



# Still some yield in store

Cibus' Q4 report didn't serve surprises. Our view on Cibus remains to a large extent unchanged, however we update our TP to SEK 170 (165) to reflect minor yield compression in the Swedish market. We retain our HOLD rating.

Transfer to the Nasdaq Stockholm main list happens in H1 Cibus' EUR 16.7m Q4 net rental income was in line with our EUR 16.6m estimate. Administration expenses amounted to EUR 1.8m vs our EUR 1.5m estimate (there were non-recurring costs to the tune of EUR 0.5m). The planned switching to the Nasdaq Stockholm main list, to be completed in H1'21, as well as costs for conducting an inventory of fittings and equipment in the Swedish portfolio elevated administration expenses temporarily. Operating income was therefore EUR 14.8m vs our EUR 15.1m estimate. Net financial costs amounted to EUR 5.5m, compared to our EUR 5.2m estimate. There was a negative EUR 0.5m charge due to currency exchange rates. Net operating income then amounted to EUR 9.3m while we expected EUR 9.9m.

#### Still plenty of smaller property deals in the pipeline

Portfolio net rental income performance remains stable. Cibus has some small-scale plans to develop e.g. parking lots attached to the properties. The company also says it has plans for some adjacent residential developments in the Swedish portfolio. We understand these would entail only limited balance sheet risks. Cibus sees the Finnish market values stable and slight yield compression in the Swedish market. Last year was a banner for Cibus in terms of acquisition volume. The EUR 386m spree however doesn't eat from this year's target; Cibus is confident about completing another EUR 50-100m of add-ons in 2021.

#### There is upside if the underlying market yields compress

Cibus remains valued at 1.12x EV/GAV and 1.35x P/NAV. We view this premium level appropriate as Cibus still delivers high yields in comparison to other listed Nordic property portfolios. In our opinion the Nordic grocery and daily-goods store property space has some additional yield compression potential, considering the attractive 6% valuation levels where Cibus has been lately able to transact even relatively large (above EUR 100m) portfolios. We update our TP to SEK 170 (165) in anticipation of modest Swedish yield compression. We retain our HOLD rating.



■ BUY □ HOLD ■ SELL

Average daily volume, EURm

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KEY FIGU	RES									
	Sales EURm	EBIT EURm	EBIT %	FCF EURm	EPS EUR	P/E (x)	EV/Sales (x)	EV/EBIT (x)	FCF yield %	DPS EUR
2019	51.5	43.5	84.5%	-17.5	0.76	18.8	18.5	21.9	-3.9	0.89
2020	65.0	54.9	84.5%	-346.4	0.71	22.7	21.9	25.9	-53.6	0.94
2021E	76.9	67.5	87.8%	36.3	0.95	17.4	18.6	21.2	5.5	0.99
2022E	77.8	68.9	88.5%	38.4	0.96	17.1	18.4	20.8	5.8	1.04
2023E	78.8	69.7	88.5%	38.8	0.97	16.9	18.3	20.6	5.9	1.09
Market cap	, EURm		657 G	earing 2021E,	0/0		169.7 CAGR	EPS 2020-2	3, %	11.0
Net debt 20	021E, EURm		778 P	rice/book 2021	ΙE		1.4 CAGR	sales 2020-	23, %	6.6
Enterprise	value, EURm		1,435 D	ividend yield 2	2021E, %		6.0 ROE 2	021E, %		8.3
Total assets	s 2021E, EURn	n	1,332 Ta	ax rate 2021E,	0/0		17.5 ROCE	2021E, %		5.3
Goodwill 20	021E, EURm		0 E	quity ratio 202	21E, %		34.4 PEG, F	P/E 21/CAGR		11.1

2.6

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### **Estimates summary**

Cibus Nordic	2019	Q1'20	Q2'20	Q3'20	Q4'20	2020	Q1'21e	Q2'21e	Q3'21e	Q4'21e	2021e
Rental income	51.5	14.0	16.4	17.0	17.6	65.0	19.1	19.2	19.3	19.3	76.9
Net rental income 1)	48.6	13.0	15.1	16.6	16.7	61.4	18.1	18.1	18.2	18.2	72.6
Operating income 2)	43.5	11.5	13.6	14.9	14.8	54.9	16.8	16.9	16.9	17.0	67.5
Net operating income 3)	28.7	6.8	7.8	9.5	9.3	33.5	11.4	11.4	11.5	11.5	45.8

