

#### IT Services/ Finland, August 22, 2025 Company update

#### Visibility for Utilities turnaround limited

Solteq's Q2 result was below our expectations. Retail 8 Commerce was decent, while Utilities remained the weak spot, with both the segments net sales and operating result declining from the comparison period.

#### Q2 below expectations, mainly due to the Utilities segment

Solteq's Q2 net sales came in at EUR 12.2m (Q2'24: EUR 12.1m), down -9.3% in comparable terms and -5.5% organically, missing our EUR 12.6m estimate as both segments fell short by EUR 0.2m. Comparable operating profit was EUR 0.1m, slightly above last year but below our EUR 0.5m estimate. In R8C, demand continued to be weak with investment decisions postponed, leaving sales under pressure, although profitability continue to hold up with comparable operating profit of EUR 0.7m (7.6% margin). The Utilities segment remained the main drag as consulting activity was softer than expected again, leading to a net sales decline of 9.9% y/y and operating profit of EUR -0.6m (-20.8% margin).

# Better second half expected, but outlook remains cautious Solted reiterated its guidance, expecting comparable net sales to decrease slightly from 2024 (EUR 48.8m) while comparable operating profit is expected to improve significantly (EUR 0.7m). We see limited visibility for a turnaround in sales, as both segments continue to show weak momentum and market conditions remain difficult, although we expect H2 to be somewhat stronger in comparable terms. Q3 benefits from stable recurring revenue and a lower cost base, while Q4 should improve against an easy comparison period given last year's setbacks in Utilities. However, uncertainty around new projects remains high, profitability issues in Utilities persist, and with limited cash reserves and high interest expenses, sustained improvements are crucial. We have lowered our estimates and now expect FY 2025 net sales of EUR 47.7m (prev. 48.6m) and

#### ACCUMULATE with a TP of EUR 0.62 (prev. EUR 0.65)

comparable operating profit of EUR 1.5m (prev. EUR 2.4m).

Following our estimates revisions, we lower our target price to EUR 0.62 (prev. EUR 0.65) and keep our accumulate rating. Solteq trades at 10–6x EV/EBITDA on 2025–2026E, a rather neutral level considering the long-term potential and current headwinds. R&C provides a stable base, but improvements in Utilities are needed, and with only modest near-term upside we retain a fairly neutral stance.



KEY FIGURES											
	Sales EURm	EBIT EURm	EBIT %	FCF EURm	EPS EUR	P/E ( <b>x</b> )	EV/Sales (x)	EV/EBIT (x)	FCF yield %	DPS EUR	
2023	57.7	-3.5	-6.1%	6.0	-0.28	-2.3	0.7	-11.1	40.8%		
2024	50.9	1.8	3.6%	3.6	-0.06	-10.3	0.6	18.2	29.1%		
2025E	47.7	1.7	3.5%	-0.3	-0.01	-49.6	0.7	19.6	-2.9%		
2026E	49.3	3.7	7.5%	1.6	0.07	8.6	0.6	8.4	14.0%		
2027E	51.8	5.0	9.7%	2.9	0.13	4.5	0.5	5.6	24.4%		

Market cap, EURm	12	Gearing 2025E, %	132.4 %	CAGR EPS 2024-27, %	0.0 %
Net debt 2025E, EURm	21	Price/book 2025E	0.7	CAGR Sales 2024–27, %	0.6 %
Enterprise value, EURm	33	Dividend yield 2025E, %	0.0 %	ROE 2025E, %	-1.5 %
Total assets 2025E, EURm	50	Tax rate 2025E, %	53.5 %	ROCE 2025E, %	4.3 %
Goodwill 2025E, EURm	39	Equity ratio 2025E, %	31.4 %	PEG, P/E 25/CAGR	0.0

All the important disclosures can be found on the last pages of this report.

