

## CEE pipeline supports growth

YIT's Q3 results overall corresponded to expectations but was positive in terms of profitability of the contracting segments. With slight upwards revisions to our estimates, we adjust our TP to EUR 3.0 (2.9) and retain our ACCUMULATE-rating.

### No larger surprises on group level

YIT's Q3 results as a whole brought little surprises. The net sales of EUR 402m (-11%y/y) were quite in line with expectations (Evli/cons. EUR 417.9m/403m), affected by a low number of consumer apartment completions. The adj. EBIT of EUR 12m slightly beat expectations (Evli/cons. EUR 10.3m/10.3m). The order book of EUR 2,929m was on par with the previous quarter. On segment level a positive was the profitability of the contracting segments, both showing around a one percentage point y/y increase in adj. EBIT margins. The specified guidance range for Group adj. EBIT (EUR 40–60m, prev. 30–60m) was unsurprising, with our and consensus estimates in the upper half of the new guidance ahead of Q3.

### Contracting segment margins raised, large CEE potential

Following segment level revisions, our profitability estimates for the coming years are up slightly. We have assumed a more conservative stance for business premise construction in Finland based on market outlook and order book and shifted residential (investor apartments) demand recovery more towards 2027, thus slightly lowering our net sales estimates. On the other hand, we have raised our margin expectations for the contracting segments, leading to the slightly raised profitability estimates. YIT also raised the market environment outlook for infrastructure to good, but the order book development does not yet support faster than lower single-digit growth. The strongest upside potential still lies in Residential CEE, where YIT has initiated projects valued at near 450m, to be completed in 2026, with our estimate of EUR 406m reflecting uncertainty in timing of apartment sales.

### ACCUMULATE-rating with a target price of 3.0 (2.9)

Based on our slight upward adjustment to our estimates, we adjust our target price to EUR 3.0 (2.9) and retain our ACCUMULATE-rating. Larger near-term upside would mainly rely on a successful exit from Tripla, which we have not emphasized in our valuation due to challenging exit conditions.

### Rating

Accumulate



Share price, EUR (Last trading day's closing price) **2.94**  
Target price, EUR **3.0**

|                                     |                           |
|-------------------------------------|---------------------------|
| Latest change in recommendation     | 20-Oct-25                 |
| Latest report on company            | 20-Oct-25                 |
| Research paid by issuer:            | YES                       |
| No. of shares outstanding, '000's   | 230 646                   |
| No. of shares fully diluted, '000's | 230 646                   |
| Market cap, EURm                    | 679                       |
| Free float, %                       | 55.0 %                    |
| Exchange rate                       | –                         |
| Reuters code                        | YIT.HE                    |
| Bloomberg code                      | YIT FH                    |
| Average daily volume, EURm          | 0.5                       |
| Next interim report                 | 06-Feb-26                 |
| Web site                            | yitgroup.com/en/investors |
| Analyst                             | Jerker Salokivi           |
| E-mail                              | jerker.salokivi@evli.com  |
| Telephone                           | +358 9 4766 9149          |

BUY ACCUMULATE REDUCE SELL

### KEY FIGURES

|                          | Sales<br>EURm | EBIT<br>EURm | EBIT<br>%               | FCF<br>EURm | EPS<br>EUR | P/E<br>(x) | EV/Sales<br>(x)       | EV/EBIT<br>(x) | FCF yield<br>% | DPS<br>EUR |
|--------------------------|---------------|--------------|-------------------------|-------------|------------|------------|-----------------------|----------------|----------------|------------|
| 2023                     | 2163.0        | 51.0         | 2.4%                    | -195.0      | 0.01       | 139.0      | 0.6                   | 25.2           | -46.8%         |            |
| 2024                     | 1820.0        | -55.0        | -3.0%                   | 63.0        | -0.49      | -5.1       | 0.7                   | -24.2          | 11.0%          |            |
| 2025E                    | 1764.5        | 45.4         | 2.6%                    | 12.8        | -0.09      | -31.9      | 0.8                   | 30.6           | 1.9%           |            |
| 2026E                    | 1904.1        | 87.7         | 4.6%                    | 214.4       | 0.14       | 21.5       | 0.6                   | 13.4           | 31.6%          |            |
| 2027E                    | 2096.6        | 119.4        | 5.7%                    | 82.1        | 0.29       | 10.2       | 0.5                   | 9.1            | 12.1%          | 0.14       |
| Market cap, EURm         | 679           |              | Gearing 2025E, %        |             | 89.6 %     |            | CAGR EPS 2024–27, %   |                | 0.0 %          |            |
| Net debt 2025E, EURm     | 710           |              | Price/book 2025E        |             | 0.9        |            | CAGR Sales 2024–27, % |                | 4.8 %          |            |
| Enterprise value, EURm   | 1 389         |              | Dividend yield 2025E, % |             | 0.0 %      |            | ROE 2025E, %          |                | -2.7 %         |            |
| Total assets 2025E, EURm | 2 417         |              | Tax rate 2025E, %       |             | -100.3 %   |            | ROCE 2025E, %         |                | 2.8 %          |            |
| Goodwill 2025E, EURm     | 248           |              | Equity ratio 2025E, %   |             | 32.8 %     |            | PEG, P/E 25/CAGR      |                | 0.0            |            |

All the important disclosures can be found on the last pages of this report.