<sup>1)</sup> Rental income less Property expenses

Source: Evli Research

## Cibus Nordic valuation and yield development



61%

102 %

101 %

Source: Evli Research, Bloomberg, Cibus Nordic

Note: Yields based on NTM earnings estimates before financial expenses

	MCAP		EV/EBITDA			P/B			Div. yield	
CIBUS PEER GROUP	MEUR	20	21	22	20	21	22	20	21	22
Atrium Ljungberg	2014				0.9x	0.8x	0.8x	3.2 %	3.2 %	3.3 %
Castellum	5457	24.1x	24.1x	23.2x	1.2x	1.1x	1.0x	3.5 %	3.6 %	3.8 %
Citycon	1349	20.4x	20.0x	19.9x	0.7x	0.7x	0.7x	6.9 %	6.3 %	6.4 %
Entra	3198	28.3x	26.6x	24.7x	1.2x	1.3x	1.4x	2.7 %	2.8 %	2.9 %
Fabege	3819	34.6x	31.2x	29.3x	0.9x	0.9x	0.9x	3.1 %	3.1 %	3.3 %
Hufvudstaden	2402	30.0x	25.9x	25.0x	0.9x	0.8x	0.8x	2.1 %	2.8 %	2.9 %
Klovern	1331	24.1x	22.4x	21.1x	0.8x	0.7x	0.6x	2.3 %	2.6 %	2.8 %
Kojamo	3954	32.0x	28.8x	26.6x	1.1x	1.0x	0.9x	2.3 %	2.4 %	2.6 %
Kungsleden	1867	23.4x	21.7x	20.3x	1.0x	0.9x	0.9x	3.2 %	3.4 %	3.7 %
Pandox	2705	36.7x	29.4x	24.1x	1.2x	1.1x	1.1x	0.0 %	0.9 %	2.2 %
Wallenstam	3775	48.4x	42.7x	38.8x	1.4x	1.3x	1.2x	1.0 %	1.4 %	1.4 %
Wihlborgs Fastigheter	2488	24.4x	22.1x	21.1x	1.2x	1.2x	1.1x	3.2 %	3.4 %	3.7 %
Peer Group Average	2863	29.7x	26.8x	24.9x	1.0x	1.0x	0.9x	2.8 %	3.0 %	3.2 %
Peer Group Median	2597	28.3x	25.9x	24.1x	1.0x	1.0x	0.9x	2.9 %	3.0 %	3.1 %
Cibus (Evli est.)	655	25.9x	21.2x	20.8x	1.4x	1.4x	1.4x	5.8 %	6.0 %	6.3 %

-9 %

-18 %

Cibus prem./disc. to peer median

Source FactSet, Evli Research

-14 %

*35 %* 

104 %

<sup>2)</sup> Net rental income less Central administration expenses

<sup>3)</sup> Operating income less Net financial costs

# Real Estate/Sweden, February 26, 2021 Company update

VALUATION RESULTS	BASE CASE DETAILS	VALUATION ASSUMPTIONS	ASSUMPTIONS FOR WACC	
Current share price	165.40 PV of Free Cash Flow	448 Long-term growth, %	1.2 Risk-free interest rate, %	2.25
DCF share value	17.17 PV of Horizon value	1,015 WACC, %	4.9 Market risk premium, %	5.8
Share price potential, %	4.5 Unconsolidated equity	0 Spread, %	0.5 Debt risk premium, %	3.3
Maximum value	22.7 Marketable securities	37 Minimum WACC, %	4.4 Equity beta coefficient	0.53
Minimum value	12.9 Debt - dividend	-813 Maximum WACC, %	5.4 Target debt ratio, %	40
Horizon value, %	69.4 Value of stock	687 Nr of shares, Mn	40.0 Effective tax rate, %	20