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Table 1: Estimate summary

Solteq	2023	Q1/'24	Q2/'24	Q3/'24	Q4/'24	2024	Q1/'25	Q2/'25	Q3/'25E	Q4/'25E	2025E	2026E	2027E
Net sales	57.7	13.6	13.4	11.4	12.5	50.9	12.1	12.2	10.9	12.5	47.7	49.3	51.8
sales growth %	-15.7%	-19.7%	-6.1%	-6.5%	-12.5%	-11.8%	-10.7%	-9.3%	-4.6%	0.2%	-6.3%	3.4%	5.2%
comparable growth %	-5.3%	-3.8%	-1.6%	-6.5%	-12.4%	-6.1%	-7.2%	-5.5%	-0.5%	4.8%	-2.3%	3.4%	5.2%
EBITDA	8.7	0.4	0.6	0.9	2.2	4.1	0.6	0.5	1.0	1.3	3.3	5.3	6.7
Adj. EBITDA	-1.7	0.3	0.5	1.1	0.8	2.7	0.5	0.4	1.0	1.3	3.3	5.3	6.7
Adj. EBITDA-%	-2.9 %	2.1 %	3.9 %	9.3 %	6.4%	5.2 %	4.5 %	3.3 %	8.8%	10.2%	6.8 %	10.8 %	12.9 %
EBIT	-3.5	-0.2	0.0	0.3	1.8	1.8	0.2	0.2	0.5	0.8	1.6	3.7	5.0
EBIT-%	-6.1 %	-1.8 %	0.0 %	2.6 %	14.1 %	3.6 %	1.3 %	1.7%	4.6%	6.4%	3.4%	7.5 %	9.7%
Adjustment items	-1.0	-0.1	-0.1	0.2	-1.4	-1.3	0.0	-0.1	0.0	0.0	-0.1	0.0	0.0
Adj. EBIT	-4.6	-0.3	<b>-0.1</b>	0.5	0.3	0.5	0.1	0.1	0.5	0.8	1.5	3.7	5.0
Adj. EBIT-%	-7.9%	-2.3%	-0.5%	4.5%	2.7%	0.9%	1.1%	0.6%	4.6%	6.4%	3.1%	7.5%	9.7%
Retail & Commerce	2023	Q1/'24	Q2/'24	Q3/'24	Q4/'24	2024	Q1/'25	Q2/'25	Q3/'25E	Q4/'25E	2025E	2026E	2027E
Net sales	44.0	10.4	10.0	8.5	9.7	38.6	9.2	9.1	8.0	9.3	35.6	36.5	38.1
sales growth %	-18.3%	-22.8%	-7.3%	-7.5%	-7.3%	-12.1%	-11.5%	-9.1%	-6.2%	-4.1%	-7.8%	2.5%	4.5%
comparable growth %							-6.9%	-4.1%	-0.8%	1.6%	-2.7%		
Adj. EBITDA	2.3	0.7	0.7	1.0	1.3	3.7	1.0	0.9	0.9	1.2	4.1	4.4	4.8
Adj. EBITDA-%	5.3%	7.2%	6.9%	11.3%	13.1%	9.5%	10.6%	9.8%	11.3%	13.1%	11.4%	12.0%	12.6%
EBIT	5.2	0.4	0.4	0.4	2.4	3.6	0.8	0.8	0.6	0.9	3.1	3.3	3.7
EBIT -%	11.8%	4.0%	3.7%	5.1%	24.7%	9.4%	8.4%	8.6%	7.5%	9.7%	8.6%	9.0%	9.8%
Adj. EBIT	0.4	0.4	0.3	0.6	1.0	2.3	0.7	0.7	0.6	0.9	2.9	3.3	3.7
Adj. EBIT —%	1.0%	3.6%	3.2%	7.7%	10.9%	6.2%	8.2%	7.6%	7.5%	9.7%	8.3%	9.0%	9.8%
Utilities	2023	Q1/'24	Q2/'24	Q3/'24	Q4/'24	2024	Q1/'25	Q2/'25	Q3/'25E	Q4/'25E	2025E	2026E	2027E
Net sales	13.7	3.2	3.4	2.9	2.8	12.2	2.9	3.0	2.9	3.2	12.1	12.8	13.7
sales growth %	-6.2%	-7.5%	-2.5%	-3.3%	-27.0%	-10.7%	-8.2%	-9.9%	0.3%	15.2%	-1.3%	6.1%	7.0%
Adj. EBITDA	-4.0	-0.5	-0.2	0.1	-0.5	-1.0	-0.4	-0.5	0.1	0.1	-0.8	0.9	1.8
Adj. EBITDA-%	-29.0%	-14.5%	-4.8%	3.2%	-0.2	-0.1	-0.1	-0.2	1.8%	1.8%	-6.7%	7.4%	13.4%
EBIT	-8.7	-0.7	-0.4	<b>-0.1</b>	-0.6	-1.8	-0.6	-0.6	-0.1	-0.1	-1.4	0.4	1.3
EBIT —%	-63.7%	-20.7%	-10.9%	-4.9%	-22.8%	-14.8%	-21.0%	-19.2%	-3.4%	-3.1%	-12.0%	3.1%	9.5%
Adj. EBIT	-5.0	-0.7	-0.4	<b>-0.1</b>	-0.7	-1.8	-0.6	-0.6	-0.1	-0.1	-1.4	0.4	1.3
Adj. EBIT —%	-36.7%	-20.7%	-10.9%	-3.7%	-23.8%	-14.7%	-21.0%	-20.8%	-3.4%	-3.1%	-12.0%	3.1%	9.5%