Figure 1: Estimates summary

| YIT                    | 2023          | Q1/'24       | Q2/'24        | Q3/'24        | Q4/'24        | 2024          | Q1/'25       | Q2/'25       | Q3/'25        | Q4/'25E     | 2025E        | 2026E       | 2027E        |
|------------------------|---------------|--------------|---------------|---------------|---------------|---------------|--------------|--------------|---------------|-------------|--------------|-------------|--------------|
| Infrastructure         | 437           | 85           | 94            | 98            | 116           | 393           | 110          | 128          | 127           | 140         | 505          | 515         | 531          |
| Building Construction  | 843           | 169          | 205           | 175           | 184           | 734           | 125          | 187          | 161           | 175         | 648          | 635         | 648          |
| Residential Finland    | 628           | 118          | 99            | 106           | 103           | 427           | 81           | 77           | 71            | 107         | 336          | 380         | 453          |
| Residential CEE        | 285           | 51           | 45            | 82            | 127           | 304           | 76           | 30           | 50            | 153         | 309          | 406         | 497          |
| Other items            | -30           | -11          | -10           | -8            | -9            | -37           | -7           | -9           | -7            | -9          | -32          | -32         | -32          |
| <b>Total net sales</b> | <b>2163</b>   | <b>412</b>   | <b>434</b>    | <b>453</b>    | <b>521</b>    | <b>1820</b>   | <b>386</b>   | <b>412</b>   | <b>402</b>    | <b>566</b>  | <b>1766</b>  | <b>1904</b> | <b>2097</b>  |
| <i>Growth</i>          | <i>-10.0%</i> | <i>-9.5%</i> | <i>-22.2%</i> | <i>-18.1%</i> | <i>-12.7%</i> | <i>-15.9%</i> | <i>-6.3%</i> | <i>-5.1%</i> | <i>-11.3%</i> | <i>8.5%</i> | <i>-3.0%</i> | <i>7.8%</i> | <i>10.1%</i> |
| <b>EBIT</b>            | <b>51</b>     | <b>-8</b>    | <b>-42</b>    | <b>13</b>     | <b>-17</b>    | <b>-57</b>    | <b>6</b>     | <b>7</b>     | <b>9</b>      | <b>23</b>   | <b>45</b>    | <b>88</b>   | <b>119</b>   |
| Infrastructure         | 15            | 1            | 6             | 5             | 6             | 18            | 3            | 5            | 7             | 7           | 22           | 24          | 24           |
| Building Construction  | 0             | -11          | 5             | 6             | 2             | 2             | 2            | 6            | 7             | 4           | 19           | 19          | 21           |
| Residential Finland    | -10           | -7           | -6            | 5             | -12           | -20           | -1           | 2            | -1            | -5          | -6           | 6           | 18           |
| Residential CEE        | 42            | 2            | 2             | 8             | 25            | 37            | 5            | -2           | 1             | 24          | 29           | 49          | 67           |
| Other items            | -5            | 1            | 0             | 2             | -8            | -5            | -1           | -1           | -3            | -6          | -11          | -10         | -10          |
| <b>Total adj. EBIT</b> | <b>41</b>     | <b>-14</b>   | <b>7</b>      | <b>26</b>     | <b>13</b>     | <b>32</b>     | <b>8</b>     | <b>10</b>    | <b>12</b>     | <b>24</b>   | <b>54</b>    | <b>88</b>   | <b>119</b>   |
| <i>Margin</i>          | <i>1.9%</i>   | <i>-3.4%</i> | <i>1.6%</i>   | <i>5.6%</i>   | <i>2.6%</i>   | <i>1.7%</i>   | <i>2.1%</i>  | <i>2.3%</i>  | <i>3.0%</i>   | <i>4.3%</i> | <i>3.0%</i>  | <i>4.6%</i> | <i>5.7%</i>  |
| Net interest expense   | -57           | -14          | -15           | -20           | -15           | -64           | -14          | -13          | -14           | -15         | -56          | -48         | -36          |
| Tax expense            | 8             | 6            | 6             | 1             | -7            | 6             | -1           | -2           | -5            | -2          | -11          | -8          | -17          |
| <b>Net earnings</b>    | <b>3</b>      | <b>-16</b>   | <b>-51</b>    | <b>-6</b>     | <b>-39</b>    | <b>-112</b>   | <b>-8</b>    | <b>-8</b>    | <b>-9</b>     | <b>7</b>    | <b>-24</b>   | <b>32</b>   | <b>66</b>    |
| EPS                    | 0.01          | -0.07        | -0.22         | -0.03         | -0.17         | -0.49         | -0.03        | -0.03        | -0.04         | 0.03        | -0.08        | 0.14        | 0.29         |
| Adj. EPS*              | -0.01         | -0.08        | -0.23         | -0.03         | -0.18         | -0.51         | -0.04        | -0.05        | -0.04         | 0.02        | -0.14        | 0.11        | 0.26         |

\*Adjusted for hybrid bond interest

Source: YIT, Evli Research estimates

Figure 2: Peer group summary

| YIT PEER GROUP                        | MCAP<br>MEUR | EV/EBITDA    |              |             | EV/EBIT      |              |              | P/E   |              |              |
|---------------------------------------|--------------|--------------|--------------|-------------|--------------|--------------|--------------|-------|--------------|--------------|
|                                       |              | 25           | 26           | 27          | 25           | 26           | 27           | 25    | 26           | 27           |
| Skanska                               | 9947         | 10.8x        | 9.5x         | 9.1x        | 14.4x        | 12.2x        | 11.5x        | 16.8x | 14.5x        | 13.7x        |
| NCC                                   | 1952         | 8.0x         | 7.7x         | 7.4x        | 13.1x        | 12.0x        | 11.3x        | 15.5x | 13.2x        | 12.3x        |
| Peab                                  | 2020         | 8.0x         | 7.5x         | 7.1x        | 12.6x        | 11.4x        | 10.4x        | 13.5x | 10.6x        | 9.4x         |
| JM                                    | 809          | 43.3x        | 24.8x        | 16.1x       | 43.5x        | 26.0x        | 16.6x        | 73.8x | 18.9x        | 10.9x        |
| Bonava                                | 327          | 15.9x        | 8.1x         | 6.2x        | 15.3x        | 8.0x         | 6.1x         |       | 9.0x         | 5.8x         |
| AF Gruppen                            | 1598         | 8.6x         | 7.8x         | 7.4x        | 12.5x        | 10.9x        | 10.2x        | 17.9x | 15.9x        | 14.8x        |
| Veidekke                              | 1823         | 7.3x         | 6.8x         | 6.5x        | 12.0x        | 10.9x        | 10.3x        | 15.9x | 14.5x        | 13.8x        |
| SRV Yhtiot                            | 90           | 10.3x        | 14.8x        | 9.3x        | 13.2x        | 17.7x        | 11.3x        | 8.4x  | 17.0x        | 6.8x         |
| Peer Group Average                    | 2072         | 14.0x        | 10.9x        | 8.6x        | 17.1x        | 13.6x        | 11.0x        | 23.1x | 14.2x        | 10.9x        |
| Peer Group Median                     | 1598         | 9.4x         | 8.0x         | 7.4x        | 13.1x        | 11.7x        | 10.8x        | 15.9x | 14.5x        | 11.6x        |
| YIT (Evli est.)                       | <b>727</b>   | <b>21.6x</b> | <b>11.1x</b> | <b>7.8x</b> | <b>30.6x</b> | <b>13.4x</b> | <b>9.1x</b>  |       | <b>27.3x</b> | <b>11.4x</b> |
| <i>YIT prem./disc. to peer median</i> |              | <i>151 %</i> | <i>42 %</i>  | <i>6 %</i>  | <i>134 %</i> | <i>17 %</i>  | <i>-12 %</i> |       | <i>48 %</i>  | <i>-7 %</i>  |