DCF valuation, EURm	2020	2021E	2022E	2023E	2024E	2025E	2026E	2027E	2028E	2029E	2030E	Horizon
Net sales	65	77	78	79	80	81	82	83	84	85	86	87
Sales growth, %	26.2	18.4	1.2	1.2	1.2	1.2	1.2	1.2	1.2	1.2	1.2	1.2
Operating income (EBIT)	55	68	69	70	71	71	72	73	74	75	76	77
Operating income margin, %	84.5	87.8	88.5	88.5	88.5	88.5	88.5	88.5	88.5	88.5	88.5	88.5
+ Depreciation+amort.	0	0	0	0	0	0	0	0	0	0	0	
EBITDA	55	68	69	70	71	71	72	73	74	75	76	
- Paid taxes	-4	-12	-13	-14	-14	-14	-14	-15	-15	-15	-15	
- Change in NWC	3	0	0	0	0	0	0	0	0	0	0	
NWC / Sales, %	-30.7	-25.9	-25.6	-25.3	-25.0	-24.7	-24.4	-24.1	-23.8	-23.6	-23.3	
+ Change in other liabs	2	0	0	0	0	0	0	0	0	0	0	
- Operative CAPEX	-386	0	0	0	0	0	0	0	0	0	0	
opCAPEX / Sales, %	<i>597.4</i>	2.0	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	
- Acquisitions	0	0	0	0	0	0	0	0	0	0	0	
+ Divestments	0	0	0	0	0	0	0	0	0	0	0	
- Other items	6	0	0	0	0	0	0	0	0	0	0	
= FCFF	-324	56	56	56	56	57	58	58	59	60	61	1,631
= Discounted FCFF		53	51	49	47	45	44	42	41	39	38	1,015
		•			•		•	•				
= DFCF min WACC		54	52	49	48	46	45	43	42	41	39	1,227
= DFCF max WACC		53	51	48	46	44	42	41	39	37	36	854

# Real Estate/Sweden, February 26, 2021 Company update

### INTERIM FIGURES

EVLI ESTIMATES, EURm	2020Q1	202002	2020Q3	2020Q4	2020	2021Q1E	2021Q2E	2021Q3E	2021Q4E	2021E	2022E	2023E
Net sales	14.0	16.4	17.0	17.6	65.0	19.2	19.2	19.3	19.3	76.9	77.8	78.8
EBITDA	11.5	13.6	14.9	14.9	54.9	16.8	16.9	16.9	17.0	67.5	68.9	69.7
EBITDA margin (%)	82.1	82.9	87.6	84.7	84.5	87.7	87.8	87.8	87.8	87.8	88.5	88.5
EBIT	11.5	13.6	14.9	14.9	54.9	16.8	16.9	16.9	17.0	67.5	68.9	69.7
EBIT margin (%)	82.1	82.9	87.6	84.7	84.5	87.7	87.8	87.8	87.8	87.8	88.5	88.5
Net financial items	-4.7	-5.7	-5.5	-5.5	-21.4	-5.4	-5.4	-5.4	-5.4	-21.7	-21.6	-21.0
Pre-tax profit	6.8	7.9	9.4	9.4	33.5	11.4	11.4	11.5	11.5	45.8	47.3	48.7
Tax	-1.4	-1.7	-0.6	-1.3	-5.0	-2.0	-2.0	-2.0	-2.0	-8.0	-8.8	-9.7
Tax rate (%)	20.6	21.5	6.4	13.8	14.9	17.6	17.5	17.4	17.4	17.5	18.6	20.0
Net profit	5.4	6.2	8.8	8.1	28.5	9.4	9.4	9.5	9.5	37.8	38.5	39.0
EPS	0.14	0.16	0.22	0.20	0.71	0.23	0.24	0.24	0.24	0.95	0.96	0.97
EPS adjusted (diluted no. of shares)	0.14	0.16	0.22	0.20	0.71	0.23	0.24	0.24	0.24	0.95	0.96	0.97
Dividend per share	0.00	0.00	0.00	0.00	0.94	0.00	0.00	0.00	0.00	0.99	1.04	1.09
SALES, EURm												
Cibus Nordic	14.0	16.4	17.0	17.6	65.0	19.2	19.2	19.3	19.3	76.9	77.8	78.8
Total	14.0	16.4	17.0	17.6	65.0	19.2	19.2	19.3	19.3	76.9	77.8	78.8
SALES GROWTH, Y/Y %												
Cibus Nordic	10.6	30.7	28.8	34.4	26.2	36.8	17.2	13.3	9.7	18.4	1.2	1.2
Total	10.6	30.7	28.8	34.4	26.2	36.8	17.2	13.3	9.7	18.4	1.2	1.2
EBIT, EURm												
Cibus Nordic	11.5	13.6	14.9	14.9	54.9	16.8	16.9	16.9	17.0	67.5	68.9	69.7
Total	11.5	13.6	14.9	14.9	54.9	16.8	16.9	16.9	17.0	67.5	68.9	69.7
EBIT margin, %										•		
Cibus Nordic	82.1	82.9	87.6	84.7	84.5	87.7	87.8	87.8	87.8	87.8	88.5	88.5
Total	82.1	82.9	87.6	84.7	84.5	87.7	87.8	87.8	87.8	87.8	88.5	88.5

