

Electronic Equipment 8 Instruments/ Finland, July 22, 2025

Preview

Against a tough benchmark

Vaisala reports Q2 figures on 25th of July. The company faces strong comparison figures, particularly within its W&E business. Furthermore, uncertainty surrounding its US operations remains elevated.

Uncertainty remains

The uncertainties regarding tariffs have not diminished during the months following the escalation as the trade talks are still underway. Vaisala's Americas business grew over 60% y/y in Q1 ahead of the escalation of the trade war. According to our talks with the management, the performance was only marginally influenced by front-loaded demand ahead of the tariffs. In addition to the trade war, the policy changes in the US create additional uncertainty especially for W&E. Vaisala's traditional growth market within the W&E segment—renewable energy—is encountering headwinds, and the outlook has been revised downward as the market is now expected to contract in 2025. While we expect that this is mostly related to slower wind investment globally, the policy changes in the US likely partly explain the weakening demand picture. In addition, the cuts on public spending in the US overall have had negative effect on W8E as the client base is predominantly public.

Some topline headwinds yet mix continues to improve

We have made slight estimate revisions ahead of the Q2 print. We continue to model growth for IM in Q2 as we expect continued momentum in power, life science and industrial instruments markets. For W8E, we have revised our net sales estimate downwards and now forecast sales decline for the quarter as the segment faces tough comparison figures in addition to headwinds related to renewable energy and the trade war. In addition, we model some additional headwind from FX on a group level, as USD has continued to weaken. Profitability is expected to remain supported by a favorable sales mix, as we model both organic and inorganic growth in subscription sales. Our estimates for FY stay relatively unchanged as we estimate net sales of EUR 598m and EBITA of EUR 97m for the full year.

ACCUMULATE (prev. BUY) with a TP of EUR 54 (EUR 52)

We raise our TP to EUR 54 (prev. EUR 52) mainly on higher peer multiples. Vaisala is currently priced at EV/EBITA of 19–16x based on our estimates for 2025–2026E. Given the more neutral valuation, we revise our rating to ACCUMULATE (prev. BUY).



day's closing price) Target price, EUR	54.0
Latest change in recommend	dation 22-Jul-25
Latest report on company	22-Jul-25
Research paid by issuer:	YES
No. of shares outstanding, '0	00's 36 285
No. of shares fully diluted, '00	00's 36 285
Market cap, EURm	1829
Free float, %	65.0 %
Exchange rate	
Reuters code	VAIAS.HE
Bloomberg code	VAIAS FH
Average daily volume, EUR	
Next interim report	25-Jul-25
Web site	vaisala.com/en/investors
Analyst	Atte Jortikka
E-mail	atte.jortikka@evli.com
Telephone	+358 400 543 725

■ BUY • ACCUMULATE ■ REDUCE ■ SELL

KEY FIGU	RES									
	Sales EURm	EBIT EURm	EBIT %	FCF EURm	EPS EUR	P/E (x)	EV/Sales (x)	EV/EBIT (x)	FCF yield %	DPS EUR
2023	540.4	66.6	12.3%	68.4	1.35	29.4	2.6	21.2	4.8%	0.75
2024	564.6	82.9	14.7%	-48.3	1.76	27.5	3.2	21.7	-2.8%	0.85
2025E	598.1	86.6	14.5%	74.7	1.79	28.1	3.1	21.1	4.1%	0.95
2026E	645.4	102.4	15.9%	76.2	2.20	22.9	2.8	17.4	4.2%	1.15
2027E	680.9	112.4	16.5%	91.9	2.43	20.8	2.5	15.4	5.0%	1.21
Market c	ap, EURm		1829	Gearing 2025	E, %	-(0.9 % CAGR	EPS 2024-2	27, %	11.4 %
Net debt	2025E, EUR	m	-3	Price/book 20	025		5.3 CAGR	Sales 2024-	-27, %	6.4 %
Enterpris	se value, EUF	Rm	1825	Dividend yield	2025E, %		1.9 % ROE 2	2025E, %		20.0 %
Total ass	ets 2025E, E	EURm	592	Tax rate 2025	5E, %	2:	1.0 % ROCE	2025E, %		19.9 %
Goodwill	2025E, EURI	m	98	Equitu ratio 2	025E. %	5	7.9 % PEG. F	P/E 25/CAGE	3	2.2

All the important disclosures can be found on the last pages of this report.