Source: Evli Research

Table 3: Peer group

Peer group	MCAP		EV/EBIT			EV/EBITDA	1	P/E			EV/Sales		
	EUR m	25E	26E	27E	25E	26E	27E	25E	26E	27E	25E	26E	27E
Tietoevry	1832	13.6x	11.2x	10.3x	12.2x	8.8x	8.1x	13.0x	10.7x	9.7x	1.4x	1.4x	1.3x
ATEA	1377	13.7x	11.6x	10.5x	8.7x	7.7x	7.0x	18.2x	14.7x	13.1x	0.5x	0.5x	0.4x
Bouvet	647	14.0x	12.7x	11.4x	11.6x	10.6x	9.7x	19.4x	17.6x	15.5x	1.8x	1.6x	1.5x
Knowit	279	27.1x	15.4x	10.1x	8.0x	6.7x	5.5x	41.3x	18.8x	11.8x	0.6x	0.6x	0.6x
Gofore	219	13.4x	8.9x	7.4x	8.7x	6.2x	5.5x	15.1x	11.1x	9.5x	1.0x	0.9x	0.8x
Digia	182	10.1x	9.0x	8.9x	8.3x	7.4x	6.9x	12.0x	10.7x	9.8x	1.0x	0.9x	0.9x
Siili	44	8.8x	8.2x	9.2x	7.3x	5.1x	4.8x	9.1x	9.9x	8.8x	0.4x	0.4x	0.4x
Netum	22	10.7x	10.7x	39.7x	11.1x	9.9x	9.6x			9.7x	0.7x	0.8x	0.7x
Vincit	25	65.4x	8.7x	6.1x	7.5x	3.6x	3.0x				0.4x	0.4x	0.4x
Peer Group Average	469	19.7x	10.7x	12.6x	9.0x	7.1x	6.5x	18.3x	13.4x	11.2x	0.8x	0.8x	0.7x
Peer Group Median	201	13.6x	10.7x	10.1x	8.5x	7.0x	6.2x	15.1x	11.1x	9.8x	0.7x	0.7x	0.7x
Solteq (Evli est.)	12	19.5x	8.3x	5.5x	9.7x	5.6x	4.1x	neg.	8.6x	4.5x	0.7x	0.6x	0.5x
Prem./disc. to peer me	edian	44 %	-22 %	-46 <i>%</i>	14%	-20 %	-34 %	•	<i>–23 %</i>	-54 %	1%	-12 %	-26 <i>%</i>