Source: FactSet, Evli Research

| VALUATION RESULTS        | BASE CASE DETAILS            | VALUATION ASSUMPTIONS   | ASSUMPTIONS FOR WACC             |        |
|--------------------------|------------------------------|-------------------------|----------------------------------|--------|
| Current share price      | 2.94 PV of Free Cash Flow    | 781 Long-term growth, % | 2.0 % Risk-free interest rate, % | 2.50 % |
| DCF share value          | 3.27 PV of Horizon value     | 729 WACC, %             | 8.7 % Market risk premium, %     | 5.8 %  |
| Share price potential, % | 11.2 % Unconsolidated equity | 0 Spread, %             | 0.5 % Debt risk premium %        | 3.5 %  |
| Maximum value            | 3.7 Marketable securities    | 137 Minimum WACC, %     | 8.2 % Equity beta coefficient    | 1.30   |
| Minimum value            | 2.9 Debt – dividend          | –893 Maximum WACC, %    | 9.2 % Target debt ratio, %       | 25 %   |
| Horizon value, %         | 48.3 % Value of stock        | 755 No. of shares, Mn   | 230.6 Effective tax rate, %      | 20 %   |

| DCF valuation, EURm       | 2024   | 2025E | 2026E | 2027E | 2028E | 2029E | 2030E | 2031E | 2032E | 2033E | 2034E | TERMINAL |
|---------------------------|--------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|----------|
| Net sales                 | 1 820  | 1 765 | 1 904 | 2 097 | 2 275 | 2 400 | 2 472 | 2 546 | 2 622 | 2 701 | 2 765 | 2 810    |
| Sales growth (%)          | –15.9% | –3.1% | 7.9%  | 10.1% | 8.5%  | 5.5%  | 3.0%  | 3.0%  | 3.0%  | 3.0%  | 2.0%  | 2.0%     |
| Operating income (EBIT)   | –55    | 45    | 88    | 119   | 132   | 149   | 153   | 153   | 144   | 149   | 152   | 155      |
| Operating income margin % | –3.0%  | 2.6%  | 4.6%  | 5.7%  | 5.8%  | 6.2%  | 6.2%  | 6.0%  | 5.5%  | 5.5%  | 5.5%  | 5.5%     |
| + Depreciation+amort.     | 33     | 19    | 18    | 20    | 22    | 24    | 25    | 26    | 27    | 27    | 28    |          |
| EBITDA                    | –22    | 64    | 106   | 139   | 154   | 173   | 178   | 179   | 171   | 176   | 180   |          |
| – Paid taxes              | –13    | –22   | –18   | –24   | –26   | –30   | –31   | –31   | –29   | –30   | –30   |          |
| – Change in NWC           | 193    | 26    | –5    | 1     | –13   | –10   | –13   | –13   | –13   | –13   | –18   |          |
| NWC / Sales, %            | 42.8%  | 42.6% | 39.8% | 36.1% | 33.8% | 32.5% | 32.0% | 31.6% | 31.2% | 30.8% | 30.8% |          |
| + Change in other liabs   | –11    | –11   |       |       |       |       |       |       |       |       |       |          |
| – Operative CAPEX         | –28    | –18   | –20   | –22   | –24   | –25   | –26   | –27   | –27   | –28   | –29   |          |
| opCAPEX / Sales, %        | 1.9%   | 0.6%  | 0.9%  | 0.3%  | 1.9%  | 0.6%  | 1.3%  | 1.3%  | 1.3%  | 1.3%  | 1.2%  |          |
| – Acquisitions            |        |       |       |       |       |       |       |       |       |       |       |          |
| + Divestments             |        |       | 186   |       |       |       |       |       |       |       |       |          |
| – Other items             |        |       |       |       |       |       |       |       |       |       |       |          |
| = FCFF                    | 119    | 39    | 249   | 94    | 91    | 108   | 109   | 108   | 102   | 105   | 103   | 1 566    |
| = Discounted FCFF         |        | 38    | 226   | 79    | 70    | 76    | 71    | 65    | 56    | 53    | 48    | 729      |
| = DFCF min WACC           |        | 38    | 227   | 79    | 71    | 78    | 72    | 67    | 58    | 55    | 50    | 822      |
| = DFCF max WACC           |        | 38    | 225   | 78    | 69    | 75    | 69    | 63    | 54    | 51    | 46    | 651      |

### Sensitivity analysis, EUR

|                 |        | Terminal WACC |        |        |        |         |
|-----------------|--------|---------------|--------|--------|--------|---------|
|                 |        | 6.69 %        | 7.69 % | 8.69 % | 9.69 % | 10.69 % |
| Terminal EBIT–% | 3.50 % | 2.85          | 2.11   | 1.58   | 1.17   | 0.84    |
|                 | 4.50 % | 4.28          | 3.20   | 2.42   | 1.84   | 1.39    |
|                 | 5.50 % | 5.72          | 4.28   | 3.27   | 2.52   | 1.94    |
|                 | 6.50 % | 7.15          | 5.37   | 4.12   | 3.20   | 2.50    |
|                 | 7.50 % | 8.58          | 6.45   | 4.97   | 3.88   | 3.05    |