Electronic Equipment & Instruments/Finland, July 22, 2025 Preview

Table 1: Estimate summary

ESTIMATES	2 023	Q1'24	Q2'24	Q3'24	Q4'24	2 024	Q1'25	Q2'25E	Q3'25E	Q4'25E	2025E	2026E
Net sales	540.4	112.1	148.4	136.6	167.5	564.6	135.6	148.9	143.4	170.3	598.1	645.4
Weather & Environment	313.0	64.1	91.9	79.2	103.0	338.2	75.9	89.9	81.5	102.3	349.5	374.9
Industrial Measurements	227.3	48.0	56.5	57.4	64.6	226.5	59.7	59.0	61.9	68.0	248.6	270.5
Net sales growth	5.1%	-14.9%	13.5%	4.8%	13.6%	4.5%	20.9%	0.3%	4.9%	1.7%	5.9%	7.9%
Weather & Environment	8.5%	-6.8%	17.8%	3.6%	14.6%	8.0%	18.4%	-2.2%	2.9%	-0.6%	3.4%	7.3%
Industrial Measurements	0.8%	-23.8%	7.0%	6.4%	12.1%	-0.4%	24.3%	4.4%	7.8%	5.4%	9.8%	8.8%
Reported EBIT	66.6	7.1	23.7	24.1	28.0	82.9	17.9	20.0	24.4	24.4	86.6	102.4
Reported EBIT margin	12.3%	6.4%	16.0%	17.6%	16.7%	14.7%	13.2%	13.4%	17.0%	14.3%	14.5%	15.9%
EBITA	74.7	8.8	25.4	25.8	30.3	90.3	20.5	22.5	27.0	26.9	96.8	108.9
Weather & Environment	27.5	2.1	12.7	10.3	16.3	41.4	7.6	9.7	10.0	13.4	40.6	46.2
Industrial Measurements	46.8	6.7	12.5	15.7	14.0	48.8	12.9	12.8	17.0	13.5	56.3	62.8
Other operations	0.4	0.0	0.2	-0.2	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0
FRITA manain	10.00/	7.00/	1710/	10.0%	10.10/	10.00/	1 = 10/	1/- 10/	10.00/	15.00/	10.00/	10.0%
EBITA-margin Weather & Environment	13.8% 8.8%	7.8% 3.3%	17.1% 13.8%	18.9% 13.0%	18.1% 15.8%	16.0% 12.2%	15.1% 9.9%	15.1% 10.8%	18.8% 12.2%	15.8% 13.1%	16.2% 11.6%	16.9% 12.3%
Industrial Measurements	20.6%	13.9%	22.1%	27.4%	21.6%	21.6%	21.7%	21.7%	27.5%	19.1% 19.8%	22.7%	23.2%

Table 2: Peer group

	MCAP	E	V/EBITD	Д		EV/EBITA	1		P/E	
VAISALA PEER GROUP	MEUR	25	26	27	25	26	27	25	26	27
Hexagon	24668	14.3x	12.9x	11.9x	18.1x	16.1x	14.8x	22.5x	20.0x	18.2x
Keysight Tech	23983	18.6x	16.8x		20.1x			22.8x	20.2x	
Trimble	16609	21.7x	19.8x	19.2x	23.3x	21.3x		28.1x	24.7x	21.4x
Spectris	4545	16.6x	14.7x	13.4x	20.0x	17.7x	17.1x	25.3x	21.3x	19.5x
Itron	5325	19.3x	17.1x	14.1x	21.3x	17.1x	13.7x	25.0x	23.0x	20.2x
FARO Technologies	726	16.3x	14.8x					31.2x	26.9x	
Oxford Instruments	1329	11.7x	11.0x	10.2x	13.5x	12.5x	11.6x	18.1x	16.7x	15.4x
Sensirion Holding	1406	22.6x	18.8x	16.3x				39.2x	32.0x	27.7x
Halma	14116	22.8x	21.4x	20.1x	25.3x	23.8x	22.5x	32.7x	30.2x	28.1x
Peer Group Average	10606	18.2x	16.4x	15.0x	20.2x	18.1x	16.0x	27.2x	23.9x	21.5x
Peer Group Median	5325	18.6x	16.8x	14.1x	20.1x	17.4x	14.8x	25.3x	23.0x	20.2x
Vaisala (Evli est.)	1829	16.1x	14.3x	12.8x	18.9x	16.4x	14.7x	24.3x	21.2x	19.4x
Vaisala prem./disc. to peer me	edian	<i>−14 %</i>	<i>−15 %</i>	<i>−9 %</i>	<i>−6</i> %	<i>−6</i> %	-1%	-4%	<i>−8</i> %	<i>-4%</i>

