -1     | -1    | -6    | -5    | -4    | -3    | -2    |
| - Taxes                                  | -4    | -5     | -6    | -5    | -5    | -6    | -7    | -7    |
| - Increase in Net Working Capital        | 4     | 1      | -10   | -17   | 1     | 0     | 0     | 0     |
| +/- Other                                | -4    | 3      | 1     | 8     | 0     | 0     | 0     | 0     |
| = Cash flow from operations              | 33    | 38     | 27    | 28    | 36    | 40    | 42    | 47    |
| - Capex                                  | -13   | -21    | -12   | -12   | -20   | -30   | -20   | -21   |
| - Acquisitions                           | -21   | -6     | -7    | -21   | 0     | 0     | 0     | 0     |
| + Divestments                            | 0     | 0      | 0     | 0     | 0     | 0     | 0     | 0     |
| = Free cash flow                         | -1    | 11     | 8     | -4    | 16    | 10    | 22    | 25    |
| +/- New issues/buybacks                  | -1    | 2      | 0     | -1    | 0     | 0     | 0     | 0     |
| - Paid dividend                          | -7    | -9     | -8    | -10   | -9    | -8    | -10   | -12   |
| +/- Other                                | 9     | 4      | 6     | 4     | -3    | -1    | -11   | -13   |
| Change in cash                           | 0     | 9      | 6     | -11   | 4     | 2     | 1     | 1     |