## INTERIM FIGURES

| EVLI ESTIMATES, EURm  | 2024Q1 | 2024Q2 | 2024Q3 | 2024Q4 | 2024    | 2025Q1 | 2025Q2 | 2025Q3  | 2025Q4E | 2025E   | 2026E   | 2027E   |
|-----------------------|--------|--------|--------|--------|---------|--------|--------|---------|---------|---------|---------|---------|
| Net sales             | 412.0  | 434.0  | 453.0  | 521.0  | 1 820.0 | 386.0  | 413.0  | 400.0   | 565.5   | 1 764.5 | 1 904.1 | 2 096.6 |
| EBITDA                | -3.0   | -25.0  | 18.0   | -12.0  | -22.0   | 12.0   | 8.5    | 15.5    | 28.4    | 64.4    | 106.1   | 139.3   |
| EBITDA margin (%)     | -0.7%  | -5.8%  | 4.0%   | -2.3%  | -1.2%   | 3.1%   | 2.1%   | 3.9%    | 5.0%    | 3.7%    | 5.6%    | 6.6%    |
| EBIT                  | -8.0   | -42.0  | 13.0   | -18.0  | -55.0   | 7.0    | 3.5    | 11.5    | 23.4    | 45.4    | 87.7    | 119.4   |
| EBIT margin (%)       | -1.9%  | -9.7%  | 2.9%   | -3.5%  | -3.0%   | 1.8%   | 0.9%   | 2.9%    | 4.1%    | 2.6%    | 4.6%    | 5.7%    |
| Net financial items   | -14.0  | -15.0  | -20.0  | -14.0  | -63.0   | -14.0  | -13.0  | -14.0   | -15.0   | -56.0   | -48.2   | -36.3   |
| Pre-tax profit        | -22.0  | -57.0  | -7.0   | -32.0  | -118.0  | -7.0   | -9.5   | -2.5    | 8.4     | -10.6   | 39.5    | 83.1    |
| Tax                   | 6.0    | 6.0    | 1.0    | -7.0   | 6.0     | -1.0   | -2.0   | -6.0    | -1.7    | -10.7   | -7.9    | -16.6   |
| Tax rate (%)          | 27.3%  | 10.5%  | 14.3%  | -21.9% | 5.1%    | -14.3% | -21.1% | -236.2% | 20.0%   | -100.3% | 20.0%   | 20.0%   |
| Net profit            | -16.0  | -51.0  | -6.0   | -39.0  | -112.0  | -8.0   | -11.5  | -8.5    | 6.7     | -21.3   | 31.6    | 66.5    |
| EPS                   | -0.07  | -0.22  | -0.03  | -0.17  | -0.49   | -0.03  | -0.05  | -0.04   | 0.03    | -0.09   | 0.14    | 0.29    |
| EPS adj. (diluted)    | -0.07  | -0.22  | -0.03  | -0.17  | -0.49   | -0.03  | -0.05  | -0.04   | 0.03    | -0.09   | 0.14    | 0.29    |
| Dividend per share    |        |        |        |        |         |        |        |         |         |         |         | 0.14    |
|                       |        |        |        |        |         |        |        |         |         |         |         |         |
| SALES, EURm           | 2024Q1 | 2024Q2 | 2024Q3 | 2024Q4 | 2024    | 2025Q1 | 2025Q2 | 2025Q3  | 2025Q4E | 2025E   | 2026E   | 2027E   |
| Residential Finland   | 118.0  | 99.0   | 106.0  | 103.0  | 426.0   | 81.0   | 77.0   | 71.0    | 106.5   | 335.5   | 379.6   | 452.9   |
| Residential CEE       | 51.0   | 45.0   | 82.0   | 127.0  | 305.0   | 76.0   | 30.0   | 49.0    | 153.0   | 308.0   | 406.3   | 497.5   |
| Building Construction | 169.0  | 205.0  | 175.0  | 184.0  | 733.0   | 125.0  | 187.0  | 161.0   | 175.0   | 648.0   | 635.0   | 647.7   |
| Infrastructure        | 85.0   | 94.0   | 98.0   | 116.0  | 393.0   | 110.0  | 128.0  | 127.0   | 140.0   | 505.0   | 515.1   | 530.6   |
| Group                 | -11.0  | -9.0   | -8.0   | -9.0   | -37.0   | -6.0   | -9.0   | -8.0    | -9.0    | -32.0   | -32.0   | -32.0   |
| Total                 | 412.0  | 434.0  | 453.0  | 521.0  | 1 820.0 | 386.0  | 413.0  | 400.0   | 565.5   | 1 764.5 | 1 904.1 | 2 096.6 |
|                       |        |        |        |        |         |        |        |         |         |         |         |         |
| SALES GROWTH, Y.Y.%   | 2024Q1 | 2024Q2 | 2024Q3 | 2024Q4 | 2024    | 2025Q1 | 2025Q2 | 2025Q3  | 2025Q4E | 2025E   | 2026E   | 2027E   |
| Residential Finland   | -1.7%  | -51.2% | -46.2% | -3.7%  | -32.1%  | -31.4% | -22.2% | -33.0%  | 3.4%    | -21.2%  | 13.2%   | 19.3%   |
| Residential CEE       | -31.1% | -8.2%  | 203.7% | -5.9%  | 7.0%    | 49.0%  | -33.3% | -40.2%  | 20.5%   | 1.0%    | 31.9%   | 22.4%   |
| Building Construction | 5.0%   | 0.5%   | -26.8% | -23.3% | -13.2%  | -26.0% | -8.8%  | -8.0%   | -4.9%   | -11.6%  | -2.0%   | 2.0%    |
| Infrastructure        | -22.0% | -16.1% | 4.3%   | -4.9%  | -10.1%  | 29.4%  | 36.2%  | 29.6%   | 20.7%   | 28.5%   | 2.0%    | 3.0%    |
| Group                 | 22.2%  | -10.0% | 100.0% | 28.6%  | 23.3%   | -45.5% |        |         |         | -13.5%  |         |         |
| Total                 | -9.5%  | -22.2% | -18.1% | -12.7% | -15.9%  | -6.3%  | -4.8%  | -11.7%  | 8.6%    | -3.1%   | 7.9%    | 10.1%   |
|                       |        |        |        |        |         |        |        |         |         |         |         |         |
| EBIT, EURm            | 2024Q1 | 2024Q2 | 2024Q3 | 2024Q4 | 2024    | 2025Q1 | 2025Q2 | 2025Q3  | 2025Q4E | 2025E   | 2026E   | 2027E   |
| Residential Finland   | -7.0   | -6.0   | 5.0    | -12.0  | -20.0   | -1.0   | 1.5    | -1.5    | -5.3    | -6.3    | 5.7     | 18.1    |
| Residential CEE       | 2.0    | 2.0    | 8.0    | 25.0   | 37.0    | 5.0    | -2.0   | 1.0     | 24.5    | 28.5    | 48.8    | 66.7    |
| Building Construction | -11.0  | 5.0    | 6.0    | 3.0    | 3.0     | 2.0    | 4.0    | 9.0     | 4.2     | 19.2    | 19.1    | 20.7    |
| Infrastructure        | 11.0   | -16.0  | -1.0   | -7.0   | -13.0   | 2.0    | 4.0    | 6.0     | 6.0     | 18.0    | 23.7    | 24.4    |
| Group                 | -3.0   | -27.0  | -5.0   | -27.0  | -62.0   | -1.0   | -4.0   | -3.0    | -6.0    | -14.0   | -9.5    | -10.5   |
| Total                 | -8.0   | -42.0  | 13.0   | -18.0  | -55.0   | 7.0    | 3.5    | 11.5    | 23.4    | 45.4    | 87.7    | 119.4   |
|                       |        |        |        |        |         |        |        |         |         |         |         |         |
| EBIT margin %         | 2024Q1 | 2024Q2 | 2024Q3 | 2024Q4 | 2024    | 2025Q1 | 2025Q2 | 2025Q3  | 2025Q4E | 2025E   | 2026E   | 2027E   |
| Residential Finland   | -5.9%  | -6.1%  | 4.7%   | -11.7% | -4.7%   | -1.2%  | 2.0%   | -2.2%   | -5.0%   | -1.9%   | 1.5%    | 4.0%    |
| Residential CEE       | 3.9%   | 4.4%   | 9.8%   | 19.7%  | 12.1%   | 6.6%   | -6.7%  | 2.0%    | 16.0%   | 9.3%    | 12.0%   | 13.4%   |
| Building Construction | -6.5%  | 2.4%   | 3.4%   | 1.6%   | 0.4%    | 1.6%   | 2.1%   | 5.6%    | 2.4%    | 3.0%    | 3.0%    | 3.2%    |
| Infrastructure        | 12.9%  | -17.0% | -1.0%  | -6.0%  | -3.3%   | 1.8%   | 3.1%   | 4.7%    | 4.3%    | 3.6%    | 4.6%    | 4.6%    |
| Group                 | 27.3%  | 100.0% | 62.5%  | 100.0% | 100.0%  | 16.7%  | 44.4%  | 37.5%   | 66.7%   | 43.8%   | 29.8%   | 32.8%   |
| Total                 | -1.9%  | -9.7%  | 2.9%   | -3.5%  | -3.0%   | 1.8%   | 0.9%   | 2.9%    | 4.1%    | 2.6%    | 4.6%    | 5.7%    |