**CIBUS** 

INCOME STATEMENT, EURm	2016	2017	2018	2019	2020	2021E	2022E	2023E
Sales	0.0	0.0	39.8	51.5	65.0	76.9	77.8	78.8
Sales growth (%)	0.0	0.0	0.0	29.4	26.2	18.4	1.2	1.2
EBITDA	0.0	0.0	33.7	43.5	54.9	67.5	68.9	69.7
EBITDA margin (%)	0.0	0.0	84.7	84.5	84.5	87.8	88.5	88.5
Depreciation	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
EBITA	0.0	0.0	33.7	43.5	54.9	67.5	68.9	69.7
Goodwill amortization / writedown	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
EBIT	0.0	0.0	33.7	43.5	54.9	67.5	68.9	69.7
EBIT margin (%)	0.0	0.0	84.7	84.5	84.5	87.8	88.5	88.5
Reported EBIT	0.0	0.0	65.7	50.2	61.0	67.5	68.9	69.7
EBIT margin (reported) (%)	0.0	0.0	165.1	97.5	93.8	87.8	88.5	88.5
Net financials	0.0	0.0	-10.0	-14.8	-21.4	-21.7	-21.6	-21.0
Pre-tax profit	0.0	0.0	23.7	28.7	33.5	45.8	47.3	48.7
Taxes	0.0	0.0	-7.0	-5.1	-5.0	-8.0	-8.8	-9.7
Minority shares	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Net profit	0.0	0.0	48.7	30.3	34.6	37.8	38.5	39.0
Cash NRIs	0.0	0.0	32.0	6.7	6.1	0.0	0.0	0.0
Non-cash NRIs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
BALANCE SHEET, EURm								
Assets								
Fixed assets	0	768	817	875	1,273	1,273	1,273	1,273
Goodwill	0	0	0	0	. 0	. 0	. 0	. 0
Right of use assets	0	0	0	6	8	10	10	10
Inventory	0	0	0	0	0	0	0	0
Receivables	0	5	3	6	3	3	3	3
Liquid funds	0	17	26	25	37	44	44	45
Total assets	0	792	848	913	1,324	1,332	1,333	1,334
Liabilities					·	·	·	
Shareholder's equity	0	334	329	333	458	458	457	455
Minority interest	0	0	0	0	0	0	0	0
Convertibles	0	0	0	0	0	0	0	0
Lease liabilities	0	0	0	0	0	10	10	10
Deferred taxes	0	7	9	14	20	20	20	20
Interest bearing debt	0	440	486	535	813	811	813	816
Non-interest bearing current liabilities	0	0	0	0	0	1	1	1
Other interest-free debt	0	11	24	31	32	32	32	32
Total liabilities	0	792	848	913	1,324	1,332	1,333	1,334
CASH FLOW, EURm								
+ EBITDA	0	0	34	44	55	68	69	70
- Net financial items	0	0	-10	-15	-21	-22	-22	-21
- Taxes	0	5	0	0	-1	-8	-9	-10
- Increase in Net Working Capital	0	5	14	-1	3	0	0	0
+/- Other	0	0	-16	7	6	0	0	0
= Cash flow from operations	0	10	21	34	42	38	38	39
- Capex	0	-768	-4	-51	-388	-2	0	0
- Acquisitions	0	0	0	0	0	0	0	0
+ Divestments	0	0	0	0	0	0	0	0
= Free cash flow	0	-758	18	-17	-346	36	38	39
+/- New issues/buybacks	0	334	-29	0	118	0	0	0
- Paid dividend	0	0	-25	-26	-28	-38	-39	-41
+/- Other	0	442	44	43	268	8	2	3
Change in cash	0	17	8	-1	12	7	1	1
<u>-</u>								