# **ETTEPLAN**

| KEY FIGURES  | 2020                     | 2021                     | 2022               | 2023              | 2024E             | 2025E             | 2026E             |
|--|--------------------------|--------------------------|--------------------|-------------------|-------------------|-------------------|-------------------|
| M-cap  | 323                      | 424                      | 366                | 341               | 323               | 323               | 323               |
| Net debt (excl. convertibles)  | 41                       | 48                       | 71                 | 63                | 61                | 49                | 35                |
| Enterprise value   | 364                      | 472                      | 437                | 404               | 384               | 372               | 358               |
| Sales  | 260                      | 300                      | 350                | 360               | 386               | 402               | 412               |
| EBITDA   | 40                       | 44                       | 49                 | 44                | 50                | 52                | 56                |
| EBIT   | 22                       | 26                       | 29                 | 26                | 30                | 33                | 36                |
| Pre-tax  | 21                       | 25                       | 22                 | 21                | 26                | 30                | 34                |
| Earnings   | 17                       | 20                       | 18                 | 17                | 20                | 24                | 26                |
| Equity book value (excl. minorities)   | 87                       | 99                       | 106                | 114               | 127               | 140               | 155               |
| Valuation multiples  |                          |                          |                    |                   |                   |                   |                   |
| EV/sales   | 1.4                      | 1.6                      | 1.2                | 1.1               | 1.0               | 0.9               | 0.9               |
| EV/EBITDA  | 9.0                      | 10.8                     | 9.0                | 9.1               | 7.7               | 7.2               | 6.4               |
| EV/EBITA   | 16.2                     | 18.3                     | 15.2               | 15.8              | 12.8              | 11.1              | 10.0              |
| EV/EBIT  | 16.2                     | 18.3                     | 15.2               | 15.8              | 12.8              | 11.1              | 10.0              |
| EV/OCF   | 9.6                      | 17.4                     | 15.5               | 11.2              | 9.5               | 8.8               | 7.7               |
| EV/FCFF  | 11.5                     | 41.1                     | 57.3               | 12.8              | 15.0              | 10.1              | 9.1               |
| P/FCFE   | 29.2                     | 52.6                     | -81.8              | 21.1              | 31.9              | 14.6              | 12.7              |
| P/E  | 18.9                     | 21.1                     | 15.2               | 17.7              | 15.9              | 13.7              | 12.2              |
| P/B  | 3.7                      | 4.3                      | 3.4                | 3.0               | 2.6               | 2.3               | 2.1               |
| Target EV/EBITDA   | 0.0                      | 0.0                      | 0.0                | 0.0               | 8.5               | 8.0               | 7.2               |
| Target EV/EBIT   | 0.0                      | 0.0                      | 0.0                | 0.0               | 14.2              | 12.4              | 11.               |
| Target EV/FCF  | 0.0                      | 0.0                      | 0.0                | 0.0               | 42.1              | 18.8              | 15.2              |
| Target P/B   | 0.0                      | 0.0                      | 0.0                | 0.0               | 2.9               | 2.6               | 2.4               |
| Target P/E   | 0.0                      | 0.0                      | 0.0                | 0.0               | 18.1              | 15.6              | 13.8              |
| Per share measures   | 0.0                      | 0.0                      | 0.0                | 0.0               | 10.1              | 15.0              | 10.0              |
| Number of shares   | 24,963                   | 25,083                   | 25,042             | 25,250            | 25,250            | 25,250            | 25,250            |
| Number of shares (diluted)   | 24,963                   | 25,083                   | 25,042             | 25,250            | 25,250            | 25,250            | 25,250            |
| EPS  | 0.68                     | 0.80                     | 0.73               | 0.66              | 0.80              | 0.93              | 1.05              |
| Operating cash flow per share  | 1.52                     | 1.08                     | 1.12               | 1.43              | 1.60              | 1.67              | 1.85              |
| Free cash flow per share   | 0.44                     | 0.32                     | -0.18              | 0.64              | 0.40              | 0.87              | 1.01              |
| Book value per share   | 3.49                     | 3.94                     | 4.25               | 4.52              | 5.02              | 5.55              | 6.13              |
| Dividend per share   | 0.34                     | 0.40                     | 0.36               | 0.30              | 0.40              | 0.47              | 0.52              |
| Dividend payout ratio, %   | 49.6                     | 49.9                     | 49.6               | 45.5              | 50.0              | 50.0              | 50.0              |
| Dividend yield, %  | 2.6                      | 2.4                      | 2.5                | 2.2               | 3.1               | 3.6               | 4.1               |
| FCF yield, %   | 3.4                      | 1.9                      | -1.2               | 4.7               | 3.1               | 6.8               | 7.9               |
| Efficiency measures  | 0.1                      | 110                      |                    | ,                 | 0.1               | 0.0               | 7.0               |
| ROE  | 20.9                     | 21.6                     | 17.7               | 15.1              | 16.8              | 17.6              | 17.9              |
| ROCE   | 15.7                     | 15.7                     | 15.3               | 12.9              | 14.6              | 15.6              | 16.7              |
| Financial ratios   |                          |                          |                    |                   |                   |                   |                   |
| Inventories as % of sales  | 0.1                      | 0.1                      | 0.2                | 0.2               | 0.2               | 0.2               | 0.2               |
| Receivables as % of sales  | 21.8                     | 24.9                     | 26.7               | 25.5              | 24.9              | 24.6              | 24.4              |
| Non-interest bearing liabilities as % of sales   | 22.1                     | 21.8                     | 19.0               | 18.5              | 18.5              | 18.5              | 18.5              |
|  |                          | 2.6                      | 7.0                | 6.6               | 6.1               | 5.8               | 5.6               |
| NWC/sales, %   | -0.9                     |                          |                    |                   |                   |                   |                   |
| NWC/sales, %   | -0.9<br>8.1              | 4.0                      | 3.3                | 5.5               | 7.9               | 5.0               | 5.1               |
| NWC/sales, %<br>Operative CAPEX/sales, %   | 8.1                      | 4.0                      |                    | 5.5<br>5.5        |                   |                   |                   |
| NWC/sales, %<br>Operative CAPEX/sales, %<br>CAPEX/sales (incl. acquisitions), %  | 8.1<br>5.9               | 4.0<br>1.7               | -2.6               | 5.5               | 7.9               | 5.0               | 5.1               |
| NWC/sales, %<br>Operative CAPEX/sales, %<br>CAPEX/sales (incl. acquisitions), %<br>FCFF/EBITDA                                   | 8.1<br>5.9<br>0.8        | 4.0<br>1.7<br>0.3        | -2.6<br>0.2        | 5.5<br>0.7        | 7.9<br>0.5        | 5.0<br>0.7        | 5.1<br>0.7        |
| NWC/sales, %<br>Operative CAPEX/sales, %<br>CAPEX/sales (incl. acquisitions), %<br>FCFF/EBITDA<br>Net debt/EBITDA, book-weighted | 8.1<br>5.9<br>0.8<br>1.0 | 4.0<br>1.7<br>0.3<br>1.1 | -2.6<br>0.2<br>1.5 | 5.5<br>0.7<br>1.4 | 7.9<br>0.5<br>1.2 | 5.0<br>0.7<br>0.9 | 5.1<br>0.7<br>0.6 |
| NWC/sales, %<br>Operative CAPEX/sales, %<br>CAPEX/sales (incl. acquisitions), %<br>FCFF/EBITDA                                   | 8.1<br>5.9<br>0.8        | 4.0<br>1.7<br>0.3        | -2.6<br>0.2        | 5.5<br>0.7        | 7.9<br>0.5        | 5.0<br>0.7        | 5.1<br>0.7        |