| <b>INCOME STATEMENT, EURm</b>            | <b>2020</b> | <b>2021</b> | <b>2022</b> | <b>2023</b> | <b>2024</b> | <b>2025E</b> | <b>2026E</b> | <b>2027E</b> |
|------------------------------------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|--------------|
| Sales                                    |             | 2 652.0     | 2 403.0     | 2 163.0     | 1 820.0     | 1 764.5      | 1 904.1      | 2 096.6      |
| <i>Sales growth (%)</i>                  |             |             | -9.4%       | -10.0%      | -15.9%      | -3.1%        | 7.9%         | 10.1%        |
| EBITDA                                   |             | 88.0        | 135.0       | 80.0        | -22.0       | 64.4         | 106.1        | 139.3        |
| <i>EBITDA margin (%)</i>                 |             | 3.3%        | 5.6%        | 3.7%        | -12%        | 3.7%         | 5.6%         | 6.6%         |
| Depreciation                             |             | -32.0       | -33.0       | -29.0       | -33.0       | -19.0        | -18.4        | -19.9        |
| EBITA                                    |             | 56.0        | 102.0       | 51.0        | -55.0       | 45.4         | 87.7         | 119.4        |
| Goodwill amortization / writedown        |             |             |             |             |             |              |              |              |
| EBIT                                     |             | 56.0        | 102.0       | 51.0        | -55.0       | 45.4         | 87.7         | 119.4        |
| <i>EBIT margin (%)</i>                   |             | 2.1%        | 4.2%        | 2.4%        | -3.0%       | 2.6%         | 4.6%         | 5.7%         |
| Reported EBIT                            |             | 54.0        | -336.0      | 51.0        | -55.0       | 45.4         | 87.7         | 119.4        |
| <i>EBIT margin (reported) (%)</i>        |             | 2.0%        | -14.0%      | 2.4%        | -3.0%       | 2.6%         | 4.6%         | 5.7%         |
| Net financials                           |             | -35.0       | -28.0       | -56.0       | -63.0       | -56.0        | -48.2        | -36.3        |
| Pre-tax profit                           |             | 21.0        | 74.0        | -5.0        | -118.0      | -10.6        | 39.5         | 83.1         |
| Taxes                                    |             | -18.0       | -10.5       | 8.0         | 6.0         | -10.7        | -7.9         | -16.6        |
| Minority shares                          |             |             |             |             |             |              |              |              |
| Net profit                               |             | 1.0         | -374.5      | 3.0         | -112.0      | -21.3        | 31.6         | 66.5         |
| Cash NRIs                                |             | -2.0        | -438.0      |             |             |              |              |              |
| Non-cash NRIs                            |             |             |             |             |             |              |              |              |
| <b>BALANCE SHEET, EURm</b>               |             |             |             |             |             |              |              |              |
| Assets                                   |             |             |             |             |             |              |              |              |
| Fixed assets                             |             | 338         | 331         | 316         | 293         | 292          | 108          | 110          |
| Goodwill                                 |             | 249         | 249         | 248         | 248         | 248          | 248          | 248          |
| Right of use assets                      |             | 253         | 226         | 252         | 259         | 251          | 248          | 231          |
| Inventory                                |             | 1 285       | 1 426       | 1 417       | 1 185       | 1 149        | 1 181        | 1 216        |
| Receivables                              |             | 449         | 377         | 422         | 291         | 282          | 304          | 335          |
| Liquid funds                             |             | 389         | 206         | 128         | 137         | 133          | 143          | 158          |
| Total assets                             |             | 2 994       | 2 845       | 2 832       | 2 475       | 2 417        | 2 294        | 2 360        |
| Liabilities                              |             |             |             |             |             |              |              |              |
| Shareholders' equity                     |             | 1 017       | 883         | 838         | 770         | 793          | 824          | 891          |
| Minority interest                        |             |             |             |             |             |              |              |              |
| Convertibles                             |             |             |             |             |             |              |              |              |
| Lease liabilities                        |             | 235         | 208         | 256         | 276         | 251          | 248          | 231          |
| Deferred taxes                           |             | 19          | 9           | 4           | 1           | 1            | 1            | 1            |
| Interest bearing debt                    |             | 516         | 624         | 742         | 617         | 592          | 392          | 341          |
| Non-interest bearing current liabilities |             | 1 034       | 950         | 793         | 636         | 617          | 665          | 733          |
| Other interest-free debt                 |             | 87          | 83          | 112         | 97          | 97           | 97           | 97           |
| Total liabilities                        |             | 2 994       | 2 845       | 2 832       | 2 475       | 2 417        | 2 294        | 2 360        |
| <b>CASH FLOW, EURm</b>                   |             |             |             |             |             |              |              |              |
| + EBITDA                                 |             | 88          | 135         | 80          | -22         | 64           | 106          | 139          |
| - Net financial items                    |             | -35         | -28         | -56         | -63         | -56          | -48          | -36          |
| - Taxes                                  |             | -30         | -20         | -16         | -10         | -11          | -8           | -17          |
| - Increase in Net Working Capital        |             | -654        | -148        | -169        | 193         | 26           | -5           | 1            |
| +/- Other                                |             | -2          | -438        |             |             |              |              |              |
| = Cash flow from operations              |             | -633        | -499        | -161        | 98          | 23           | 45           | 87           |
| - Capex                                  |             | -527        | -19         | -34         | -35         | -10          | -16          | -5           |
| - Acquisitions                           |             |             |             |             |             |              |              |              |
| + Divestments                            |             |             |             |             |             |              | 186          |              |
| = Free cash flow                         |             | -1 160      | -518        | -195        | 63          | 13           | 214          | 82           |
| +/- New issues/buybacks                  | 84          | 1 045       | 274         | -10         | 44          | 44           |              |              |
| - Paid dividend                          | 29          | 33          | 38          |             |             |              |              | 33           |
| +/- Other                                |             | 533         | 94          | 165         | -98         | -61          | -204         | -68          |
| Change in cash                           |             | 389         | -183        | -78         | 9           | -4           | 11           | 14           |

| KEY FIGURES                          | 2021  | 2022  | 2023  | 2024  | 2025E | 2026E | 2027E |
|--------------------------------------|-------|-------|-------|-------|-------|-------|-------|
| M-cap                                | 901   | 515   | 417   | 574   | 679   | 679   | 679   |
| Net debt (excl. convertibles)        | 362   | 626   | 870   | 756   | 710   | 496   | 414   |
| Enterprise value                     | 1 263 | 1 141 | 1 287 | 1 330 | 1 389 | 1 175 | 1 093 |
| Sales                                | 2 652 | 2 403 | 2 163 | 1 820 | 1 765 | 1 904 | 2 097 |
| EBITDA                               | 88    | 135   | 80    | -22   | 64    | 106   | 139   |
| EBIT                                 | 56    | 102   | 51    | -55   | 45    | 88    | 119   |
| Pre-tax                              | 21    | 74    | -5    | -118  | -11   | 40    | 83    |
| Earnings                             | 3     | 64    | 3     | -112  | -21   | 32    | 66    |
| Equity book value (excl. minorities) | 1 017 | 883   | 838   | 770   | 793   | 824   | 891   |