Source FactSet, Evli Research

VAISALA

Electronic Equipment & Instruments/Finland, July 22, 2025 Preview

VALUATION RESULTS	BASE CASE DETAILS	VALUATION ASSUMPTI	ONS ASSUMPTIONS FOR WAC	C
Current share price	50.40 PV of Free Cash Flow	727 Long—term growth, %	2.5 % Risk-free interest rate, %	2.25 %
DCF share value	55.24 PV of Horizon value	1349 WACC, %	7.0 % Market risk premium, %	5.8 %
Share price potential, %	9.6 % Unconsolidated equity	0 Spread, %	0.5 % Debt risk premium %	2.8 %
Maximum value	62.2 Marketable securities	89 Minimum WACC, %	6.5 % Equity beta coefficient	0.80
Minimum value	49.7 Debt - dividend	-160 Maximum WACC, %	7.5 % Target debt ratio, %	20 %
Horizon value, %	65.0 % Value of stock	2 004 No. of shares, Mn	36.3 Effective tax rate, %	25 %

DCF valuation, EURm	2024	2025E	2026E	2027E	2028E	2029E	2030E	2031E	2032E	2033E	2034E	TERMINAL
Net sales	565	598	645	681	715	751	781	804	828	849	870	892
Sales growth (%)	4.5%	5.9%	7.9%	5.5%	5.0%	5.0%	4.0%	3.0%	3.0%	2.5%	2.5%	2.5%
Operating income (EBIT)	83	87	102	112	118	124	129	129	133	136	139	143
Operating income margin %	14.7%	14.5%	15.9%	16.5%	16.5%	16.5%	16.5%	16.0%	16.0%	16.0%	16.0%	16.0%
+ Depreciation+amort.	24	27	24	23	22	21	20	19	18	17	16	
EBITDA	107	114	127	135	140	145	149	147	151	153	156	
 Paid taxes 	-20	-18	-22	-24	-25	-26	-27	-27	-28	-29	-29	
 Change in NWC 	-1	-5	-7	-5	-5	-5	-4	-3	-4	-3	-3	
NWC / Sales, %	12.3%	12.4%	12.6%	12.7%	12.8%	12.9%	12.9%	13.0%	13.0%	13.1%	13.1%	
+ Change in other liabs	5											
 Operative CAPEX 	-119	-8	-12	-11	-11	-10	-10	-10	-10	-9	-10	
opCAPEX / Sales, %	23.4%	2.1%	3.3%	2.1%	2.1%	1.9%	1.7%	1.6%	1.5%	1.4%	1.4%	
 Acquisitions 												
+ Divestments												
- Other items												
= FCFF	-29	82	87	96	100	104	107	107	109	112	113	2 562
= Discounted FCFF		80	78	81	79	77	74	69	66	63	60	1 349
= DFCF min WACC		80	79	82	80	78	76	71	68	66	62	1 585
= DFCF max WACC		79	78	80	78	75	72	67	64	61	57	1 162

Sensitivity analysis, EUR

Terminal WACC

Terminal EBIT-%

	5.03 %	6.03 %	7.03 %	8.03 %	9.03 %
14.00 %	87.26	63.09	49.52	40.82	34.75
15.00 %	93.37	67.09	52.38	42.97	36.42
16.00 %	99.48	71.10	55.24	45.11	38.08
17.00 %	105.59	75.10	58.09	47.25	39.74
18.00 %	111.70	79.11	60.95	49.40	41.41