### ETTEPLAN Commercial Services & Supplies/Finland, July 30, 2024 Preview

COMPANY DESCRIPTION: Etteplan is a specialist in industrial equipment engineering, embedded systems and IoT and technical communication solutions and services. The company is market leader in Finland and among the largest operators in the field in Sweden and one of the largest companies in Europe providing technical communication solutions. Customers are leading global manufacturers of industrial equipment and machinery.

INVESTMENT CASE: Etteplan is in our view set to continue on a track of profitable growth. The comprehensive service offering and good market positioning provides organic growth opportunities while the company's M&A track record will see growth further boosted through acquisitions. Etteplan has achieved a solid level of relative profitability but some smaller challenges in Technical Communication Solutions and Software and Embedded Solutions still remain. Bringing those service areas up to par and optimization of resources through an increase in Managed Services and an increase in own software products could provide a further boost to margins. In the near-term, uncertainty is elevated by the weakend overall demand situation.

| Ingman Group Oy Ab<br>Oy Fincorp Ab        | 16,670,000<br>2,560,344 | 213.376<br>32.772 | 66.0% |
|--|-------------------------|-------------------|-------|
| Oy Fincorp Ab                              | 2,560,344               | 22 772            |       |
|  |                         | 32.772            | 10.1% |
| Varma Mutual Pension Insurance Company     | 985,593                 | 12.616            | 3.9%  |
| Ilmarinen Mutual Pension Insurance Company | 343,618                 | 4.398             | 1.4%  |
| Tuori Klaus                                | 309,134                 | 3.957             | 1.2%  |
| Tuori Aino                                 | 308,275                 | 3.946             | 1.2%  |
| Elo Mutual Pension Insurance Company       | 262,000                 | 3.354             | 1.0%  |
| VAS Invest Oy                              | 194,035                 | 2.484             | 0.8%  |
| Aktia Mikro Markka fund                    | 154,048                 | 1.972             | 0.6%  |
| OP Fin Small Cap                           | 111,436                 | 1.426             | 0.4%  |
| Ten largest                                | 21,898,483              | 280.301           | 87%   |
| Residual                                   | 3,351,389               | 42.898            | 13%   |
| Total                                      | 25,249,872              | 323.198           | 100%  |

#### EARNINGS CALENDAR

August 08, 2024 October 31, 2024 Q2 report Q3 report

#### OTHER EVENTS

| COM   | MPANY MISCELLANEOUS |                               |
|-------|---------------------|-------------------------------|
| CEO   | ): Juha Näkki       | Tekniikantie 4 D, 02150 Espoo |
| CFO   | ): Helena Kukkonen  | Tel: +358 1,0 3,070           |
| IR: ( | Outi Torniainen     |                               |