| Valuation multiple  | 2021  | 2022 | 2023  | 2024  | 2025E | 2026E | 2027E |
|---------------------|-------|------|-------|-------|-------|-------|-------|
| EV/Sales            | 0.5   | 0.5  | 0.6   | 0.7   | 0.8   | 0.6   | 0.5   |
| EV/EBITDA           | 14.4  | 8.5  | 16.1  | -60.5 | 21.6  | 11.1  | 7.8   |
| EV/EBITA            | 22.6  | 11.2 | 25.2  | -24.2 | 30.6  | 13.4  | 9.1   |
| EV/EBIT             | 22.6  | 11.2 | 25.2  | -24.2 | 30.6  | 13.4  | 9.1   |
| EV/OCF              | -2.0  | -2.3 | -8.0  | 13.6  | 59.7  | 26.2  | 12.5  |
| EV/FCF              | -1.3  | -2.2 | -10.7 | 11.2  | 35.9  | 4.7   | 11.6  |
| P/FCFR              | -0.8  | -1.0 | -2.1  | 9.1   | 53.0  | 3.2   | 8.3   |
| P/E                 | 300.4 | 8.1  | 139.0 | -5.1  | -31.9 | 21.5  | 10.2  |
| P/BV                | 0.9   | 0.6  | 0.5   | 0.7   | 0.9   | 0.8   | 0.8   |
| Target EV/EBITDA    |       |      |       |       | 21.8  | 11.2  | 7.9   |
| Target EV/EBIT      |       |      |       |       | 30.9  | 13.5  | 9.3   |
| Target EV/FCFF      |       |      |       |       | 109.4 | 5.5   | 13.5  |
| Target P/BV         |       |      |       |       | 0.9   | 0.8   | 0.8   |
| Target P/E, diluted |       |      |       |       | -32.5 | 21.9  | 10.4  |

| Per share measures                  | 2021     | 2022    | 2023   | 2024   | 2025E  | 2026E  | 2027E  |
|-------------------------------------|----------|---------|--------|--------|--------|--------|--------|
| Number of shares (million)          | 209.12   | 209.51  | 209.55 | 230.57 | 230.65 | 230.65 | 230.65 |
| Number of shares (diluted, million) | 209.12   | 209.51  | 209.55 | 230.57 | 230.65 | 230.65 | 230.65 |
| EPS                                 | 0.01     | 0.30    | 0.01   | -0.49  | -0.09  | 0.14   | 0.29   |
| Operating cash flow per share       | -3.03    | -2.38   | -0.77  | 0.43   | 0.10   | 0.19   | 0.38   |
| Free cash flow per share            | -5.55    | -2.47   | -0.93  | 0.27   | 0.06   | 0.93   | 0.36   |
| Book value per share                | 4.86     | 4.21    | 4.00   | 3.34   | 3.44   | 3.57   | 3.86   |
| Dividend per share                  | 0.16     | 0.18    |        |        |        |        | 0.14   |
| Dividend payout ratio, %            | 1 115.3% | 59.4%   |        |        |        |        | 50.0%  |
| Dividend yield, %                   | 3.7%     | 7.3%    |        |        |        |        | 4.9%   |
| FCF yield, %                        | -128.7%  | -100.4% | -46.8% | 11.0%  | 1.9%   | 31.6%  | 12.1%  |

| Efficiency measures | 2021 | 2022 | 2023 | 2024   | 2025E | 2026E | 2027E |
|---------------------|------|------|------|--------|-------|-------|-------|
| ROE                 |      | 6.7% | 0.4% | -13.9% | -2.7% | 3.9%  | 7.8%  |
| ROCE                | 6.3% | 5.9% | 2.9% | -3.1%  | 2.8%  | 5.7%  | 8.2%  |

| Financial ratios                           | 2021  | 2022  | 2023   | 2024  | 2025E | 2026E | 2027E |
|--------------------------------------------|-------|-------|--------|-------|-------|-------|-------|
| Inventories as % of sales                  | 48.4% | 59.3% | 65.5%  | 65.1% | 65.1% | 62.0% | 58.0% |
| Receivables as % of sales                  | 16.9% | 15.7% | 19.5%  | 16.0% | 16.0% | 16.0% | 16.0% |
| Non-int. bearing liabilities as % of sales | 39.0% | 39.5% | 36.7%  | 34.9% | 34.9% | 34.9% | 34.9% |
| NWC/sales, %                               | 24.7% | 33.4% | 44.9%  | 42.8% | 42.6% | 39.8% | 36.1% |
| Operative CAPEX/Sales, %                   | 19.9% | 0.8%  | 1.6%   | 1.9%  | 0.6%  | 0.9%  | 0.3%  |
| CAPEX/sales (incl. acquisitions), %        | 19.9% | 0.8%  | 1.6%   | 1.9%  | 0.6%  | 0.9%  | 0.3%  |
| FCFF/EBITDA                                | -11.4 | -3.9  | -1.5   | -5.4  | 0.6   | 2.4   | 0.7   |
| Net Debt/EBITDA, book-weighted             | 4.1   | 4.6   | 10.9   | -34.4 | 11.0  | 4.7   | 3.0   |
| Debt/equity, market-weighted               | 0.6   | 1.2   | 1.8    | 1.1   | 0.9   | 0.6   | 0.5   |
| Equity ratio, book-weighted                | 0.3   | 0.3   | 0.3    | 0.3   | 0.3   | 0.4   | 0.4   |
| Gearing, %                                 | 35.6% | 70.9% | 103.8% | 98.2% | 89.6% | 60.2% | 46.4% |

**COMPANY DESCRIPTION:** YIT is a European developer and contractor with operations in Finland, Baltics and Central Eastern European countries. YIT was founded in 1912 and listed in 1995 on the Helsinki stock exchange. The company employs currently some 4,100 employees across the operating regions. YIT specializes in the development and construction of residential, business premises, and infrastructure projects. In 2024, majority of the company's revenue came from Housing and Business Premises construction (approximately 80% of total sales) while Infrastructure was approximately fifth of the revenue. In 2024, YIT was by a clear margin the largest construction company in Finland. In addition to its overall leading position, the company is also a leading player in the Finnish market in both infrastructure and renovation sectors. In the Baltics and CEE, the company's competitive position varies by market, with opportunities to increase market share in countries such as Poland.