VAISALA

EVLI EQUITY RESEARCH

Electronic Equipment & Instruments/Finland, July 22,

Preview

INTERIM FIGURES

EVLI ESTIMATES, EURm	2024Q1	2024Q2	2024Q3	2024Q4	2024	2025Q1	2025Q2E	2025Q3E	2025Q4E	2025E	2026E	2027E
Net sales	112.1	148.4	136.6	167.5	564.6	135.6	148.9	143.4	170.3	598.1	645.4	680.9
EBITDA	12.8	29.4	29.9	34.5	106.5	24.9	26.6	31.1	31.0	113.5	126.8	135.3
EBITDA margin (%)	11.4%	19.8%	21.9%	20.6%	18.9%	18.4%	17.9%	21.7%	18.2%	19.0%	19.7%	19.9%
EBIT	7.1	23.7	24.1	28.0	82.9	17.9	20.0	24.4	24.4	86.6	102.4	112.4
EBIT margin (%)	6.4%	16.0%	17.6%	16.7%	14.7%	13.2%	13.4%	17.1%	14.3%	14.5%	15.9%	16.5%
Net financial items	-0.5	-0.6	0.3	-1.4	-2.1	-2.7	-0.5	-0.5	-0.5	-4.2	-1.5	-0.8
Pre-tax profit	6.6	23.2	24.4	26.6	80.8	15.2	19.5	23.9	23.9	82.4	101.0	111.5
Tax	-1.5	-5.2	-5.2	-5.2	-17.0	-3.2	-4.1	-5.0	-5.0	-17.3	-21.2	-23.4
Tax rate (%)	21.8%	22.6%	21.3%	19.4%	21.1%	21.1%	21.0%	21.0%	21.0%	21.0%	21.0%	21.0%
Net profit	5.2	17.9	19.2	21.4	63.7	12.0	15.4	18.9	18.8	65.1	79.8	88.1
EPS	0.14	0.49	0.53	0.59	1.76	0.33	0.42	0.52	0.52	1.79	2.20	2.43
EPS adj. (diluted)	0.14	0.49	0.53	0.59	1.76	0.33	0.42	0.52	0.52	1.79	2.20	2.43
Dividend per share					0.85					0.95	1.15	1.21
SALES, EURm	2024Q1	2024Q2	2024Q3	2024Q4	2024	2025Q1	2025Q2E	2025Q3E	2025Q4E	2025E	2026E	2027E
Weather and Environment Industrial Measurements	64.1 48.0	91.9 56.5	79.2 57.4	103.0 64.6	338.2 226.5	75.9 59.7	89.9 59.0	81.5 61.9	102.3 68.0	349.5 248.6	374.9 270.5	395.6 285.4
Total	112.1	148.4	136.6	167.5	564.6	135.6	148.9	143.4	170.3	598.1	645.4	680.9
Total	112.1	140.4	130.0	101.0	504.0	130.0	140.9	140.4	170.5	090.1	040.4	000.9
SALES GROWTH, Y/Y %	2024Q1	2024Q2	2024Q3	2024Q4	2024	2025Q1	2025Q2E	2025Q3E	2025Q4E	2025E	2026E	2027E
Weather and Environment	-6.8%	17.8%	3.6%	14.6%	8.0%	18.4%	-2.2%	2.9%	-0.6%	3.4%	7.3%	5.5%
Industrial Measurements	-23.8%	7.0%	6.4%	12.1%	-0.4%	24.3%	4.4%	7.8%	5.4%	9.8%	8.8%	5.5%
Total	-15.0%	13.5%	4.8%	13.6%	4.5%	21.0%	0.3%	4.9%	1.7%	5.9%	7.9%	5.5%
EBIT, EURm	2024Q1	2024Q2	2024Q3	2024Q4	2024	2025Q1	2025Q2E	2025Q3E	2025Q4E	2025E	2026E	2027E
Weather and Environment	0.6	11.2	8.8	14.2	34.8	5.2	7.3	7.6	11.1	31.3	40.7	65.3
Industrial Measurements	6.5	12.3	15.5	13.7	47.9	12.7	12.6	16.8	13.3	55.4	61.8	47.1
Other	0.0	0.2	-0.2	0.1	0.1	-0.1				-0.1		
Total	7.1	23.7	24.1	28.0	82.9	17.9	20.0	24.4	24.4	86.6	102.4	112.4
EBIT margin %	2024Q1	2024Q2	2024Q3	2024Q4	2024	2025Q1	2025Q2E	2025Q3E	2025Q4E	2025E	2026E	2027E
Weather and Environment	1.0%	12.2%	11.1%	13.8%	10.3%	6.9%	8.2%	9.4%	10.8%	8.9%	10.9%	16.5%
Industrial Measurements	13.5%	21.8%	27.0%	21.2%	21.2%	21.3%	21.4%	27.2%	19.5%	22.3%	22.8%	16.5%
Other	100.0%	100.0%	-100.0%	100.0%	100.0%	-100.0%				-100.0%		
Total	6.4%	16.0%	17.6%	16.7%	14.7%	13.2%	13.4%	17.1%	14.3%	14.5%	15.9%	16.5%