Prem./disc. to peer median Source: Bloomberg, Evli Research

# SOLTEQ

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VALUATION RESULTS	BASE CASE DETAILS	VALUATION ASSUMPT	TIONS	ASSUMPTIONS FOR WAC	СС
Current share price	0.61 PV of Free Cash Flow	40 Long-term growth, %	2.0 %	3 Risk-free interest rate, %	2.25 %
DCF share value	2.99 PV of Horizon value	39 WACC, %	10.6 %	% Market risk premium, %	5.8 %
Share price potential, %	393.6 % Unconsolidated equity	0 Spread, %	0.5 %	5 Debt risk premium %	7.8 %
Maximum value	3.3 Marketable securities	3 Minimum WACC, %	10.1 %	S Equity beta coefficient	1.30
Minimum value	2.8 Debt — dividend	-24 Maximum WACC, %	11.1 %	Target debt ratio, %	20 %
Horizon value, %	49.4 % Value of stock	58 No. of shares, Mn	19.4	1 Effective tax rate, %	20 %

DCF valuation, EURm	2024	2025E	2026E	2027E	2028E	2029E	2030E	2031E	2032E	2033E	2034E	TERMINAL
Net sales	51	48	49	52	54	57	60	63	66	69	71	72
Sales growth (%)	<i>–11.8%</i>	<i>−6.3%</i>	3.4%	5.2%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.0%	2.0%
Operating income (EBIT)	2	2	4	5	6	6	6	7	7	7	7	8
Operating income margin %	3.6%	3.5%	7.5%	9.7%	10.5%	10.5%	10.5%	10.5%	10.5%	10.5%	10.5%	10.5%
+ Depreciation+amort.	2	2	2	2	2	2	2	2	2	2	2	
EBITDA	4	3	5	7	7	8	8	9	9	9	10	
<ul> <li>Paid taxes</li> </ul>	-1	0	-1	-1	-1	-1	-1	-1	-1	-1	-1	
<ul> <li>Change in NWC</li> </ul>	1	0	0	0	0	0	0	0	0	0	0	
NWC / Sales, %	<i>-11.3%</i>	<i>-11.4%</i>	<i>-11.4%</i>	<i>-11.3%</i>	<i>-11.3%</i>	<i>-11.3%</i>	-11.2%	<i>-11.2%</i>	-11.2%	-11.2%	-11.1%	
+ Change in other liabs	0											
<ul> <li>Operative CAPEX</li> </ul>	0	0	0	0	0	0	0	0	0	0	0	
opCAPEX / Sales, %	3.7%	3.1%	3.4%	3.3%	3.3%	3.3%	3.3%	3.3%	3.3%	3.3%	3.3%	
<ul> <li>Acquisitions</li> </ul>												
+ Divestments	4											
- Other items	-1											
= FCFF	7	3	5	6	7	7	7	8	8	8	8	99
= Discounted FCFF		3	4	5	5	4	4	4	4	4	3	39
= DFCF min WACC		3	4	5	5	5	4	4	4	4	3	43
= DFCF max WACC		3	4	5	5	4	4	4	4	3	3	35

#### Sensitivity analysis, EUR

#### **Terminal WACC**

Terminal EBIT-%

	8.58 %	9.58 %	10.58 %	11.58 %	12.58 %
8.50 %	3.75	3.13	2.65	2.27	1.97
9.50 %	4.01	3.34	2.82	2.41	2.08
10.50 %	4.27	3.55	2.99	2.55	2.20
11.50 %	4.53	3.76	3.16	2.69	2.31
12.50 %	4.80	3.96	3.33	2.83	2.43