**INVESTMENT CASE:** With low number of residential completions expected for 2025E, the residential net sales will still fall compared to last year. Going forward, we expect strong starts in Residential CEE in 2025 to drive completion volumes in 2026 which supports the segments volumes and profitability. For Residential Finland, the market remains largely in stand-by mode and we forecast more material pick-up in pace starting from 2027. With higher volumes, improving sales mix and ongoing self-help in contracting, we estimate rapid earnings growth from a low base during 2025–2027.

| OWNERSHIP STRUCTURE                        | SHARES      | EURm    | %      |
|--------------------------------------------|-------------|---------|--------|
| Tercero Invest Ab                          | 43 000 000  | 126.592 | 18.6 % |
| Pnt Group Oy                               | 15 897 799  | 46.803  | 6.9 %  |
| Varma Mutual Pension Insurance Company     | 13 195 975  | 38.849  | 5.7 %  |
| Conficap Oy                                | 10 776 302  | 31.725  | 4.7 %  |
| Pentti Heikki Oskari Kuolinpesä            | 8 091 215   | 23.821  | 3.5 %  |
| Herlin Antti                               | 8 015 750   | 23.598  | 3.5 %  |
| Ilmarinen Mutual Pension Insurance Company | 5 994 252   | 17.647  | 2.6 %  |
| Forsten Noora Eva Johanna                  | 5 085 529   | 14.972  | 2.2 %  |
| Elo Mutual Pension Insurance Company       | 3 437 000   | 10.119  | 1.5 %  |
| Pentti Lauri Olli Samuel                   | 3 268 845   | 9.623   | 1.4 %  |
| Ten largest                                | 116 762 667 | 343.749 | 50.6 % |
| Residual                                   | 113 883 394 | 335.273 | 49.4 % |
| Total                                      | 230 646 061 | 679.022 | 100%   |

#### EARNINGS CALENDAR

|                   |                 |
|-------------------|-----------------|
| February 06, 2026 | FY 2025 Results |
| April 28, 2026    | Q1 report       |
| July 24, 2026     | Q2 report       |
| October 30, 2026  | Q3 report       |

#### OTHER EVENTS

#### COMPANY MISCELLANEOUS

|                       |                                    |
|-----------------------|------------------------------------|
| CEO: Heikki Vuorenmaa | Panuntie 11, PL 36, 00620 Helsinki |
| CFO: Tuomas Mäkipesä  | Tel: +358 20 433 111               |
| IR: Essi Nikitin      |                                    |

**DEFINITIONS**

|                                                                                                                                                                                                            |                                                                                                                                                                           |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>P/E</b><br><br>$\frac{\text{Price per share}}{\text{Earnings per share}}$                                                                                                                               | <b>EPS</b><br><br>$\frac{\text{Profit before extraord. items and taxes} - \text{income taxes} + \text{minority interest}}{\text{Number of shares}}$                       |
| <b>P/BV</b><br><br>$\frac{\text{Price per share}}{\text{Shareholder's equity} + \text{taxed provisions per share}}$                                                                                        | <b>DPS</b><br><br>Dividend for the financial period per share                                                                                                             |
| <b>Market cap</b><br><br>Price per share * Number of shares                                                                                                                                                | <b>OCF (Operating cash flow)</b><br><br>EBITDA – Net financial items – Taxes – Increase in working capital – Cash NRIs ± Other adjustments                                |
| <b>EV (Enterprise value)</b><br><br>Market cap + net debt + minority interest at market value<br>– share of associated companies at market value                                                           | <b>FCF (Free cash flow)</b><br><br>Operating cash flow – Operative CAPEX – acquisitions + divestments                                                                     |
| <b>EV/Sales</b><br><br>$\frac{\text{Enterprise value}}{\text{Sales}}$                                                                                                                                      | <b>FCF yield, %</b><br><br>$\frac{\text{Free cash flow}}{\text{Market cap}}$                                                                                              |
| <b>EV/EBITDA</b><br><br>$\frac{\text{Enterprise value}}{\text{Earnings before interest, tax, depreciation and amortization}}$                                                                              | <b>Operative CAPEX / Sales</b><br><br>$\frac{\text{Capital expenditure} - \text{divestments} - \text{acquisitions}}{\text{Sales}}$                                        |
| <b>EV/EBIT</b><br><br>$\frac{\text{Enterprise value}}{\text{Operating profit}}$                                                                                                                            | <b>Net working capital</b><br><br>Current assets – current liabilities                                                                                                    |
| <b>Net debt</b><br><br>Interest bearing debt – financial assets                                                                                                                                            | <b>Capital employed / Share</b><br><br>$\frac{\text{Total assets} - \text{non-interest bearing debt}}{\text{Number of shares}}$                                           |
| <b>Total assets</b><br><br>Balance sheet total                                                                                                                                                             | <b>Gearing</b><br><br>$\frac{\text{Net debt}}{\text{Equity}}$                                                                                                             |
| <b>Div yield, %</b><br><br>$\frac{\text{Dividend per share}}{\text{Price per share}}$                                                                                                                      | <b>Debt/Equity, %</b><br><br>$\frac{\text{Interest bearing debt}}{\text{Shareholders' equity} + \text{minority interest} + \text{taxed provisions}}$                      |
| <b>Payout ratio, %</b><br><br>$\frac{\text{Total dividends}}{\text{Earnings before extraordinary items and taxes} - \text{income taxes} + \text{minority interest}}$                                       | <b>Equity ratio, %</b><br><br>$\frac{\text{Shareholders' equity} + \text{minority interest} + \text{taxed provisions}}{\text{Total assets} - \text{interest-free loans}}$ |
| <b>ROCE, %</b><br><br>$\frac{\text{Profit before extraordinary items} + \text{interest expenses} + \text{other financial costs}}{\text{Balance sheet total} - \text{non-interest bearing debt (average)}}$ | <b>CAGR, %</b><br><br>Cumulative annual growth rate = Average growth rate per year                                                                                        |
| <b>ROE, %</b><br><br>$\frac{\text{Profit before extraordinary items and taxes} - \text{income taxes}}{\text{Shareholders' equity} + \text{minority interest} + \text{taxed provisions (average)}}$         |                                                                                                                                                                           |

**Important Disclosures**

Evli Research Partners Plc ("ERP") uses 12-month target prices. Target prices are defined by utilizing analytical techniques based on financial theory including (but not limited to) discounted cash flow analysis and comparative valuation. The selection of valuation methods depends on different circumstances. Target prices may be altered on the basis of new information coming to light in the underlying company or changes in interest rates, changes in foreign exchange rates, other securities prices or market indices or outlook for the aforementioned factors or other factors that may change the conditions of financial markets. The valuation assumptions used are sensitive to changes and can significantly affect fair values. A change of a single percentage point in any used assumption could affect fair values by more than +/-20%. Recommendations and changes by analysts are available at [Analysts' recommendations and ratings revisions](#).