Electronic Equipment & Instruments/Finland, July 22, 2025

Preview

INCOME STATEMENT, EURM	2020	2021	2022	2023	2024	2025E	2026E	2027
Sales	379.5	437.9	514.1	540.4	564.6	598.1	645.4	680.
Sales growth (%)	-6.0%	15.4%	17.4%	5.1%	4.5%	5.9%	7.9%	5.5
EBITDA	65.9	71.7	85.4	90.8	106.5	113.5	126.8	135.
EBITDA margin (%)	17.4%	16.4%	16.6%	16.8%	18.9%	19.0%	19.7%	19.9
Depreciation	-21.1	-21.6	-22.9	-24.2	-23.6	-26.9	-24.4	-22.
EBITA	44.8	50.1	62.5	66.6	82.9	86.6	102.4	112.
Goodwill amortization / writedown								
EBIT	44.8	50.1	62.5	66.6	82.9	86.6	102.4	112
EBIT margin (%)	11.8%	11.5%	12.2%	12.3%	14.7%	14.5%	15.9%	16.5
Reported EBIT	44.8	50.1	62.5	66.6	82.9	86.6	102.4	112
EBIT margin (reported) (%)	11.8%	11.5%	12.2%	12.3%	14.7%	14.5%	15.9%	16.5
Net financials	-3.4	-2.1	-2.9	-3.4	-2.1	-4.2	-1.5	-0
Pre-tax profit	41.4	48.1	59.6	63.2	80.8	82.4	101.0	111
Taxes	-8.5	-8.8	-14.5	-14.3	-17.0	-17.3	-21.2	-23
Minority shares	0.0	-0.3	14.0	1-1.0	11.0	11.0		
Net profit	32.9	39.0	45.1	48.9	63.7	65.1	79.8	88
Cash NRIs	02.0	00.0	40.1	40.0	00.1	00.1	10.0	00
Non-cash NRIs								
BALANCE SHEET, EURM								
Assets								
Fixed assets	86	96	99	98	109	105	105	10
Goodwill	30	29	49	46	98	98	98	5
Right of use assets	13	11	12	13	21	21	26	2
Inventory	45	50	62	59	58	61	66	-
Receivables	93	107	131	113		157	170	17
Liquid funds	95 45	78	56	90	148 89	94	102	11
	352					592		63
Total assets	352	408	440	443	589	592	614	03
Liabilities	OOE	230	OE1	060	200	0.40	200	40
Shareholders' equity	205		251	268	309	343	388	43
Minority interest	0	1						
Convertibles		0	- 11	10	05	01	00	_
Lease liabilities	9	8	11	12	25	21	26	2
Deferred taxes	8	7	4	3	5	5	5	
Interest bearing debt	45	40	53	52	105	70	31	
Non-interest bearing current liabilities	76	116	111	97	124	131	142	15
Other interest—free debt	8	7	7	10	21	21	21	2
Total liabilities	352	408	440	443	589	592	614	63
CASH FLOW, EURm								
+ EBITDA	66	72	85	91	107	114	127	13
- Net financial items	-3	-2	-3	-3	-2	-4	-1	-
- Taxes	-8	-9	-15	-14	-20	-17	-21	-2
- Increase in Net Working Capital	-8	17	-38	11	-1	-5	-7	_
+/- Other	-6	3	0					
= Cash flow from operations	41	80	30	84	84	87	97	10
- Capex	-35	-22	-19	-16	-132	-12	-21	-1
- Acquisitions			-23					·=
+ Divestments								
= Free cash flow	6	58	-12	68	-48	75	76	9
+/- New issues/buybacks	-4	8	0	-6	4		10	
Paid dividend	22	25	26	_0 27	31	34	42	2
+/- Other	9	–12	20 15	-2	70	-39	-34	-3
Change in cash	-11	33	-22	- <u>-</u> 2	-2	-39 5	-34 7	
Change III cash	-11	JJ		JU		Ü	1	-