**CIBUS** 

KEY FIGURES	2017	2018	2019	2020	2021E	2022E	2023E
M-cap	0	327	443	646	657	657	657
Net debt (excl. convertibles)	423	461	510	776	778	779	781
Enterprise value	423	787	954	1,422	1,435	1,436	1,438
Sales	0	40	52	65	77	78	79
EBITDA	0	34	44	55	68	69	70
EBIT	0	34	44	55	68	69	70
Pre-tax	0	24	29	34	46	47	49
Earnings	0	17	24	29	38	38	39
Equity book value (excl. minorities)	334	329	333	458	458	457	455
Valuation multiples							
EV/sales	0.0	19.8	18.5	21.9	18.6	18.4	18.3
EV/EBITDA	0.0	23.4	21.9	25.9	21.2	20.8	20.6
EV/EBITA	0.0	23.4	21.9	25.9	21.2	20.8	20.6
EV/EBIT	0.0	23.4	21.9	25.9	21.2	20.8	20.6
EV/OCF	42.7	36.8	28.2	33.9	38.0	37.3	36.9
EV/FCFF	-0.6	-4.4	1,142.0	-4.4	25.8	25.6	25.8
P/FCFE	0.0	1.8	-2.5	-0.2	182.3	172.4	170.3
P/E	0.0	19.6	18.8	22.7	17.4	17.1	16.9
P/B	0.0	1.0	1.3	1.4	1.4	1.4	1.4
Target EV/EBITDA	0.0	0.0	0.0	0.0	112.2	110.0	108.8
Target EV/EBIT	0.0	0.0	0.0	0.0	112.2	110.0	108.8
Target EV/FCF	0.0	0.0	0.0	0.0	208.8	197.5	195.1
Target P/B	0.0	0.0	0.0	0.0	14.8	14.9	15.0
Target P/E	0.0	0.0	0.0	0.0	179.8	176.6	174.5
Per share measures							
Number of shares	31,100	31,100	31,100	40,000	40,000	40,000	40,000
Number of shares (diluted)	31,100	31,100	31,100	40,000	40,000	40,000	40,000
EPS	0.00	0.54	0.76	0.71	0.95	0.96	0.97
Operating cash flow per share	0.32	0.69	1.09	1.05	0.94	0.96	0.97
Free cash flow per share	-24.38	0.57	-0.56	-8.66	0.91	0.96	0.97
Book value per share	10.74	10.57	10.70	11.45	11.46	11.43	11.37
Dividend per share	0.80	0.84	0.89	0.94	0.99	1.04	1.09
Dividend payout ratio, %	0.0	156.4	117.3	131.9	104.4	107.7	111.7
Dividend yield, %	0.0	8.0	6.2	5.7	6.0	6.3	6.6
FCF yield, %	0.0	5.5	-3.9	-53.6	5.5	5.8	5.9
Efficiency measures							
ROE	0.0	5.0	7.1	7.2	8.3	8.4	8.5
ROCE	0.0	4.2	5.2	5.1	5.3	5.4	5.4
Financial ratios							
Inventories as % of sales	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Receivables as % of sales		8.4	11.2	4.2	3.7	3.7	3.6
	0.0	0.4					
Non-interest bearing liabilities as % of sales	0.0	0.0	0.0	0.7	0.7	0.7	0.7
Non-interest bearing liabilities as % of sales NWC/sales, %					0.7 -25.9	0.7 -25.6	-25.3
<u> </u>	0.0	0.0	0.0	0.7			
NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), %	0.0 0.0 0.0 0.0	0.0 -45.6	0.0 -33.1	0.7 -30.7	-25.9	-25.6 0.1 0.1	-25.3
NWC/sales, % Operative CAPEX/sales, %	0.0 0.0 0.0	0.0 -45.6 9.0	0.0 -33.1 99.7	0.7 -30.7 597.4	-25.9 2.0	-25.6 0.1	-25.3 0.1
NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), %	0.0 0.0 0.0 0.0	0.0 -45.6 9.0 9.0	0.0 -33.1 99.7 99.7	0.7 -30.7 597.4 597.4	-25.9 2.0 2.0	-25.6 0.1 0.1	-25.3 0.1 0.1
NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % FCFF/EBITDA	0.0 0.0 0.0 0.0 0.0	0.0 -45.6 9.0 9.0 -5.3	0.0 -33.1 99.7 99.7 0.0	0.7 -30.7 597.4 597.4 -5.9	-25.9 2.0 2.0 0.8	-25.6 0.1 0.1 0.8	-25.3 0.1 0.1 0.8
NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % FCFF/EBITDA Net debt/EBITDA, book-weighted	0.0 0.0 0.0 0.0 0.0 0.0	0.0 -45.6 9.0 9.0 -5.3 13.7	0.0 -33.1 99.7 99.7 0.0 11.7	0.7 -30.7 597.4 597.4 -5.9 14.1	-25.9 2.0 2.0 0.8 11.5	-25.6 0.1 0.1 0.8 11.3	-25.3 0.1 0.1 0.8 11.2