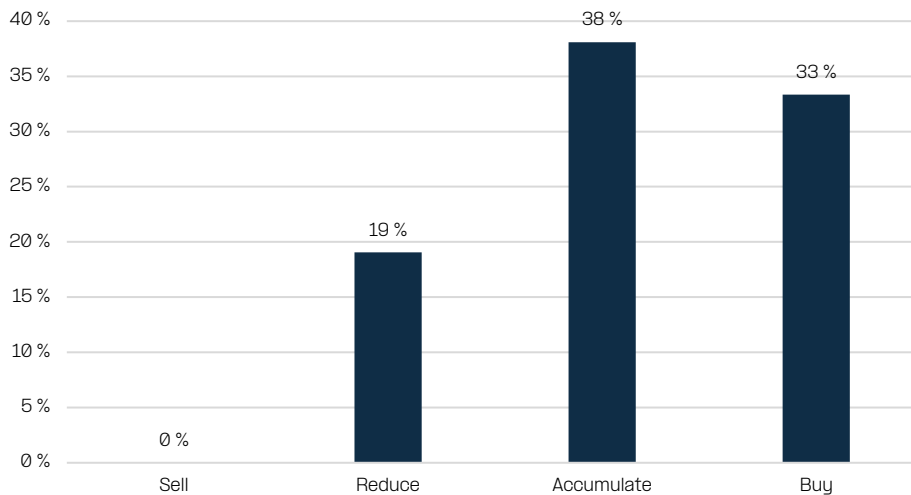
Investment recommendations are defined as follows:

Target price compared to share price  
 < -10 %  
 -10 - 0 %  
 0 - (+10) %  
 > 10 %

Recommendation  
 SELL  
 REDUCE  
 ACCUMULATE  
 BUY

ERP may temporarily suspend the rating and, if applicable, the target price to comply with regulations and/or firm policies, in which case a NOT RATED classification is used.

ERP's investment recommendation of the analyzed company is updated at least 2 times per year.



The graph above shows the distribution of ERP's recommendations of companies under coverage on the 16th of May, 2025. If recommendation is not given, it is not mentioned here.

Name(s) of the analyst(s): Jerker Salokivi

This research report has been prepared by Evli Research Partners Plc ("ERP" or "Evli Research"). ERP is a subsidiary of Evli Plc. Production of the investment recommendation has been concluded on 31.10.2025, 9:05. This report has been published on 31.10.2025, 9:20.

None of the analysts contributing to this report, persons under their guardianship or corporations under their control have a position in the shares of the company or related securities.

The date and time for any price of financial instruments mentioned in the recommendation refer to the previous trading day's closing price(s) unless otherwise stated in the report.

Each analyst responsible for the content of this report assures that the expressed views accurately reflect the personal views of each analyst on the covered companies and securities. Each analyst assures that (s)he has not been, nor are or will be, receiving direct or indirect compensation related to the specific recommendations or views contained in this report.

According to ERP's best knowledge, the issuer(s) of the securities does/(do) not hold in excess of 5% of the total issued share capital of the issuer(s).

Neither ERP nor any company within the Evli Group have managed or co-managed a public offering of the company's securities during the last 12 months prior to, received compensation for investment banking services from the company during the last 12 months prior to the publication of the research report.

ERP has signed an agreement with the issuer of the financial instruments mentioned in the recommendation, which includes production of research reports. This assignment has a limited economic and financial impact on ERP and/or Evli. Under the assignment ERP performs services including, but not limited to, arranging investor meetings or –events, investor relations communication advisory and production of research material.

ERP or another company within the Evli Group does not have an agreement with the company to perform market making or liquidity providing services.

For the prevention and avoidance of conflicts of interests with respect to this report, there is an information barrier (Chinese wall) between Investment Research and Corporate Finance units concerning unpublished investment banking services to the company. The remuneration of the analyst(s) is not tied directly or indirectly to investment banking transactions or other services performed by Evli Plc or any company within Evli Group.

This report has not been disclosed to the company prior to its dissemination.

This report is provided and intended for informational purposes only and may not be used or considered under any circumstances as an offer to sell or buy any securities or as advice to trade any securities.

This report is based on sources ERP considers to be correct and reliable. The sources include information providers FactSet and Bloomberg, stock-exchange releases from the companies and other company news, and publicly available online sources. However, ERP does not guarantee the materialization, correctness, accuracy or completeness of the information, opinions, estimates or forecasts expressed or implied in the report. In addition, circumstantial changes may have an influence on opinions and estimates presented in this report. The opinions and estimates presented are valid at the moment of their publication and they can be changed without a separate announcement. Neither ERP nor any company within the Evli Group are responsible for amending, correcting or updating any information, opinions or estimates contained in this report. Neither ERP nor any company within the Evli Group will compensate any direct or consequential loss caused by or derived from the use of the information represented in this publication.

All information published in this report is for the original recipient's private and internal use only. ERP reserves all rights to the report. No part of this publication may be reproduced or transmitted in any form or by any means, electronic, mechanical, photocopying, recording or otherwise, or stored in any retrieval system of any nature, without the written permission of ERP.

This report or its copy may not be published or distributed in Australia, Canada, Hong Kong, Japan, New Zealand, Singapore or South Africa. The publication or distribution of this report in certain other jurisdictions may also be restricted by law. Persons into whose possession this report comes are required to inform themselves about and to observe any such restrictions.

Evli Plc is not registered as a broker-dealer with the U. S. Securities and Exchange Commission ("SEC"), and it and its analysts are not subject to SEC rules on securities analysts' certification as to the currency of their views reflected in the research report. Evli Bank is not a member of the Financial Industry Regulatory Authority ("FINRA"). It and its securities analysts are not subject to FINRA's rules on Communications with the Public and Research Analysts and Research Reports and the attendant requirements for fairness, balance and disclosure of potential conflicts of interest. This research report is only being offered in U.S. by Auerbach Grayson & Company, LLC (Auerbach Grayson) to Major U.S. Institutional Investors and is not available to, and should not be used by, any U.S. person or entity that is not a Major U.S. Institutional Investor. Auerbach Grayson is a broker-dealer registered with the U.S. Securities and Exchange Commission and is a member of the FINRA. U.S. entities seeking more information about any of the issuers or securities discussed in this report should contact Auerbach Grayson. The securities of non-U.S. issuers may not be registered with or subject to SEC reporting and other requirements.

ERP/Evli Research is not a supervised entity but its parent company Evli Plc is supervised by the Finnish Financial Supervision Authority.

**Contact information****SALES, TRADING AND RESEARCH****Equity Sales & Trading**

|                         |                  |
|-------------------------|------------------|
| Joachim Dannberg (head) | +358 9 4766 9123 |
| Aleksi Jalava           | +358 9 4766 9123 |
| Pasi Väisänen           | +358 9 4766 9123 |

**Evli Investment Solutions**

|                |                  |
|----------------|------------------|
| Johannes Asuja | +358 9 4766 9205 |
|----------------|------------------|

**Equity Research**

|                        |                  |
|------------------------|------------------|
| Jerker Salokivi (head) | +358 9 4766 9149 |
| Joonas Ilvonen         | +358 44 430 9071 |
| Atte Jortikka          | +358 40 054 3725 |
| Atte Pitkälampi        | +358 44 047 6597 |

# EVLI

**EVLI PLC**  
Aleksanterinkatu 19 A  
P.O. Box 1081  
FIN-00101 Helsinki, FINLAND  
Phone +358 9 476 690  
Internet www.evli.com  
E-mail firstname.lastname@evli.com

**EVLI PLC,  
STOCKHOLMSFILIAL**  
Regeringsgatan 67 P.O. Box 16354  
SE-103 26 Stockholm  
Sverige  
stockholm@evli.com  
Tel +46 (0)8 407 8000