

PROPOSALS OF THE MAJOR SHAREHOLDERS TO EVLI BANK PLC'S ANNUAL GENERAL MEETING OF SHAREHOLDERS ON MARCH 8, 2016

Remuneration payable to Members of the Board, number of Board Members and election of Members

Shareholders who represent approximately 69.03 percent of Evli Bank Plc's voting shares propose the following to the Annual General Meeting of Shareholders on March 8, 2016:

- that the amount of the remuneration payable to a member of the Board be EUR 4,100.00 per month
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- that the amount of the remuneration payable to the Chairman of the Board be EUR 6,000.00 per month
- In addition, it is proposed that the Chairmen of the Committees be paid EUR 800.00 for each Committee meeting
- It is proposed that a total of seven (7) members be confirmed as the number of members in the Board and the following people be elected to the Board of Directors:

Henrik Andersin
Robert Ingman
Harri-Pekka Kaukonen
Johanna Lamminen
Mikael Lilius
Teuvo Salminen
Thomas Thesleff

The candidates nominated have all expressed their consent to be elected to the Board of Directors.

Oy Scripo Ab
Oy Prandium Ab
Oy Fincorp Ab
Ingman Group Oy Ab