VAISALA

Electronic Equipment & Instruments/Finland, July 22, 2025

Preview

KEY FIGURES	2021	2022	2023	2024	2025E	2026E	2027E
M-cap	1924	1 437	1 439	1756	1 829	1 829	1 829
Net debt (excl. convertibles)	-30	8	-26	41	-3	-45	-95
Enterprise value	1899	1 445	1 413	1797	1 825	1784	1734
Sales	438	514	540	565	598	645	681
EBITDA	72	85	91	107	114	127	135
EBIT	50	63	67	83	87	102	112
Pre-tax	48	60	63	81	82	101	112
Earnings	39	45	49	64	65	80	88
-	230	251	268	309	343	388	434
Equity book value (excl. minorities)	230	201	200	309	343	300	434
Valuation multiple	2021	2022	2023	2024	2025E	2026E	2027E
EV/Sales	4.3	2.8	2.6	3.2	3.1	2.8	2.5
EV/EBITDA	26.5	16.9	15.6	16.9	16.1	14.1	12.8
EV/EBITA	37.9	23.1	21.2	21.7	21.1	17.4	15.4
EV/EBIT	37.9	23.1	21.2	21.7	21.1	17.4	15.4
EV/OCF EV/FCF	23.7 30.3	48.5 -308.4	16.8 19.2	21.5 -61.8	21.0 22.3	18.3 20.6	16.4 18.1
P/FOFR	33.0	-306.4 -116.8	21.0	-01.6 -36.4	24.5	24.0	19.9
P/E	49.4	31.6	29.4	27.5	28.1	22.9	20.8
P/BV	8.4	5.7	5.4	5.7	5.3	4.7	4.2
Target EV/EBITDA					17.2	15.1	13.8
Target EV/EBIT					22.6	18.7	16.6
Target BV/FCFF					26.2 5.7	25.1 5.0	20.3
Target P/BV Target P/E, diluted	34.1	31.2	30.1	31.6	30.1	24.6	4.5 22.2
rai got 17 E, anatoa	04.1	O1.L	00.1	01.0	00.1	24.0	<i></i>
Per share measures	2021	2022	2023	2024	2025E	2026E	2027E
Number of shares (million)	36.10	36.02	36.25	36.28	36.28	36.28	36.28
Number of shares (diluted, million)	36.10	36.02	36.25	36.28	36.28	36.28	36.28
EPS	1.08	1.25	1.35	1.76	1.79	2.20	2.43
Operating cash flow per share	2.22	0.83	2.32	2.31	2.40	2.68	2.92
Free cash flow per share	1.62	-0.34	1.89	-1.33	2.06	2.10	2.53
Book value per share	6.36	6.96	7.39	8.50	9.45	10.70	11.9
Dividend per share	0.68	0.72	0.75	0.85	0.95	1.15	1.2
Dividend payout ratio, %	63.0%	57.5%	55.6%	48.4%	53.0%	52.3%	50.0%
	1.3%	1.8%	1.9%	1.8%	1.9%	2.3%	2.4%
Dividend yield, %			4.8%	1.6 <i>%</i> –2.8%		2.3% 4.2%	2.47 5.0%
FCF yield, %	3.0%	-0.9%	4.0%	-2.0%	4.1%	4.∠/₀	5.07
Efficiency measures	2021	2022	2023	2024	2025E	2026E	2027
ROE	17.9%	18.8%	18.9%	22.1%	20.0%	21.8%	21.4%
ROCE	18.6%	21.2%	20.7%	21.5%	19.9%	23.3%	24.9%
Financial ratios	2021	2022	2023	2024	2025E	2026E	2027
Inventories as % of sales	11.4%	12.0%	10.9%	10.2%	10.2%	10.2%	10.2%
Receivables as % of sales	24.4%	25.5%	20.8%	26.3%	26.3%	26.3%	26.3%
Non-int. bearing liabilities as % of sales	26.6%	21.6%	18.0%	22.0%	22.0%	22.0%	22.0%
NWC/sales, %	8.6%	15.4%	12.6%	12.3%	12.4%	12.6%	12.7%
Operative CAPEX/Sales, %	4.9%	3.7%	2.9%	23.4%	2.1%	3.3%	2.19
CAPEX/sales (incl. acquisitions), %	4.9%	-0.8%	2.9%	23.4%	2.1%	3.3%	2.19
FCFF/EBITDA	0.9	-0.1	0.8	-0.3	0.7	0.7	0.
Net Debt/EBITDA, book-weighted	-0.4	0.1	-0.3	0.4	0.0	-0.4	-0.
Debt/equity, market—weighted	0.0	0.0	0.0	0.1	0.0	0.0	v.
Equity ratio, book—weighted		0.6	0.6	0.1 0.5			α.
	0.6				0.6	0.6	0.
Gearing, %	-13.1%	3.2%	-9.7%	13.2%	-0.9%	-11.6%	-21.9%

EVLI EQUITY RESEARCH

VAISALA

Electronic Equipment 8 Instruments/Finland, July 22, 2025 Preview

COMPANY DESCRIPTION: Vaisala develops, manufactures, and markets products, projects, and services for weather, environmental and industrial measurements. Vaisala's strategy relies on R&D and focusing on technology leadership in its selected segments. Vaisala has two segments: Weather & Environment (W&E), and Industrial Measurement (IM). The W&E customers include meteorological institutes, airports, roads and railroad, defense, and energy industry. IM serves industrial customers in life science, power transmission, and targeted industrial applications offering a broad range of measurement instruments to ensure operational quality and productivity. Headquartered in Finland, Vaisala employs over 2,000 professionals worldwide.

INVESTMENT CASE: Vaisala benefits from its strong R&D based market leadership in both segments, with main profitability drivers being economies of scale and increasing share of IM sales. We also see multiple profitable growth drivers for W&E including the ongoing improvement in the legacy product and project business, increasing share of renewable product sales and growth in SaaS/DaaS business backed by recently made acquisitions and goal to turn to profit in the business during the current strategy period. The healthy business and strong balance sheet position supports the ability to pay an increasing dividend.

OWNERSHIP STRUCTURE	SHARES	EURm	%
Skandinaviska Enskilda Banken Ab	3 776 358	190.328	10.4 %
Weisell-Säätiö Sr	1 654 370	83.380	4.6 %
Voipio Mikko	1 440 000	72.576	4.0 %
Citibank Europe Plc	1 231 315	62.058	3.4 %
Ilmarinen Mutual Pension Insurance Company	1 124 000	56.650	3.1 %
Caspers Anja	969 496	48.863	2.7 %
Voipio Raimo Hannes	920 478	46.392	2.5 %
Voipio Tauno	837 824	42.226	2.3 %
Ten largest	11 953 841	602.474	32.9 %
Residual	24 330 738	1226.269	67.1 %
Total	36 284 579	1828.743	100%

EARNINGS CALENDAR	
July 25, 2025	Q2 report
October 23, 2025	Q3 report
l	July 25, 2025