## ETTEPLAN Commercial Services & Supplies/Finland, July 30, 2024 Preview

DEFINITIONS

| P/E  | EPS  |
|--|--|
|  |  |
| Price per share  | Profit before extraord. items and taxes- income taxes + minority interest<br>Number of shares            |
|  | Number of shares   |
| P/BV   | DPS  |
|  |  |
| Price per share<br>Shareholders' equity + taxed provisions per share   | Dividend for the financial period per share  |
| Shareholders equity + taxed provisions per share   |  |
| Market een   | OCE (Operating each flow)  |
| Market cap   | OCF (Operating cash flow)  |
| Price per share * Number of shares   | EBITDA – Net financial items – Taxes – Increase in working   |
|  | capital – Cash NRIs ± Other adjustments  |
|  |  |
| EV (Enterprise value)  | FCF (Free cash flow)   |
|  |  |
| Market cap + net debt + minority interest at market value –<br>share of associated companies at market value | Operating cash flow – operative CAPEX – acquisitions + divestments                                       |
|  |  |
| EV/Sales   | FCF yield, %   |
|  |  |
| Enterprise value   | Free cash flow   |
| Sales  | Market cap   |
|  |  |
| EV/EBITDA  | Operative CAPEX/sales  |
| Enterprise value   | Capital expenditure – divestments – acquisitions   |
| Earnings before interest, tax, depreciation and amortization   | Sales  |
| EV/EBIT  | Net working capital  |
|  | Net working capital  |
| Enterprise value   | Current assets – current liabilities   |
| Operating profit   |  |
| Net debt   | Capital employed/Share   |
|  |  |
| Interest bearing debt – financial assets   | Total assets – non-interest bearing debt   |
|  | Number of shares   |
| Total assets   | Gearing  |
| Delence ch - + + +++   |  |
| Balance sheet total  | <u>Net debt</u><br>Equity  |
|  | -14.17   |
| Div yield, %   | Debt/Equity, %   |
| Divident   |  |
| Dividend per share<br>Price per share  | Interest bearing debt<br>Shareholders' equity + minority interest + taxed provisions                     |
|  | shareholders equity i minority interest i taxed provisions   |
|  |  |
| Payout ratio, %  | Equity ratio, %  |
| Total dividends  | Sharahaldars' aquity , minarity interact, tayad provisions   |
| Earnings before extraordinary items and taxes - income taxes + minority interest                             | <u>Shareholders' equity + minority interest + taxed provisions</u><br>Total assets – interest-free loans |
|  |  |
| ROCE, %  | CAGR, %  |
|  |  |
| Profit before extraordinary items + interest expenses+ other financial costs                                 | Cumulative annual growth rate = Average growth per year  |
| Balance sheet total – non-interest bearing debt (average)  |  |
|  |  |

# ETTEPLAN

| ROE, %  |  |
|---|--|
| Profit before extraordinary items and taxes – income taxes<br>Shareholder's equity + minority interest + taxed provisions (average) |  |
|   |  |

# Commercial Services & Supplies/Finland, July 30, 2024 Preview

#### Important Disclosures

| including<br>circumsta<br>changes i<br>the condi | (but not limited to) discounted of<br>ances. Target prices may be altered<br>n foreign exchange rates, other st<br>tions of financial markets. Recon | eash flow analysis and comparative ved<br>on the basis of new information of<br>securities prices or market indices or<br>nmendations and changes by analys | re defined by utilizing analytical techni<br>valuation. The selection of valuation me<br>oming to light in the underlying compa<br>outlook for the aforementioned factor<br>ts are available at <u>Analysts' recommenc</u> | thods depends on different<br>any or changes in interest rates,<br>s or other factors that may change |
|--|--|---|--|---|
| Target pri                                       | nt recommendations are defined<br>ce compared to share price<br>< -10 %<br>-10 - (+10) %<br>> 10 %<br>estment recommendation of the                  | as follows:<br>Recommendation<br>SELL<br>HOLD<br>BUY<br>analyzed company is updated at lea  | st 2 times per year.   |   |
| 60%  |  | 58%   |  |   |
| 50%  |  |   |  |   |
| 40%  |  |   |  |   |
| 30%  |  |   | 27%  |   |
| 20%  | 15%  |   |  |   |
| 10%  |  |   |  |   |
| 0%   | Sell   | Hold  | Buy  |   |

The graph above shows the distribution of ERP's recommendations of companies under coverage in 11th of May 2020. If recommendation is not given, it is not mentioned here.

#### Name(s) of the analyst(s): Jortikka

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### ETTEPLAN Commercial Services & Supplies/Finland, July 30, 2024 Preview

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