# SOLTEQ

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#### INTERIM FIGURES

EVLI ESTIMATES, EURm	2024Q1	2024Q2	2024Q3	2024Q4	2024	2025Q1	2025Q2	2025Q3E	2025Q4E	2025E	2026E	2027E
Net sales	13.6	13.4	11.4	12.5	50.9	12.1	12.2	10.9	12.5	47.7	49.3	51.8
EBITDA	0.4	0.6	0.9	2.2	4.1	0.6	0.5	1.0	1.3	3.4	5.5	6.8
EBITDA margin (%)	2.7%	4.6%	7.8%	17.7%	8.0%	4.7%	4.5%	8.8%	10.2%	7.0%	11.1%	13.0%
EBIT	-0.2	0.0	0.3	1.8	1.8	0.2	0.2	0.5	0.8	1.7	3.7	5.0
EBIT margin (%)	-1.8%	0.0%	2.6%	14.1%	3.6%	1.3%	1.7%	4.6%	6.4%	3.5%	7.5%	9.7%
Net financial items	-0.5	-0.5	-0.8	-0.6	-2.4	-0.5	-0.6	-0.5	-0.5	-2.2	-2.0	-1.8
Pre-tax profit	-0.7	-0.5	-0.5	1.1	-0.6	-0.4	-0.4		0.3	-0.5	1.7	3.2
Tax	0.0	0.0	0.0	-0.5	-0.6	-0.1	0.4		-0.1	0.3	-0.3	-0.6
Tax rate (%)	0.1%	-7.2%	-8.4%	47.4%	-102.3%	-24.9%	96.6%		20.0%	53.5%	20.0%	20.0%
Net profit	-0.7	-0.5	-0.6	0.6	-1.2	-0.5	0.0		0.2	-0.2	1.4	2.6
EPS	-0.04	-0.03	-0.03	0.03	-0.06	-0.02	0.00		0.01	-0.01	0.07	0.13
EPS adj. (diluted)	-0.04	-0.03	-0.03	0.03	-0.06	-0.02	0.00		0.01	-0.01	0.07	0.13
Dividend per share												
SALES, EURM	2024Q1	2024Q2	2024Q3	2024Q4	2024	2025Q1	2025Q2	2025Q3E	2025Q4E	2025E	2026E	2027E
Retail & Commerce	10.4	10.0	8.5	9.7	38.6	9.2	9.1	8.0	9.3	35.6	36.5	38.1
Utilities	3.2	3.4	2.9	2.8	12.2	2.9	3.0	2.9	3.2	12.1	12.8	13.7
Total	13.6	13.4	11.4	12.5	50.9	12.1	12.2	10.9	12.5	47.7	49.3	51.8
SALES GROWTH, Y/Y %	2024Q1	2024Q2	2024Q3	2024Q4	2024	2025Q1	2025Q2	2025Q3E	2025Q4E	2025E	2026E	2027E
Retail & Commerce	-22.8%	-7.3%	-7.5%	-7.3%	-12.1%	-11.5%	-9.1%	-6.2%	-4.1%	-7.8%	2.5%	4.5%
Utilities	-7.5%	-2.5%	-3.3%	-27.0%	-10.7%	-8.2%	-9.9%	0.3%	15.2%	-1.3%	6.1%	7.0%
Total	-19.7%	-6.1%	-6.5%	-12.6%	-11.8%	-10.7%	-9.3%	-4.6%	0.2%	-6.3%	3.4%	5.2%
EBIT, EURm	2024Q1	2024Q2	2024Q3	2024Q4	2024	2025Q1	2025Q2	2025Q3E	2025Q4E	2025E	2026E	2027E
Retail & Commerce	0.4	0.4	0.4	2.4	3.6	0.8	0.8	0.6	0.9	3.1	3.3	3.7
Utilities	-0.7	-0.4	-0.1	-0.6	-1.8	-0.6	-0.6	-0.1	-0.1	-1.4	0.4	1.3
Total	-0.2	0.0	0.3	1.8	1.8	0.2	0.2	0.5	0.8	1.7	3.7	5.0
EBIT margin %	2024Q1	2024Q2	2024Q3	2024Q4	2024	2025Q1	2025Q2	2025Q3E	2025Q4E	2025E	2026E	2027E
Retail & Commerce	4.0%	3.7%	5.1%	24.7%	9.4%	8.4%	8.6%	7.5%	9.7%	8.6%	9.0%	9.8%
Utilities	-20.7%	-10.9%	-4.9%	-22.8%	-14.8%	-21.0%	-19.2%	-3.5%	-3.1%	-11.6%	3.1%	9.5%
Total	-1.8%	0.0%	2.6%	14.1%	3.6%	1.3%	1.7%	4.6%	6.4%	3.5%	7.5%	9.7%