OTHER EVENTS

COMPANY MISCELLANEOUS	
CEO: Kai Öistämö	Vanha Nurmijärventie 21, 01670 Vantaa
CFO: Heli Lindfors	Tel:
TR: Paula Liimatta	

Electronic Equipment & Instruments/Finland, July 22, 2025 Preview

DEFINITIONS

P/E	EPS
Price per share Earnings per share	Profit before extraord. items and taxes – income taxes + minority interest Number of shares
P/BV Price per share Shareholder's equity + taxed provisions per share	DPS Dividend for the financial period per share
Market cap Price per share * Number of shares	OCF (Operating cash flow) EBITDA — Net financial items — Taxes — Increase in working capital — Cash NRIs ± Other adjustments
EV (Enterprise value) Market cap + net debt + minority interest at market value - share of associated companies at market value	FCF (Free cash flow) Operating cash flow - Operative CAPEX - acquisitions + divestments
Enterprise value Sales	FCF yield, % Free cash flow Market cap
Enterprise value Earnings before interest, tax, depreciation and amortization	Operative CAPEX / Sales Capital expenditure — divestments — acquisitions Sales
Enterprise value Operating profit	Net working capital Current assets — current liabilities
Net debt Interest bearing debt – financial assets	Capital employed / Share Total assets – non-interest bearing debt Number of shares
Total assets Balance sheet total	Gearing Net debt Equity
Div yield,% Dividend per share Price per share	Debt/Equity, % Interest bearing debt Shareholders' equity + minority interest + taxed provisions
Payout ratio,% Total dividends Earnings before extraordinary items and taxes - income taxes + minority interest	Equity ratio. % Shareholders' equity + minority interest + taxed provisions Total assets – interest–free loans
Profit before extraordinary items + interest expenses + other financial costs Balance sheet total - non-interest bearing debt (average)	CAGR, % Cumulative annual growth rate = Average growth rate per year
ROE, % Profit before extraordinary items and taxes – income taxes Shareholders' equity + minority interest + taxed provisions (average)	

Important Disclosures

Evli Research Partners Plc ("ERP") uses 12-month target prices. Target prices are defined by utilizing analytical techniques based on financial theory including (but not limited to) discounted cash flow analysis and comparative valuation. The selection of valuation methods depends on different circumstances. Target prices may be altered on the basis of new information coming to light in the underlying company or changes in interest rates, changes in foreign exchange rates, other securities prices or market indices or outlook for the aforementioned factors or other factors that may change the conditions of financial markets. The valuation assumptions used are sensitive to changes and can significantly affect fair values. A change of a single percentage point in any used assumption could affect fair values by more than $\pm -20\%$. Recommendations and changes by analysts are available at Analysts' recommendations and ratings revisions.

Investment recommendations are defined as follows:

Target price compared to share price

< -10 % -10 - 0 %

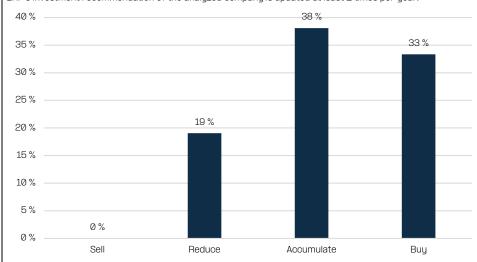
0 - (+10) %

Recommendation **SELL** RECUDE

ACCUMULATE

ERP may temporarily suspend the rating and, if applicable, the target price to comply with regulations and/or firm policies, in which case a NOT RATED classification is used.

ERP's investment recommendation of the analyzed company is updated at least 2 times per year.



The graph above shows the distribution of ERP's recommendations of companies under coverage on the 16th of May, 2025. If recommendation is not given, it is not mentioned here.

Name(s) of the analyst(s): Atte Jortikka

This research report has been prepared by Evli Research Partners Plo ("ERP" or "Evli Research"). ERP is a subsidiary of Evli Plo. Production of the investment recommendation has been concluded on 22.07.2025, 8:50. This report has been published on 22.07.2025, 9:10.

None of the analysts contributing to this report, persons under their guardianship or corporations under their control have a position in the shares of the company or related securities.

The date and time for any price of financial instruments mentioned in the recommendation refer to the previous trading day's closing price(s) unless otherwise stated in the report.

Each analyst responsible for the content of this report assures that the expressed views accurately reflect the personal views of each analyst on the covered companies and securities. Each analyst assures that (s)he has not been, nor are or will be, receiving direct or indirect compensation related to the specific recommendations or views contained in this report.

Companies in the Evli Group, affiliates or staff of companies in the Evli Group, may perform services for, solicit business from, hold long or short positions in, or otherwise be interested in the investments (including derivatives) of any company mentioned in the publication or report.

According to ERP's best knowledge, the issuer(s) of the securities does/(do) not hold in excess of 5% of the total issued share capital of the issuer(s).