## Real Estate/Sweden, February 26, 2021 Company update

COMPANY DESCRIPTION: Cibus Nordic Real Estate owns a highly diversified portfolio of daily-goods properties located around Finland and Southern Sweden. With regards to the Finnish portfolio, roughly 90% of rental income is generated by properties where either Kesko, Tokmanni or S-Group is the anchor tenant, and consequently portfolio income is largely attributable to the supermarket and discount store types. Southern Sweden is responsible for some 17% of net rental income following the acquisition of 111 Coop supermarket properties. The portfolio exhibits defensive characteristics and is expected to produce stable cash flows as the lease agreements mostly stipulate the properties' upkeep and renovation costs to be paid by the tenants.

INVESTMENT CASE: Cibus' cash flow profile is very stable and tenant risks manageable. In our view the supermarket segment is a particularly attractive type of daily-goods property. We see Cibus' current net yield level still rather high compared to other listed Nordic real estate companies, implying further upside potential.

OWNERSHIP STRUCTURE	SHARES	EURm	0/0
Fourth Swedish National Pension Fund	3,568,253	58.627	8.9%
Marjan Dragicevic	1,820,000	29.903	4.6%
Dragfast AB	1,570,000	25.795	3.9%
BMO Global Asset Management	1,500,088	24.647	3.8%
Avanza Pension	1,314,088	21.591	3.3%
Svenska Handelsbanken	1,294,526	21.269	3.2%
Länsförsäkringar Fonder	1,288,632	21.173	3.2%
Sensor Funds	946,000	15.543	2.4%
Nordnet Pension Insurance	858,885	14.112	2.1%
Patrick Gylling	600,000	9.858	1.5%
Ten largest	14,760,472	242.518	37%
Residual	25,239,528	414.692	63%
Total	40,000,000	657.210	100%

Q1 report
Q2 report

COMPANY MISCELLANEOUS	
CEO: Sverker Källgården	Kungsgatan 56, 111 22 Stockholm
CFO: Pia-Lena Olofsson	Tel:
IR:	

# Real Estate/Sweden, February 26, 2021 Company update

### **DEFINITIONS**

EDC
EPS
Profit before extraord. items and taxes—income taxes + minority interest  Number of shares
DPS
Dividend for the financial period per share
OCF (Operating cash flow)
EBITDA – Net financial items – Taxes – Increase in working capital – Cash NRIs ± Other adjustments
FCF (Free cash flow)
Operating cash flow – operative CAPEX – acquisitions + divestments
FCF yield, %
Free cash flow Market cap
Operative CAPEX/sales
Capital expenditure – divestments – acquisitions Sales
Net working capital
Current assets – current liabilities
Capital employed/Share
Total assets – non-interest bearing debt  Number of shares
Gearing
<u>Net debt</u> Equity
Debt/Equity, %
Interest bearing debt Shareholders' equity + minority interest + taxed provisions
Equity ratio, %
Shareholders' equity + minority interest + taxed provisions Total assets – interest-free loans
CAGR, %
Cumulative annual growth rate = Average growth per year

#### Important Disclosures

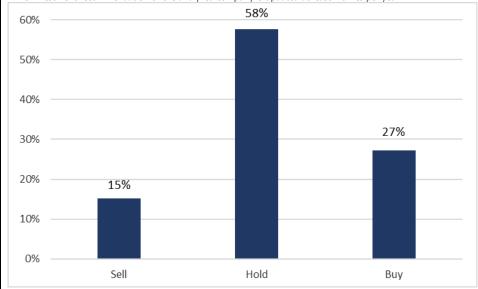
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Investment recommendations are defined as follows:

Target price compared to share price Recommendation

< -10 % SELL -10 - (+10) % HOLD > 10 % BUY

ERP's investment recommendation of the analyzed company is updated at least 2 times per year.



The graph above shows the distribution of ERP's recommendations of companies under coverage in 11th of May 2020. If recommendation is not given, it is not mentioned here.

#### Name(s) of the analyst(s): Ilvonen

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