# SOLTEO

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INCOME STATEMENT, EURm	2020	2021	2022	2023	2024	2025E	2026E	2027E
Sales	60.5	69.1	68.4	57.7	50.9	47.7	49.3	51.8
Sales growth (%)	3.7%	14.2%	-0.9%	-15.8%	-11.8%	-6.3%	3.4%	5.2%
EBITDA	10.4	12.3	5.5	8.7	4.1	3.4	5.5	6.8
EBITDA margin (%)	17.2%	17.8%	8.1%	15.1%	8.0%	7.0%	11.1%	13.0%
Depreciation	-5.0	-5.1	-10.0	-12.2	-2.3	-1.7	-1.8	-1.7
EBITA	5.4	7.2	-4.4	-3.5	1.8	1.7	3.7	5.0
Goodwill amortization / writedown								
EBIT	5.4	7.2	-4.4	-3.5	1.8	1.7	3.7	5.0
EBIT margin (%)	8.9%	10.4%	-6.5%	-6.1%	3.6%	3.5%	7.5%	9.7%
Reported EBIT	5.4	7.2	-4.4	-3.5	1.8	1.7	3.7	5.0
EBIT margin (reported) (%)	8.9%	10.4%	-6.5%	-6.1%	3.6%	3.5%	7.5%	9.7%
Net financials	-2.6	-1.9	-2.2	-1.2	-2.4	-2.2	-2.0	-1.8
Pre-tax profit	2.7	5.3	-6.6	-4.7	-0.6	-0.5	1.7	3.2
Taxes	-0.8	-1.1	1.2	-0.7	-0.6	0.3	-0.3	-0.6
Minority shares								
Net profit	2.0	4.1	-5.4	-5.4	-1.2	-0.2	1.4	2.6
Cash NRIs								
Non-cash NRIs								
BALANCE SHEET, EURm								
Assets								
Fixed assets	12	13	10	2	2	1	1	1
Goodwill	39	42	46	41	39	39	39	39
Right of use assets	7	5	3	2	2	2	2	2
Inventory	0	0	Ø	Ø	0	Ø	0	0
Receivables	12	12	11	10	6	6	6	6
Liquid funds	5	4	2	2	3	2	2	2
Total assets	75	76	74	57	52	50	50	51
Liabilities								
Shareholders' equity	27	28	23	17	16	16	17	20
Minority interest								
Convertibles								
Lease liabilities	7	5	3	2	2	2	2	2
Deferred taxes	1	1	1	0	0	0	0	0
Interest bearing debt	24	24	30	24	22	21	19	17
Non-interest bearing current liabilities	16	18	17	13	12	11	11	12
Other interest-free debt					1	1	1	1
Total liabilities	75	76	74	57	52	50	50	51
CASH FLOW, EURm								
+ EBITDA	10	12	6	9	4	3	5	7
- Net financial items	-3	-2	-2	-1	-2	-2	-2	-2
- Taxes	-1	-1	0	-1	-1	0	0	-1
- Increase in Net Working Capital	0	1	1	-3	1	0	0	0
+/- Other	-1	Ø	0	-9	-1			
= Cash flow from operations	6	10	4	-5	2	1	3	5
- Capex	-5	-4	-4	-3	-2	-1	-2	-2
- Acquisitions		-3	-5					
+ Divestments	4			14	4			
= Free cash flow	6	4	-6	6	4	0	2	3
+/- New issues/buybacks	0	Ø	2	Ø	0			
- Paid dividend	3	2						
+/- Other	-4	-2	4	-6	-2	-1	-2	-3
	1	-1	-2	0	1	-1	0	0