Neither ERP nor any company within the Evli Group have managed or co-managed a public offering of the company's securities during the last 12 months prior to, received compensation for investment banking services from the company during the last 12 months prior to the publication of the research report.

FRP has signed an agreement with the issuer of the financial instruments mentioned in the recommendation, which includes production of research reports. This assignment has a limited economic and financial impact on ERP and/or Evli. Under the assignment ERP performs services including, but not limited to, arranging investor meetings or -events, investor relations communication advisory and production of research material.

EVLI EQUITY RESEARCH

VAISALA

Electronic Equipment 8 Instruments/Finland, July 22, 2025

Preview

ERP or another company within the Evli Group does not have an agreement with the company to perform market making or liquidity providing services.

For the prevention and avoidance of conflicts of interests with respect to this report, there is an information barrier (Chinese wall) between Investment Research and Corporate Finance units concerning unpublished investment banking services to the company. The remuneration of the analyst(s) is not tied directly or indirectly to investment banking transactions or other services performed by Evli Plc or any company within Evli Group.

This report has not been disclosed to the company prior to its dissemination.

This report is provided and intended for informational purposes only and may not be used or considered under any circumstances as an offer to sell or buy any securities or as advice to trade any securities.

This report is based on sources ERP considers to be correct and reliable. The sources include information providers Reuters and Bloomberg, stock—exchange releases from the companies and other company news, Statistics Finland and articles in newspapers and magazines. However, ERP does not guarantee the materialization, correctness, accuracy or completeness of the information, opinions, estimates or forecasts expressed or implied in the report. In addition, circumstantial changes may have an influence on opinions and estimates presented in this report. The opinions and estimates presented are valid at the moment of their publication and they can be changed without a separate announcement. Neither ERP nor any company within the Evli Group are responsible for amending, correcting or updating any information, opinions or estimates contained in this report. Neither ERP nor any company within the Evli Group will compensate any direct or consequential loss caused by or derived from the use of the information represented in this publication.

All information published in this report is for the original recipient's private and internal use only. ERP reserves all rights to the report. No part of this publication may be reproduced or transmitted in any form or by any means, electronic, mechanical, photocopying, recording or otherwise, or stored in any retrieval system of any nature, without the written permission of ERP.

This report or its copy may not be published or distributed in Australia, Canada, Hong Kong, Japan, New Zealand, Singapore or South Africa. The publication or distribution of this report in certain other jurisdictions may also be restricted by law. Persons into whose possession this report comes are required to inform themselves about and to observe any such restrictions.

Evli Plc is not registered as a broker—dealer with the U. S. Securities and Exchange Commission ("SEC"), and it and its analysts are not subject to SEC rules on securities analysts' certification as to the currency of their views reflected in the research report. Evli is not a member of the Financial Industry Regulatory Authority ("FINRA"). It and its securities analysts are not subject to FINRA's rules on Communications with the Public and Research Analysts and Research Reports and the attendant requirements for fairness, balance and disclosure of potential conflicts of interest. This research report is only being offered in U.S. by Auerbach Grayson & Company, LLC (Auerbach Grayson) to Major U.S. Institutional Investors and is not available to, and should not be used by, any U.S. person or entity that is not a Major U.S. Institutional Investor. Auerbach Grayson is a broker—dealer registered with the U.S. Securities and Exchange Commission and is a member of the FINRA. U.S. entities seeking more information about any of the issuers or securities discussed in this report should contact Auerbach Grayson. The securities of non—U.S. issuers may not be registered with or subject to SEC reporting and other requirements.

ERP is not a supervised entity but its parent company Evli Plc is supervised by the Finnish Financial Supervision Authority.

EVLI EQUITY RESEARCH

VAISALA

Electronic Equipment & Instruments/Finland, July 22,

Preview

Contact information

SALES, TRADING AND RESEARCH

Equity Sales & Trading

Joachim Dannberg (head) Aleksi Jalava +358 9 4766 9123 +358 9 4766 9123 +358 9 4766 9123 Pasi Väisänen

Evli Investment Solutions

+358 9 4766 9205 Johannes Asuja

Equity Research

Jerker Salokivi (head) Joonas Ilvonen Atte Jortikka Atte Pitkäjärvi +358 9 4766 9149 +358 44 430 9071 +358 40 054 3725 +358 44 047 6597



EVLI PLC
Aleksanterinkatu 19 A
P.O. Box 1081
FIN-00101 Helsinki, FINLAND
Phone +358 9 476 690
Internet www.evli.com
E-mail firstname.lastname@evli.com

EVLI PLC, STOCKHOLMSFILTAL Regeringsgatan 67 P.O. Box 16354 SE-103 26 Stockholm Sverige stockholm@evli.com Tel +46 (0)8 407 8000