# **SOLTEQ**

# IT Services/Finland, August 22, 2025 Company update

KEY FIGURES	2021	2022	2023	2024	2025E	2026E	2027E
M-cap	91	24	15	12	12	12	12
Net debt (excl. convertibles)	26	31	25	20	21	19	16
Enterprise value	117	55	39	33	33	31	28
Sales	69	68	58	51	48	49	52
EBITDA	12	6	9	4	3	5	7
EBIT	7	-4	-4	2	2	4	5
Pre-tax	5	-7	-5	-1	-1	2	3
	4	-7 -5	-5 -5	-1 -1	0	1	3
Earnings			-5 17	-1 16	16	17	
Equity book value (excl. minorities)	28	23	11	10	10	11	20
Valuation multiple	2021	2022	2023	2024	2025E	2026E	2027E
EV/Sales	1.7	0.8	0.7	0.6	0.7	0.6	0.5
EV/EBITDA	9.5	10.0	4.5	8.0	9.7	5.6	4.1
EV/EBITA	16.3	-12.5	-11.1	18.2	19.6	8.4	5.6
EV/EBIT	16.3	-12.5	-11.1	18.2	19.6	8.4	5.6
EV/OCF	11.7	14.2	-7.4	21.1	29.2	9.3	6.1
EV/FOF	21.2	-19.1	5.0	4.5	11.5	6.3	4.7
P/FOFR P/E	25.6 21.9	-4.3	2.5	3.4	-34.6	7.1 8.6	4.1
P/E P/BV	3.2	-4.4 1.1	-2.3 0.9	-10.3 0.8	-49.6 0.7	8.6 0.7	4.5 0.6
Target EV/EBITDA	٥.८	T-T	ช.ช	v.u	9.8	5.7	4.2
Target EV/EBIT					19.8	8.4	5.6
Target EV/FCFF					-96.7	19.0	9.9
Target P/BV					0.8	0.7	0.6
Target P/E, diluted	25.4	-7.1	-4.2	21.5	-50.7	8.8	4.6
Per share measures	2021	2022	2023	2024	2025E	2026E	2027E
Number of shares (million)	19.40	19.40	19.40	19.40	19.40	19.40	19.40
Number of shares (diluted, million)	19.40	19.40	19.40	19.40	19.40	19.40	19.40
EPS	0.21	-0.28	-0.28	-0.06	-0.01	0.07	0.13
Operating cash flow per share	0.51	0.20	-0.27	0.08	0.06	0.17	0.24
Free cash flow per share	0.18	-0.29	0.31	0.19	-0.02	0.08	0.15
Book value per share	1.44	1.16	0.89	0.82	0.81	0.88	1.01
Dividend per share	0.10						
Dividend payout ratio, %	46.8%						
Dividend yield, %	2.1%						
FCF yield, %	3.9%	-23.5%	40.8%	29.1%	-2.9%	14.0%	24.4%
Efficiency measures	2021	2022	2023	2024	2025E	2026E	2027E
ROE	15.2%	-21.5%	-27.1%	-7.3%	-1.5%	8.3%	14.1%
ROCE	12.4%	-7.8%	-7.1%	4.3%	4.3%	9.7%	13.2%
Financial ratios	2021	2022	2023	2024	2025E	2026E	2027E
Inventories as % of sales	0.3%	0.2%	0.1%	0.1%	0.1%	0.1%	0.1%
Receivables as % of sales	17.0%	16.2%	16.9%	12.2%	12.2%	12.2%	12.2%
Non-int. bearing liabilities as % of sales	25.5%	25.6%	22.4%	22.9%	22.9%	22.9%	22.9%
NWC/sales, %	-8.2%	-9.2%	-5.4%	-11.3%		-11.4%	-11.3%
					-11.4%		
Operative CAPEX/Sales, %	5.1%	6.4%	4.9%	3.7%	3.1%	3.4%	3.3%
CAPEX/sales (incl. acquisitions), %	1.0%	-1.1%	4.9%	3.7%	3.1%	3.4%	3.3%
FOFF/EBITDA	0.4	-0.5	0.9	1.8	0.8	0.9	0.9
Net Debt/EBITDA, book-weighted	2.1	5.7	2.8	5.0	6.2	3.5	2.4
Debt/equity, market-weighted	0.3	1.3	1.7	1.8	1.8	1.7	1.4
, 3					0.0	0.0	0.4
Equity ratio, book—weighted	0.4	0.3	0.3	0.3	0.3	0.3	0.4

# SOLTEO

#### IT Services/Finland, August 22, 2025 Company update

**COMPANY DESCRIPTION:** Solteq is a Nordic software and IT-services provider specializing in digital business solutions. Solteq's strength has been in commerce related solutions with a focus on selected sectors, namely the retail and wholesale, industry, energy, and services sectors.

**INVESTMENT CASE:** Solteq's investment case revolves around the success of executing its strategy of shifting from its IT-services oriented past towards increasingly becoming a software house. Implied margin upside potential is considerable, with segment targets putting margins clearly in the double digits. Growth will increasingly need to be sought from abroad, as domestic growth potential is somewhat restricted within core competencies.

OWNERSHIP STRUCTURE	SHARES	EURm	%
Profiz Business Solution Oyj	2 195 569	1.331	11.3 %
Elo Mutual Pension Insurance Company	2 000 000	1.212	10.3 %
Ilmarinen Mutual Pensions Insurance Company	1 651 293	1.001	8.5 %
Varma Mutual Pension Insurance Company	1 545 597	0.937	8.0 %
Aktia Capital Mutual Fund	770 000	0.467	4.0 %
Aalto Seppo Tapio	625 000	0.379	3.2 %
Saadetdin Ali	602 216	0.365	3.1 %
Säästöpankki Small Cap Mutual Fund	500 000	0.303	2.6 %
Incedo Oy	304 001	0.184	1.6 %
Kelhu Markku Juhani	300 000	0.182	1.5 %
Ten largest	10 493 676	6.359	54.1 %
Residual	8 902 825	5.395	45.9 %
Total	19 396 501	11.754	100%

EARNINGS CALENDAR October 29, 2025	Q3 report	
OTHER EVENTS		

COMPANY MISCELLANEOUS	
CEO: Aarne Aktan	Revontulenkuja 1, FI-02100 Espoo
CFO: Mikko Sairanen	Tel:
IR:	

# SOLTEO

# IT Services/Finland, August 22, 2025 Company update

#### **DEFINITIONS**

P/E	EPS
Price per share Earnings per share	Profit before extraord. items and taxes – income taxes + minority interest  Number of shares
Price per share  Shareholder's equity + taxed provisions per share	DPS  Dividend for the financial period per share
Market cap  Price per share * Number of shares	OCF (Operating cash flow)  EBITDA — Net financial items — Taxes — Increase in working capital — Cash NRIs ± Other adjustments
EV (Enterprise value)  Market cap + net debt + minority interest at market value  - share of associated companies at market value	FCF (Free cash flow)  Operating cash flow – Operative CAPEX – acquisitions + divestments
EV/Sales  Enterprise value Sales	FCF yield, %  Free cash flow  Market cap
Enterprise value  Enterprise value  Earnings before interest, tax, depreciation and amortization	Operative CAPEX / Sales  Capital expenditure – divestments – acquisitions Sales
Enterprise value Operating profit	Net working capital  Current assets — current liabilities
Net debt  Interest bearing debt – financial assets	Capital employed / Share  Total assets – non-interest bearing debt  Number of shares
<b>Total assets</b> Balance sheet total	Gearing  Net debt  Equity
Div yield, %  Dividend per share Price per share	Debt/Equity, %  Interest bearing debt  Shareholders' equity + minority interest + taxed provisions
Payout ratio,%  Total dividends  Earnings before extraordinary items and taxes  – income taxes + minority interest	Equity ratio. %  Shareholders' equity + minority interest + taxed provisions  Total assets – interest–free loans
Profit before extraordinary items + interest expenses + other financial costs Balance sheet total - non-interest bearing debt (average)	CAGR, %  Cumulative annual growth rate = Average growth rate per year
ROE, %  Profit before extraordinary items and taxes – income taxes  Shareholders' equity + minority interest + taxed provisions (average)	

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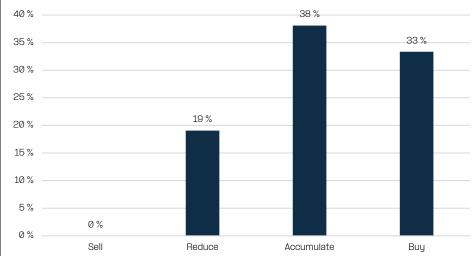
Investment recommendations are defined as follows:

Target price compared to share price

< -10 % -10 - 0 % 0 - (+10) % Recommendation SELL RECUDE ACCUMULATE BUY

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Name(s) of the analyst(s): Atte Pitkäjärvi

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# SOLTEQ

#### IT Services/Finland, August 22, 2025 Company update

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